

From: Lawrence Krauss <[REDACTED]>
To: J <jeevacation@gmail.com>
Subject: Re: Proposed press statement
Date: Fri, 12 Oct 2018 17:44:28 +0000

thanks.. good points at the end.. I used employment review because that was the term in the contract.. anyway, we can fine tune this wordsmithing in awhile.. I am going to work on retirement letter now and send that to you.

Lawrence M. Krauss

Professor

School of Earth & Space Exploration and Physics Department
Arizona State University, P.O. Box 871404, Tempe, AZ 85287-1404

Research Office: [REDACTED] | Assistant (Jessica) [REDACTED]

[REDACTED] | www.lawrencemkrauss.com

On Oct 12, 2018, at 10:21 AM, J <jeevacation@gmail.com> wrote:

this is all up to you. . I can negotiate . I am not relevant at this pr stuff. employment review? ? you appear to be soo out of touch with reality that i think you should at this stage either lay it out. or say little. I you are NOT gratified satisfiedl happy or ok with this. i have no idea to whom you are addressing these silly statements. ? do you think it helps you if the public thinks you beilve the way you have been treated is fair, gratifying. satisfying. . I have no idea what you are up to. and prpbably should just keep it that way.

On Fri, Oct 12, 2018 at 1:15 PM Lawrence Krauss <[REDACTED]> wrote:
relieved? pleased by the result? or just remove that sentence saying I am gratified?

Lawrence M. Krauss

Professor

School of Earth & Space Exploration and Physics Department
Arizona State University, P.O. Box 871404, Tempe, AZ 85287-1404

Research Office: [REDACTED] | Assistant (Jessica) [REDACTED]

[REDACTED] | www.lawrencemkrauss.com

On Oct 12, 2018, at 10:01 AM, J <jeevacation@gmail.com> wrote:

you can do this without me. if you want to say at this point that you are GRATIFIED . ~!! its your life.

On Fri, Oct 12, 2018 at 12:56 PM Lawrence Krauss <[REDACTED]> wrote:

Actually Nancy reminded me why I had what I put in there. The last thing the press reported was that the Dean recommended my dismissal. They will jump on that if I do not address it.. If I don't have anything in there not only will I will be asked about it but the statement simply looks like I had a choice between dismissal and retirement..

SO, here is my proposed revised press statement. Purely factual

Today the University closed their pending employment review process against me, and contemporaneously I announced my intention to retire from my position as Professor in the School of

Earth and Space Exploration and the Physics Department at ASU, at the end of this academic year, May 16, 2019. I feel vindicated that the University has accepted my retirement request and agreed to settle the employment process with no admission of wrongdoing. It is worth stressing that following the University Investigation it remains true that none of my students, faculty colleagues, postdoctoral research associates, or participants in the Origins events I led over the the past decade at ASU has issued any complaints to the University regarding my behavior. The Dean of the College of Arts and Sciences had recommended my dismissal on July 31 following the completion of investigations by the Office of Equity and Inclusion. I then appealed the Dean's decision and I presented new evidence and information that undermined the credibility of the claims, and a number of the claimants. Subsequent to that the Dean and I met for Conciliation. I am gratified by this result. I look forward to continuing my writing, research, and public outreach activities elsewhere after retiring from ASU.

Lawrence M. Krauss

Professor

School of Earth & Space Exploration and Physics Department
Arizona State University, P.O. Box 871404, Tempe, AZ 85287-1404
Research Office: [REDACTED] | Assistant (Jessica): [REDACTED]
| [REDACTED] | www.lawrencemkrauss.com

On Oct 12, 2018, at 8:49 AM, Lawrence Krauss <[REDACTED]> wrote:

I could take out.. **I do not know if this factored into the University's decision to settle this matter with no admission of wrongdoing but I am gratified by this result.**
and simply say. "The University and I then met for conciliation. I am gratified by the result.

Lawrence M. Krauss

Professor

School of Earth & Space Exploration and Physics Department
Arizona State University, P.O. Box 871404, Tempe, AZ 85287-1404
Research Office: [REDACTED] | Assistant (Jessica): [REDACTED]
| [REDACTED] | www.lawrencemkrauss.com

On Oct 12, 2018, at 8:02 AM, Lawrence Krauss <[REDACTED]> wrote:

Ah. But I think it may be brilliant. If they don't respond, I win. If they do, it goes to the disparagement clause and they will be the first to show that voluntary release of potentially disparaging facts is acceptable. :)

Lawrence M. Krauss

Professor

School of Earth & Space Exploration and Physics Department
Arizona State University, P.O. Box 871404, Tempe, AZ 85287-1404
Research Office: [REDACTED]
Assistant (Jessica): [REDACTED]
[REDACTED]
| [REDACTED] | krauss.faculty.asu.edu

Sent from my iPhone

On Oct 12, 2018, at 6:00 AM, Justin Dillon <[REDACTED]> wrote:

I would take out the bolded language—it will only prompt them to respond, and I worry it is spiking the football a little too much.

Justin Dillon

KaiserDillon PLLC
1401 K Street NW
Suite 600
Washington, DC 20005
[REDACTED]
www.kaiserdillon.com

On Oct 12, 2018, at 12:55 AM, Lawrence Krauss <[REDACTED]> wrote:

Proposed Press statement:

Today the University closed their pending employment review process against me, and contemporaneously I announced my intention to retire from my position as Professor in the School of Earth and Space Exploration and the Physics Department at ASU, at the end of this academic year, May 16, 2019. I feel vindicated that the University has accepted my retirement request and agreed to settle the employment process with no admission of wrongdoing. It is worth stressing that following the University Investigation it remains true that none of my students, faculty colleagues, postdoctoral research associates, or participants in the Origins events I led over the the past decade at ASU has issued any complaints to the University regarding my behavior. **The Dean of the College of Arts and Sciences had recommended my dismissal on July 31 following the completion of investigations by the Office of Equity and Inclusion. Subsequent to that in my appeal I presented new evidence and information that undermined the credibility of the claims, and a number of the claimants. I do not know if this factored into the University's decision to settle this matter with no admission of wrongdoing but I am gratified by this result.** I look forward to continuing my writing, research, and public outreach activities elsewhere after retiring from ASU.

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Professor

School of Earth & Space Exploration and Physics Department
Arizona State University, P.O. Box 871404, Tempe, AZ 85287-1404
Research Office [REDACTED] | Assistant (Jessica): [REDACTED]
| [REDACTED] | www.lawrencemkrauss.com

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