

From: "jeffrey E." <jeevacation@gmail.com>

To: Lawrence Krauss <[REDACTED]>

Subject: Re: questions I have come up with while working out

Date: Wed, 19 Sep 2018 20:44:12 +0000

the key question there is do you propose to resign with money. or not. . telling the dean, in a nice friendly talk , that you are confident that you will win either in the hearing or in the courts. but to what end. ? you will be in a strange relation where they have to take you back? so though you are certain of your position. we are both adults and you wonder if there is a solution .

On Wed, Sep 19, 2018 at 4:41 PM, Lawrence Krauss <[REDACTED]> wrote:

I will be speaking to Kimberley of course.. otherwise, you have to understand that there is no gossip at the university. people are afraid to talk about it, see me etc.. all of this is happening in a black hole that everyone else at the university avoids.. anyway, I will be around the eve of the 27th there, and the morning of the 28th.. meeting is at 11 am, and I will be there early, but I know from experience that most people will be afraid to even say hi... Universities are bastions of fear and timidity.

Lawrence M. Krauss

Professor

School of Earth & Space Exploration and Physics Department

Arizona State University, [REDACTED] Box [REDACTED], Tempe, AZ 85287-1404

Research Office: [REDACTED] | Assistant ([REDACTED]): [REDACTED]

| [REDACTED] | [REDACTED]

On Sep 19, 2018, at 1:37 PM, jeffrey E. <jeevacation@gmail.com> wrote:

if i were you id go one day early and get a feel for gossip , meet with popel that might have ears. etc.

On Wed, Sep 19, 2018 at 4:35 PM, Lawrence Krauss <[REDACTED]> wrote:

I will wear deodorant .

Lawrence M. Krauss

Professor

School of Earth & Space Exploration and Physics Department

Arizona State University, [REDACTED] Box [REDACTED], Tempe, AZ 85287-1404

Research Office: [REDACTED] | Assistant ([REDACTED]): [REDACTED]

| [REDACTED] | [REDACTED]

On Sep 19, 2018, at 1:28 PM, jeffrey E. <jeevacation@gmail.com> wrote:

you should be early , so you can smell

On Wed, Sep 19, 2018 at 4:09 PM, Lawrence Krauss <[REDACTED]> wrote:

I leave portland on the 27th at 3 pm and return on the 28th at 3 pm.

Lawrence M. Krauss

Professor

School of Earth & Space Exploration and Physics Department
Arizona State University, Box [REDACTED], Tempe, AZ 85287-1404

Research Office: [REDACTED] | Assistant ([REDACTED]): [REDACTED]
| [REDACTED] | [REDACTED]

On Sep 19, 2018, at 1:06 PM, jeffrey E. <jeevacation@gmail.com> wrote:

when will you go there?

On Wed, Sep 19, 2018 at 4:05 PM, Lawrence Krauss <[REDACTED]> wrote:
thanks.. we can talk on the 27th when I have heard about the dean's meeting.. and to prepare me for my meeting on the 28th.

Lawrence M. Krauss

Professor

School of Earth & Space Exploration and Physics Department
Arizona State University, Box [REDACTED], Tempe, AZ 85287-1404

Research Office: [REDACTED] | Assistant ([REDACTED]): [REDACTED]
| [REDACTED] | [REDACTED]

On Sep 19, 2018, at 1:01 PM, jeffrey E. <jeevacation@gmail.com> wrote:

hopefully you get a meeting with the dean face to face. . . try to focus your questions on the allegations. . . not the individulas making the claims . . . these people will need erin on their side for years to come.

On Wed, Sep 19, 2018 at 3:57 PM, Lawrence Krauss <[REDACTED]> wrote:
I agree.. but we have to be prepared to be represented by a lawyer perhaps at the appeal. I have written the provost as you requested, asking if representation by a lawyer at appeal involves them speaking and presenting and cross examining witnesses.. will let you know what I hear.

