

**From:** J <jeevacation@gmail.com>

**To:** Lawrence Krauss <[REDACTED]>

**Subject:** Re: proposal for conciliation meeting.. 2nd draft.

**Date:** Mon, 01 Oct 2018 19:05:51 +0000

---

After a 6 month long thorough investigation by the University of Professor Krauss' behavior at ASU has not substantiated any violations of University policy that would warrant dismissal or further sanctions against Professor Krauss. No student, faculty colleagues, or postdoctoral researcher that he has worked with during his time at ASU at had or has issued any complaints against Prof. Krauss,

Professor Krauss has made significant contributions to teaching, research, and public outreach at ASU over the past decade, . As Director of Origins, he created a unique program that brought world class scientists, scholars, and celebrities to ASU. As a Professor he helped build and create an outstanding research program in Cosmology at ASU, .

ASU takes all allegations of sexual misconduct seriously and the University believes it has fulfilled its legal obligations to investigate allegations of misconduct by acting promptly to ensure the safety of students, staff, and members of the general public following complaints detailed in a BuzzFeed article in February of this year. However , the University Office of Equity and Inclusion completed their investigation in July and determined that the 'preponderance of the evidence' reviewed supported an allegation of inappropriate touching of a woman during the taking of a 'selfie' photograph at a Skeptics event in Australia in 2016. This individual did not think the action warranted a complaint, but a bystander thought otherwise and filed a complaint with the University ASU did decide not to renew Prof. Krauss' appointment as Director of the Origins Project and his endowed appointment as Foundation Professor. Professor Krauss continues to defend his behavior at that event and provided recently obtained new evidence for consideration by the University ..

Professor Krauss' period of administrative leave is thus lifted effective immediately. Nevertheless, Prof. Krauss recognizes the negative impact resulting from this now widely covered issue, independent of any possible verity, and has offered to carry out the bulk of his research, writing, and public service activities remotely. With the desire to move forward Professor Krauss and the University have agreed that:

- (a) For the remainder of the 2018-2019 academic year from January to April 2019, Prof. Krauss will remain on paid leave.
- (b) Prof. Krauss will take a sabbatical year during the 2019-20 academic year to pursue his research and writing activities.
- (c) Following that, Professor Krauss will begin his work at a new institution. but will maintain his connection with the University through Emeritus status.

Both Prof. Krauss and ASU have agreed that this path forward is equitable. ASU acknowledges the difficulties the University's actions over the past year have caused for his professional and private life, and Prof. Krauss understands the liability concerns of the University and their need to seriously address all allegations they receive regarding conduct inside and outside the Institution.

On Mon, Oct 1, 2018 at 2:54 PM Lawrence Krauss <[REDACTED]> wrote:

**Lawrence M. Krauss**

**Professor**

School of Earth & Space Exploration and Physics Department  
Arizona State University, [REDACTED] Box 871404, Tempe, AZ 85287-1404

[REDACTED]

I

--

please note

The information contained in this communication is confidential, may be attorney-client privileged, may constitute inside information, and is intended only for the use of the addressee. It is the property of JEE

Unauthorized use, disclosure or copying of this communication or any part thereof is strictly prohibited and may be unlawful. If you have received this communication in error, please notify us immediately by return e-mail or by e-mail to [jeevacation@gmail.com](mailto:jeevacation@gmail.com), and destroy this communication and all copies thereof, including all attachments. copyright -all rights reserved