

From: Richard Kahn <[REDACTED]>
To: "jeffrey E." <jeevacation@gmail.com>
Subject: Fwd: Severance pay Lsj
Date: Thu, 14 Sep 2017 12:42:37 +0000

michael sent back signed release for both him and kimberly this am with no response to email below
please advise if ok to send 2 wires totaling 17,307.68 as final payments per release
thank you

Richard Kahn
HBRK Associates Inc.

[REDACTED]
New York, NY 10022

te [REDACTED]
fax [REDACTED]
cell [REDACTED]

Begin forwarded message:

From: Richard Kahn <[REDACTED]>
Subject: Re: Severance pay Lsj
Date: September 13, 2017 at 4:51:03 PM EDT
To: Michael Ross <[REDACTED]>

I strongly urge you to sign the release agreement and collect final payments mr epstein has offered to pay
The excessive amounts paid to you and kimberly to date have been a complete waste of money and time for mr
epstein

Your credentials stated on your resume were all not as advertised

You then had us hire unsophisticated consultants which you professed were better than all staff we had was
another waste of time and money for all..

I continuously heard from you after all the time i spent trying to help you be successful was " i am sorry this
will not happen again.."

I advised Mr Epstein not to pay you at all after your last day July 23rd but he insists on keeping his word that
you would receive 90 days pay..

Please let me know how you want to proceed..

Thank you

Richard Kahn
HBRK Associates Inc.

[REDACTED]
New York, NY 10022

tel [REDACTED]
fax [REDACTED]
cell [REDACTED]

On Sep 13, 2017, at 9:00 AM, Michael Ross <[REDACTED]> wrote:

Rich - We just got internet on the east side of the island it is a mess here.

Rich this is what we agreed to for Kim and I to take the job on little St. James and J E told us that he would honor that agreement in the kitchen before leaving the island. We really would appreciate it if you guys would follow through with our agreement.

Michael

Begin forwarded message:

From: Kimberly Ross <[REDACTED]>
Date: July 24, 2017 at 5:55:08 PM AST
To: Michael R Ross <[REDACTED]>
Subject: Severance pay Lsj

Kim Ross

Begin forwarded message:

From: Michael Ross <[REDACTED]>
Date: July 24, 2017 at 5:45:55 PM AST
To: Kimberly Ross Usvi <[REDACTED]>
Subject: Fwd: LSJE

Michae Ross

Begin forwarded message:

From: Richard Kahn <[REDACTED]>
Date: April 28, 2017 at 4:46:07 PM AST
To: Michael Ross <[REDACTED]>
Subject: LSJE

great news and very exciting
please call my cell over the weekend with any questions

thank you

Richard Kahn
HBRK Associates Inc.

[REDACTED]
New York, NY 10022

tel [REDACTED]
fax [REDACTED]
cell [REDACTED]

On Apr 28, 2017, at 4:35 PM, Michael Ross <[REDACTED]> wrote:

Rich - Were good to go thanks again.

Sent from my iPhone

On Apr 28, 2017, at 2:50 PM, Richard Kahn <[REDACTED]> wrote:

my pleasure
very excited to work with you and have you on our team
did you give your notice yet?
if not hope it goes well
thanks

Richard Kahn
HBRK Associates Inc.

[REDACTED]
New York, NY 10022

tel [REDACTED]
fax [REDACTED]
cell [REDACTED]

On Apr 28, 2017, at 2:49 PM, Michael Ross <[REDACTED]> wrote:

Richard,
Thank you for all your efforts and time to make this work for us.

Michael

Sent from my iPhone

On Apr 28, 2017, at 1:19 PM, Richard Kahn <[REDACTED]> wrote:

Attached is an outline of your employment with LSJE LLC:

Salary - \$225,000

Health Insurance - full reimbursement paid by LSJE LLC

Vacation - 6 weeks

Cell Phone & Food - paid by LSJE LLC

Moving expenses - paid by LSJE LLC

Severance - 3 months

Loans - will be reviewed after 6 months employment

Start date - June 5th (move to occur after memorial day) or sooner

Please review and confirm my understanding is correct

Thank you

Richard Kahn

HBRK Associates Inc.

[REDACTED]

New York, NY 10022

tel [REDACTED]

fax [REDACTED]

cell [REDACTED]