LMK

Lawrence M. Krauss

Professor

School of Earth & Space Exploration and Physics Department
Arizona State University, Box [REDACTED], Tempe, AZ 85287-1404

Research Office: [REDACTED] | Assistant ([REDACTED]): [REDACTED]
| [REDACTED] | [REDACTED]

On Sep 19, 2018, at 12:54 PM, jeffrey E. <jeevacation@gmail.com> wrote:

no idea. , nothing to think about till after conciliation. .

On Wed, Sep 19, 2018 at 3:36 PM, Lawrence Krauss <[REDACTED]> wrote:
thanks.. yes.. just core dumping now as I think of things.

what did you think of the Woman lawyer from Phoenix I sent you?

Lawrence M. Krauss

Professor

School of Earth & Space Exploration and Physics Department
Arizona State University, Box [REDACTED], Tempe, AZ 85287-1404

Research Office: [REDACTED] | Assistant ([REDACTED]): [REDACTED]
| [REDACTED] | [REDACTED]

On Sep 19, 2018, at 12:35 PM, jeffrey E. <jeevacation@gmail.com> wrote:

list them all , and then you will have to figure a stratgy and make it concise and pointed.

On Wed, Sep 19, 2018 at 2:55 PM, Lawrence Krauss <[REDACTED]> wrote:
Some more questions

Ken Greatorex, Head, Australian Skeptics:

1. Was the National Skeptics Convention in 2016 a Scientific Conference? Were the participants scientists? Were the lectures given by scientists as professional talks within their discipline?
2. Was it a convention that a scientist would attend to hear professional talks within their discipline as a part of their regular scientific activities as a professors?
3. Was the round trip travel of Dr. Krauss between Melbourne to Canberra on Nov 23-25 that was partially covered by ASU related in any way to the conference?
4. Did Arizona State University support or sponsor the Conference?
5. Were the attendees at the reception and banquet all participants in the conference, or was it an event open to members of Australian Skeptics and their friends?
6. Was Dr. Krauss expected to attend the conference events outside of his own talk? Was he free to spend time during the meeting visiting other colleagues in Melbourne with whom he might be working—in particular physics and astronomy colleagues at University of Melbourne?

Lawrence M. Krauss

Professor

School of Earth & Space Exploration and Physics Department
Arizona State University, Box [REDACTED], Tempe, AZ 85287-1404

Research Office: [REDACTED] | Assistant ([REDACTED]): [REDACTED]
| [REDACTED] | [REDACTED]

On Sep 19, 2018, at 10:54 AM, Lawrence Krauss <[REDACTED]> wrote:

More questions

to Erin:

RE her Gender Bias:

1. Is it possible for a man and a woman to be friends without a sexual relationship.
2. Is it possible for a man and a woman to express affection without implying sexual impropriety.
3. Is it appropriate for a man and a woman to be friends and colleagues?
4. Is it appropriate for two men to be friends and colleagues?
5. Is it possible for two men to express open affection without sexual impropriety.
6. Have you ever questioned a Male supervisor for being friends with a male reportee?
7. Have you ever asked a Male supervisor if they have ever spent time with an employee outside of the University?
8. Did anyone claim that Lawrence Krauss and Amelia Huggins were having an affair? If not, why did you devote over an hour of questioning of each of them to that subject ?

RE Penelope Moon:

1. Did you report Penelope moon for violating University policy for Failure to Report when she informed you that 8 years earlier she claimed to have learned that an employee was propositioned during a job interview?
2. If not, why not? Was it because she wasn't certain that that happened? If that was the case, why was this raised as an allegation against Dr. Krauss. Is it because the statement she thought she heard was not a request for assistance? If that is the case, why is Dr. Krauss being accused of Failure to Report when an employee related a story without requesting assistance?

Lawrence M. Krauss

Professor

School of Earth & Space Exploration and Physics Department

Arizona State University, Box [REDACTED], Tempe, AZ 85287-1404

Research Office: [REDACTED] | Assistant ([REDACTED]): [REDACTED]

| [REDACTED] | [REDACTED]

On Sep 18, 2018, at 3:19 PM, jeffrey E. <jeevacation@gmail.com> wrote:

----- Forwarded message -----

From: **Lawrence Krauss** <[REDACTED]>

Date: Tue, Sep 18, 2018 at 5:18 PM

Subject: questions I have come up with while working out

To: Lawrence Krauss <[REDACTED]>
Cc: "jeffrey E." <jeevacation@gmail.com>

Some sample cross-examination questions for a variety of possible witnesses that have come to mind.

