

From: J <jeevacation@gmail.com>

To: Stephanie Remington <[REDACTED]>, Richard Kahn <[REDACTED]>

Subject: Re: Remington/Cena Invoices

Date: Sat, 02 Feb 2019 17:45:31 +0000

this is for rich first please thx

On Sat, Feb 2, 2019 at 11:53 AM Stephanie Remington <[REDACTED]> wrote:

Good day, Sir,

I have to submit payroll tomorrow and so am faced with the quandary of what amount to submit on Patrick's and my invoices as acting managers.

I understand from previous conversations with you that:

1. You understand the need for us to discuss compensation given these changes,
2. We are serving in an interim role, a 90-day evaluation is expected, this may or may not become long-term,
4. You'd rather not have the added financial burden of taxes that comes with having employees.

Please keep in mind the unique skills we bring to the table:

1. Exquisite care of you, your home, and your property,
2. Excellent support, resourcing, and accountability for division leads, project managers,
3. A plethora of management experience,
4. An already existing relational authority with the crew - everyone respects us and works well for us,
5. The best captain and marine skills in the Caribbean,
6. Innovative, organized, and *assertive* in business operations,
7. A devoted couple who works well as a team (you mentioned you prefer a couple),
8. No children in the nest,
9. Versatile in many skills and well-connected to new circles of businesses and contractors to resource your needs.

Compensation Proposal:

Patrick and I would prefer to remain contractors and receive the following compensation:

1. \$2,000/week per person (\$4K total), implying paid holidays,*
*Patrick would be willing to accept 40% of his compensation in bills directly paid toward the remodeling of his home.
2. \$20,000 scholarship (\$10K each spring and fall semester) toward Stephanie's son's education,
3. 3 weeks paid vacation per year.

If this sounds reasonable, I will submit our first invoices at the new rate tomorrow. If not, please advise.

Thank you,
Stephanie Remington
LSJE, LLC

--

please note

The information contained in this communication is confidential, may be attorney-client privileged, may constitute inside information, and is intended only for the use of the addressee. It is the property of

JEE

Unauthorized use, disclosure or copying of this communication or any part thereof is strictly prohibited and may be unlawful. If you have received this communication in error, please notify us immediately by return e-mail or by e-mail to jeevacation@gmail.com, and destroy this communication and all copies thereof, including all attachments. copyright -all rights reserved