

From: "jeffrey E." <jeevacation@gmail.com>
To: Richard Kahn <[REDACTED]>
Subject: Fwd: Island conditions
Date: Tue, 18 Apr 2017 15:30:30 +0000

----- Forwarded message -----

From: John Christensen <[REDACTED]>
Date: Tue, Apr 18, 2017 at 11:26 AM
Subject: Island conditions
To: Jeffrey Epstein <jeevacation@gmail.com>
Cc: <[REDACTED]>

Jeffrey,

I wanted to give you an honest evaluation of LSJ conditions. I hope you will take the feedback as constructive despite its somewhat negative content.

The problem with giving honest evaluations while working there is that you yourself often use any information provided to start a rift between the staff and managers, so in interest of keeping a job, it is not advisable to criticize [REDACTED] or any of her inner circle.

[REDACTED] is unorganized, unskilled and lazy. She spends about 25% of her time solving crisis at her home. In my 3 weeks on the island, she was gone for 3 full days for kids issues. Once for a school meeting where CeCe did not even bother to show up and twice for medical issues. [REDACTED] is on the phone for hours a day with family trouble. But, since [REDACTED] is protected by you, any mention of her being unsuited for the job is a fastest way off the island. We both know that. There are countless situations where [REDACTED] screws up weekly, but you don't get to hear about it. Did you hear about the DMV blunder the day before your arrival? Just one of many that week.

As you may also know, [REDACTED] is not interested in Danny V being terminated. While she can't stand Danny and his lying and procrastinating, she is smart enough to see the value in having him there to help her get rid of other managers threatening her own position. A little rumor here and there gets to your attention and yet another manager is gone. How many is it now?

But the absolute biggest problem on LSJ and the reason nobody can successful manage the place is the owner. And I'm sure you know this. You lied to me on multiple occasions, just for the sake of creating drama or to justify sending emails complaints. In fact, in 3 weeks, there was nothing but that kind of nasty emails. I don't know why you would do that? On one hand you seem so concerned about having a peaceful home environment, but everything you do creates absolutely the opposite. I would highly recommend a change of your management style. Instead of always looking for things to complain about, try some positive feedback for things well done. As it is right now, everyone is running around like chickens with their heads cut off, trying to avoid the next outburst from you. It is maddening to watch.

I am really upset about being treated like this. I used to have a lot of respect for you, liked you as a person. And, you'd think for someone who is so disliked due to past mistakes that you'd appreciate people who are loyal to you and want to make a difference? But, instead you make up reasons to make me fail.

So, now you are back to square one. [REDACTED] managing the island, Brice, [REDACTED] and John pushed out. Is that really what you want???

Get rid of [REDACTED], Danny, Chris, Peter and Carlos. Clean house and at the same time, rethink how you interact with your staff. That is the only way you will ever get the Islands to be a place anyone can thrive. It's not rocket science to manage the place, but no matter who you hire, the result will always be the same without major changes in direction.

Finally, I really can't justify recommending Mike and [REDACTED] give up a great job to go work on the island. We both know that [REDACTED] and Danny will have them sent packing in a few weeks.

You hired me for 3 months of consulting. I'm happy to come in and get rid of everyone and find a crew that works, get Mike and [REDACTED] trained and situated and finally turn the place around. But it will require guarantees for all parties involved that it won't be sabotaged.

Just needed to get this off my chest.

Thanks

John

Sent from my iPhone

--

please note

The information contained in this communication is confidential, may be attorney-client privileged, may constitute inside information, and is intended only for the use of the addressee. It is the property of

JEE

Unauthorized use, disclosure or copying of this communication or any part thereof is strictly prohibited and may be unlawful. If you have received this communication in error, please notify us immediately by return e-mail or by e-mail to jeevacation@gmail.com, and destroy this communication and all copies thereof, including all attachments. copyright -all rights reserved