Questions for Erin Ellison

1. did you tell = Why did you tell Dr. Krauss that you did not go fishing? That you did not attempt to contact parties asking for allegations but only responded to those who contact you?

-contradicted in letter to BuzzFeed from Jan 2018

2. You indicated Ms. Rad contacted you with video. Can you provide evidence of this?

3. Is it true that if complainant refuses to talk to you that you do not consider the complaint substantiated. Several examples where no information could be obtained are dismissed. Is it not the case that Ms. Rad refused to talk to you? Why did you not dismiss this complaint?

4. are you aware that Ms. Rad have a financial incentive to create false testimony?

5. Did she say she was motivated to make her video because she was upset that Dr. Krauss did not admit to other instances reported in BuzzFeed, as she claims to have known some of the alleged victims?

6. Did Ms. Rad therefore have additional motivation for creating false testimony?

7. Did you ask Ms. Rad about any of these issues?

8. are you aware of possible ulterior motives for Dr. Melanie Thomson to make a report against Dr. Krauss

12. Did you ask Ms. Thomson if she had communicated, received advice or guidance, or gave advise or guidance to anyone else involved in making accusations?

13. Did you ask Ms. Thomson how she knows that the other witness Dr. Michael Marshall, did not actually witness the encounter?

14. Did you ask Ms. Thomson why she did not report this allegation to the Conference Organizers at the time?

15. Did you ask Ms. Thomson what precipitated her decision to file an allegation with ASU?

16. D

18. Why did you send only one of the two photographs regarding the photobombing selfie to Dr. Krauss when asking him about it? Were you trying to set him up or induce a lie? Were you expecting him to lie?

19. Did you ask Dr. Moon when Lucy Hawking was hired, and whether she was involved in assisting that? Did you ask her the timeframe associated with that compared to the timeframe during which she remembered a conversation with Lucy Hawking? Did you ask her whether she was working for ASU when the alleged conversation took place?

20. Did you tell Amelia Huggins when you called her back in for a second interview that she would be the subject of the interrogation, and not Dr. Krauss?

21. Did anyone provide information to suggest that Amelia and Lawrence shared a bedroom during the Origins event in Mexico City?

22. Why did you ask this question to Amelia Huggins?

23. Have you ever helped a friend or colleague with any activity outside of the University.

24. Did you have a sexual relationship with that colleague?

25. Why did you ask these questions of Dr. Krauss

26. Did you speak to Jessica Strycker?

27. Did her testimony regarding Dr. Krauss's support of her pregnancies and breastfeeding agree with Michelle Iwen's?

28. Why did you accept Dr. Iwen's? account

29. Why did you accept the testimony of witnesses as credible when several of their claims were shown to be false?

30. When assessing accusations do you assume a priori that it is more likely than not that the accuser is telling the truth? And the accused?

31. Given that in almost every case where Dr. Krauss denied a claim and an accuser made a claim, you decided it was more likely than not that the claim was valid, including claims by accusers who had been shown to be making other false claims, does this jive with your answer to the previous question?

32.

Questions for Jessica Strycker:

1. your office is right next to Dr. Krauss' office, correct?

2. How long have you worked for him.

3. During this time have you ever seen, or been aware of any inappropriate behavior by Dr. Krauss associated with this teaching, research, students, or colleagues?
4. Did Dr. Krauss punish you in any way for your pregnancies.
5. Was Dr. Krauss supportive of your maternity leave.
6. Has Dr. Krauss been supportive of your time as a parent?
7. Did you ever hear Dr. Krauss demean female scientists?
8. Did Dr. Krauss go out of his way to support female scientists?

