

**From:** Lawrence Krauss <[REDACTED]>  
**To:** "jeffrey E." <jeevacation@gmail.com>  
**Subject:** Fwd: two things.. billing etc  
**Date:** Wed, 26 Sep 2018 20:59:13 +0000

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I canceled my planned call with Justin for tomorrow.. here is the email.. fyi. :)

**Lawrence M. Krauss**

**Professor**

School of Earth & Space Exploration and Physics Department

Arizona State University, [REDACTED]  
[REDACTED]  
[REDACTED] | [REDACTED]

Begin forwarded message:

**From:** Justin Dillon <[REDACTED]>  
**Subject:** Re: two things.. billing etc  
**Date:** September 26, 2018 at 1:48:47 PM PDT  
**To:** Lawrence Krauss <[REDACTED]>

I saw the payments—thank you very much. And I am delighted to hear that the Dean is sympathetic! That's great! And as to prepping, totally your call. If you don't think it would help, then I totally understand your not wanting to do it (or to pay for it). Just remember to be really, really nice and gracious. You need to let people be able to retreat with honor in some way. Admit, as I recall we did in the conclusion, that you've learned valuable lessons about power dynamics, the limits of open communication, and so on. You didn't touch anyone and would never do that, but you have gained a lot of insight into the changing mores, etc.

Also, please think hard about a compromise solution that would allow ASU to get a pound of flesh from you while not ending your career forever. I still think a one-year suspension without pay beats the hell out of where you are right now. Would I lead with that? Of course not. But if you're really getting pressed, I think it's a viable alternative to getting fired.

Finally, you should obviously feel free to call me during the meeting if you want to run anything by me.

Good luck, and let me know how it goes!

Justin

Justin Dillon

KaiserDillon PLLC  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

On Sep 26, 2018, at 4:10 PM, Lawrence Krauss <[REDACTED]> wrote:

Hi Justin:

1. paid the bill this morning as promised.
2. no need to talk tomorrow as we had planned. Heard from my mole on the committee.. Dean is quite sympathetic.. and committee just wants to talk to me about possible options that I am interested in that might be middle ground. I think these are things I need to think about myself and talk to Nancy etc.. but wouldn't require advising from you at this time..(I know you have already indicated the option you liked, and I know that, but based on my conversation with my mole, that wouldn't fly anyway, and it is not what I wanted).  
Agreed? Depending on what happens friday, and then at the next meeting I will have with the committee and the Dean, we can see what legal negotiations may be required.

Lawrence

**Lawrence M. Krauss**

**Professor**

School of Earth & Space Exploration and Physics Department

Arizona State University, [REDACTED]

[REDACTED]

[REDACTED] | [REDACTED]