

From: Richard Kahn <[REDACTED]>
To: Jeffrey Epstein <jeevacation@gmail.com>
Subject: Fwd: Missing Tools/Staff Transitions
Date: Fri, 15 Feb 2019 15:55:37 +0000

Not sure how a valuable tool goes missing and none of the boat captains are aware of this...also not sure the cost of employing a full time person to clean tools and sign them makes sense for the potential total dollars that can be stolen - cameras?

I though Sylvester was a favorite of yours...please advise on Stephanie desire to fire him

Also do we want cleaning companies who we do not know to be in your personal space?
please advise

Thank you

Looking forward to FL and will be landing in 30 mins. Thank you for your generosity and I am available for anything you need...

Richard Kahn
HBRK Associates Inc.

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Begin forwarded message:

From: Stephanie Remington <[REDACTED]>
Date: February 15, 2019 at 9:53:29 AM EST
To: Richard Kahn <[REDACTED]>
Cc: Patrick Cena <[REDACTED]>, michael glidden <[REDACTED]>
Subject: Missing Tools/Staff Transitions

Good day, Rich. See thoughts below.

The Problem: A Valuable Tool is Now Missing

An expensive hydraulic rebar cutter is missing. We understand this is not the first time this tool has gone missing and been replaced. Sylvester was the last person in possession of this tool. We collected all the men in the tunnel today. Of course, no one claimed to know or see anything. A conversation was had that consequences are imminent and that new security measures will be going into place.

Consequences and Security Measures

Our recommendation is that the storage area in the tunnel will be converted to a secure Tool Shop. A Tool Guy will be assigned the responsibility of cleaning, maintaining, inventorying, replacing, and tracking valuable tools. Persons needing a tool will have to sign the tool out, and will then become financially responsible for that tool until it is returned. If it disappears on that person's watch and the person who took the tool is not identified,

the cost of replacing the tool will come out of the responsible individual's paycheck. If a person is caught stealing a tool, or if a witness is revealed who had failed to come forward, both persons will be released effective immediately. We have alerted the barge mate to his responsibility of keeping eyes on what comes and goes on the barge, including and especially vehicles. Bags or backpacks will be searched before departures from the islands.

Recommended Staffing Transitions

We would like to release Sylvester today. This has already been discussed with JE as we need a more skilled lead carpenter. Due to timing, the rest of the crew might assume that this is what happens when tools go missing. We will allow the timing to serve as a warning.

Per Mr. Epstein's instruction last night, we will also release Okeam Freeman today. (He is not here, but will be provided noticed of his release today.)

We will pursue with diligence a new quality carpenter. I would like access to Sylvester's current salary. Meanwhile, we will contract with independent contractors per his instruction to ensure that Mr. Epstein's projects continue in a timely manner.

We will hire a Tool Guy at the usual contractor rate of \$15.00 per hour. We will assign him a radio so that he can be useful in other areas when he is not working with the tools. He will be responsible for setting up the new tool shop, creating the inventory, and getting the ball rolling. I expect this to cut down on the costly expense and time of new tool purchases.

We will hire a rust remediation guy per JE's instruction at \$15 per hour. This person will have the sole responsibility of addressing all the rust on both islands and on the vehicles. His job will not only be addressing existing rust, but preventative maintenance as well.

I am currently investigating cleaning companies. Per JE's instruction, we will be transitioning housekeeping staff. Our most valuable person in housekeeping is Dulce. Pending surgery and outcome for Dulce will determine whether she returns to us or if she is retired.

Stephanie Remington
LSJE, LLC