Questions for Cynthia Schulze:

1. What was your position vis a vis Origins? For how long? What were your duties?
2. What was the environment at Origins, during staff meetings, during the day, during events?
3. Was it collegial, open, honest?
4. Were you aware of any complaints by Michelle Iwen or Sydney Lines about you, Amelia Huggins, or Lawrence Krauss
5. Were you aware of any resentment by Michelle Iwen against the change in organizational structure at Origins?
6. Did Michelle Iwen have reason to suggest false allegations
7. Did you witness any inappropriate behavior by Dr. Krauss during your time at Origins?
8. Was Dr. Krauss supportive of staffs personal needs?
9. Was Dr. krauss supportive of your personal needs?

Questions for Manfred Laubichler:

1. What was your position vis a vis Origins? For how long? What were your duties?
2. Did you interact with the staff? Did you participate in any staff meetings?
3. What was the environment at Origins, during staff meetings, during the day, during events?
4. Was it collegial, open, honest?
5. Did Michelle Iwen ever complain to you about anything? If so, were here complaints addressed?

6. Did Michelle Iwen ever make jokes during meetings? Did she initiate suggestions that she would like to hook up with various possible participants in our events? Was she ever sanctioned or disciplined for this behavior?

Questions for Paul Davies

1. your office is right next to Dr. Krauss' office, correct?
2. How long have you worked with him.
3. During this time have you ever seen, or been aware of any inappropriate behavior by Dr. Krauss associated with this teaching, research, students, or colleagues?
4. Did Dr. Krauss punish Jessica Strycker for pregnancies.
5. Was Dr. Krauss supportive of her maternity leave.
6. Has Dr. Krauss been supportive of her time as a parent?
7. Did you ever hear Dr. Krauss demean female scientists?
8. Did Dr. Krauss go out of his way to support female scientists?

Questions for James Weinstein:

1. What was your position vis a vis Origins? For how long? What were your duties?
2. Did you interact with the staff? Did you participate in any staff meetings?
3. What was the environment at Origins, during staff meetings, during the day, during events?
4. Was it collegial, open, honest?
5. During this time have you ever seen, or been aware of any inappropriate behavior by Dr. Krauss associated with this teaching, research, students, or colleagues?
6. Did you ever hear Dr. Krauss demean female scientists?
7. Did Dr. Krauss go out of his way to support female scientists?

Questions for Lindy Elkins-Tanton:

1. What was your position vis a vis Origins? For how long? What were your duties?
2. Did you interact with the staff? Did you participate in any staff meetings?
3. What was the environment at Origins, during staff meetings, during the day, during events?

4. Was it collegial, open, honest?
5. During this time have you ever seen, or been aware of any inappropriate behavior by Dr. Krauss associated with this teaching, research, students, or colleagues?
6. Did you ever hear Dr. Krauss demean female scientists?
7. Did Dr. Krauss go out of his way to support female scientists?

Questions for Cecelia Lunardini:

1. What was your position vis a vis Dr. Krauss?
3. What was the environment at Origins or in physics meetings, during the day, during events?
4. Was it collegial, open, honest?
5. During this time have you ever seen, or been aware of any inappropriate behavior by Dr. Krauss associated with this teaching, research, students, or colleagues?
6. Did you ever hear Dr. Krauss demean female scientists?
7. Did Dr. Krauss go out of his way to support female scientists?

Questions for Stephanie.. associate provost

1. What was your position vis a vis Origins? For how long? What were your duties?
2. Did you interact with the staff? Did you participate in any staff meetings?
3. What was the environment at Origins, during staff meetings, during the day, during events?
4. Was it collegial, open, honest?
5. During this time have you ever seen, or been aware of any inappropriate behavior by Dr. Krauss associated with this teaching, research, students, or colleagues?
6. Did you observe Prof. Krauss's behavior in Mexico at Origins Event?
7. Was it inappropriate?
8. Did his relationship with Amelia Huggins seem inappropriate in any way?

Questions for Richard Dawkins:

1. What was your relationship with Dr. Krauss
2. How many public events have you done with him?
3. How many Origins events?
4. What was the environment at Origins during the day, during events?
5. Was it collegial, open, honest?
6. During this time have you ever seen, or been aware of any inappropriate behavior by Dr. Krauss associated with this teaching, research, students, or colleagues?
7. Did you ever hear Dr. Krauss demean female scientists?
8. Did Dr. Krauss go out of his way to support female scientists?

