

From: "jeffrey E." <jeevacation@gmail.com>

To: Richard Kahn <[REDACTED]>

Subject: Re: Pay increase

Date: Wed, 19 Jul 2017 19:23:38 +0000

Inline-Images: IMG_0678.JPG

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On Wed, Jul 19, 2017 at 3:07 PM Richard Kahn <[REDACTED]> wrote:

dupson approached michael about a raise for onel

he currently is on payroll earning 13.28 per hour

payroll benefits (employer pays 50% 7.65% of 15.3% self employment tax & approximately 10 holidays that are paid)

comparable independent contractors are earning 15.00 per hour with pay only when working

other benefits

2013 bonus 531

2014 bonus 531

2014 loan 2,000 repaid 2,000

2015 bonus 1,000

2016 bonus 1,000

please advise if we should give a raise and if so to what amount per hour

thank you

Richard Kahn

HBRK Associates Inc.

575 Lexington Avenue 4th Floor

New York, NY 10022

tel 212-971-1306

fax 212-320-0381

cell 917-414-7584

Begin forwarded message:

From: Michael Ross <[REDACTED]>

Subject: Pay increase

Date: July 18, 2017 at 4:16:20 PM EDT

To: Richard Kahn <[REDACTED]>

LoL. Not for me ... Onel landscape department.



Michael Ross

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please note

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JEE

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