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Subject: Final edits
Date: Sun, 14 Oct 2018 19:07:26 +0000

Nancy and I have gone over this final version very carefully. Here are our final edits. Two are wordsmiths.. which are minor. The other two are not major changes, but not trivial ones either

1. Settlement Agreement: remove "Collectively".. Rationale: There are many places in the document where the term ASU clearly does not refer to the Board of Regents as well as the University. At these points Prof. Krauss is not entering into relationships with University of Arizona and Northern Arizona University, both of which are governed by ABOR as well. ASU should mean Arizona State University. Whenever ABOR needs to be mentioned explicitly it should be mentioned explicitly. For example, in Recitals, "Pursuant to Arizona Board of Regents policy, ASU and Krauss recently...".. ASU here does not refer to ABOR and ASU.. Removing "Collectively" in the first clause of the contract resolves this.

2. Item 2: The clause "Due to Krauss' decision to retire" should be stricken. The rational for all the other clauses is not given. It should simply read "ASU shall terminate"... they agree to do it as a part of this agreement. Period.

wordsmithing:

In item 1. The University isn't accepting my retirement. They are accepting my request to retire.. so line 3 should say they are accepting my request to retire. In the next line it should say Krauss shall tender his written request to retire..

In item 6. It says "The Dean and the Dean".. this is not clear.. though not that important.. It should read "The Dean of the College of Liberal Arts and Sciences and the Dean of Natural Sciences of the..." in both places where that is written.

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