Lawrence M. Krauss

Professor

School of Earth & Space Exploration and Physics Department
Arizona State University, Box [REDACTED], Tempe, AZ 85287-1404

Research Office: [REDACTED] | Assistant ([REDACTED]): [REDACTED]

| [REDACTED] | [REDACTED]

--

please note

The information contained in this communication is confidential, may be attorney-client privileged, may constitute inside information, and is intended only for the use of the addressee. It is the property of JEE

Unauthorized use, disclosure or copying of this communication or any part thereof is strictly prohibited and may be unlawful. If you have received this communication in error, please notify us immediately by return e-mail or by e-mail to jeevacation@gmail.com, and destroy this communication and all copies thereof, including all attachments. copyright -all rights reserved

--

please note

The information contained in this communication is confidential, may be attorney-client privileged, may constitute inside information, and is intended only for

the use of the addressee. It is the property of
JEE

Unauthorized use, disclosure or copying of this
communication or any part thereof is strictly prohibited
and may be unlawful. If you have received this
communication in error, please notify us immediately by
return e-mail or by e-mail to jeevacation@gmail.com, and
destroy this communication and all copies thereof,
including all attachments. copyright -all rights reserved

--

please note

The information contained in this communication is
confidential, may be attorney-client privileged, may
constitute inside information, and is intended only for
the use of the addressee. It is the property of
JEE

Unauthorized use, disclosure or copying of this
communication or any part thereof is strictly prohibited
and may be unlawful. If you have received this
communication in error, please notify us immediately by
return e-mail or by e-mail to jeevacation@gmail.com, and
destroy this communication and all copies thereof,
including all attachments. copyright -all rights reserved

--

please note

The information contained in this communication is
confidential, may be attorney-client privileged, may
constitute inside information, and is intended only for
the use of the addressee. It is the property of
JEE

Unauthorized use, disclosure or copying of this
communication or any part thereof is strictly prohibited
and may be unlawful. If you have received this
communication in error, please notify us immediately by
return e-mail or by e-mail to jeevacation@gmail.com, and
destroy this communication and all copies thereof,
including all attachments. copyright -all rights reserved

--

please note

The information contained in this communication is
confidential, may be attorney-client privileged, may
constitute inside information, and is intended only for

the use of the addressee. It is the property of
JEE

Unauthorized use, disclosure or copying of this
communication or any part thereof is strictly prohibited
and may be unlawful. If you have received this
communication in error, please notify us immediately by
return e-mail or by e-mail to jeevacation@gmail.com, and
destroy this communication and all copies thereof,
including all attachments. copyright -all rights reserved

--

please note

The information contained in this communication is
confidential, may be attorney-client privileged, may
constitute inside information, and is intended only for
the use of the addressee. It is the property of
JEE

Unauthorized use, disclosure or copying of this
communication or any part thereof is strictly prohibited
and may be unlawful. If you have received this
communication in error, please notify us immediately by
return e-mail or by e-mail to jeevacation@gmail.com, and
destroy this communication and all copies thereof,
including all attachments. copyright -all rights reserved

--

please note

The information contained in this communication is
confidential, may be attorney-client privileged, may
constitute inside information, and is intended only for
the use of the addressee. It is the property of
JEE

Unauthorized use, disclosure or copying of this
communication or any part thereof is strictly prohibited
and may be unlawful. If you have received this
communication in error, please notify us immediately by
return e-mail or by e-mail to jeevacation@gmail.com, and
destroy this communication and all copies thereof,
including all attachments. copyright -all rights reserved

--

please note

The information contained in this communication is
confidential, may be attorney-client privileged, may
constitute inside information, and is intended only for

the use of the addressee. It is the property of
JEE

Unauthorized use, disclosure or copying of this
communication or any part thereof is strictly prohibited
and may be unlawful. If you have received this
communication in error, please notify us immediately by
return e-mail or by e-mail to jeevacation@gmail.com, and
destroy this communication and all copies thereof,
including all attachments. copyright -all rights reserved