

From: J <jeevacation@gmail.com>
To: Stephanie Remington <[REDACTED]>
Subject: Re: Remington/Cena Invoices
Date: Sat, 02 Feb 2019 17:42:27 +0000

Will discuss when i see you. For the moment please submit the hours like ladt time -

On Sat, Feb 2, 2019 at 11:53 AM Stephanie Remington <[REDACTED]> wrote:

Good day, Sir,

I have to submit payroll tomorrow and so am faced with the quandary of what amount to submit on Patrick's and my invoices as acting managers.

I understand from previous conversations with you that:

1. You understand the need for us to discuss compensation given these changes,
2. We are serving in an interim role, a 90-day evaluation is expected, this may or may not become long-term,
4. You'd rather not have the added financial burden of taxes that comes with having employees.

Please keep in mind the unique skills we bring to the table:

1. Exquisite care of you, your home, and your property,
2. Excellent support, resourcing, and accountability for division leads, project managers,
3. A plethora of management experience,
4. An already existing relational authority with the crew - everyone respects us and works well for us,
5. The best captain and marine skills in the Caribbean,
6. Innovative, organized, and *assertive* in business operations,
7. A devoted couple who works well as a team (you mentioned you prefer a couple),
8. No children in the nest,
9. Versatile in many skills and well-connected to new circles of businesses and contractors to resource your needs.

Compensation Proposal:

Patrick and I would prefer to remain contractors and receive the following compensation:

1. \$2,000/week per person (\$4K total), implying paid holidays,*
*Patrick would be willing to accept 40% of his compensation in bills directly paid toward the remodeling of his home.
2. \$20,000 scholarship (\$10K each spring and fall semester) toward Stephanie's son's education,
3. 3 weeks paid vacation per year.

If this sounds reasonable, I will submit our first invoices at the new rate tomorrow. If not, please advise.

Thank you,
Stephanie Remington
LSJE, LLC

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