

GOVERNMENT OF
THE VIRGIN ISLANDS OF THE UNITED STATES



DEPARTMENT OF LABOR

4401 Sion Farm
Christiansted, St. Croix, VI 00820-4245
Telephone: (340) 773-1994
Fax: (340) 773-1858

P. O. Box 302608 - Charlotte Amalie
St. Thomas, VI 00803-2608
Telephone: (340) 776-3700
Fax: (340) 774-5908

Labor Relations Division

May 14, 2012

LSJ Employees, LLC
6100 Red Hook Quarters, B-3
St. Thomas, VI 00802-1348

Re: [REDACTED]
Manuel J. Gonzalez vs. LSJ Employees, LLC

Dear Sir/Madam:

This letter is to advise you that a complaint of Wrongful Discharge has been filed by **Manuel J. Gonzalez** on **May 14, 2012**, wherein it is alleged that you, as the Employer, discharged **he** from employment in violation of the Virgin Islands Wrongful Discharge Act, 24 V.I.C. §76 et. seq. (the Act).

Enclosed is a copy of the Wrongful Discharge Complaint that has been filed against **LSJ Employees, LLC**. You will be served with a Notice of Hearing by our Hearing and Appeals Unit to appear before the Commissioner of Labor (or his designee) as specified in Section 77 (b) of said Act. Additionally, you may be contacted or subpoenaed to forward specified documents relevant to this Charge to our office, in accordance with Title 24, VIC Section(s) 76-79.

Sincerely,


[REDACTED]

Enclosure (1)

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Wrongful Discharge

DATE FILED: May 14, 2012

Applicant Information

Full Name: GONZALEZ MANUEL J
Last First M.I.
Address: [Redacted]
City/State/Zip
Phone: [Redacted] Rate of Pay: 45,000 yr

Indicate Job Classification
Part time or Full Time: Full Time

Employer Information

Employer: LSJ Employees, LLC Karen Gordon
Name Immediate Supervisor
Address: 6100 Red Hook Quarters, B.3 ST THOMAS USVI 00802-1748
Mailing Address City/State/Zip
Phone: [Redacted] Period Employed: 4 yr
Fax: [Redacted]

Special Needs Required:

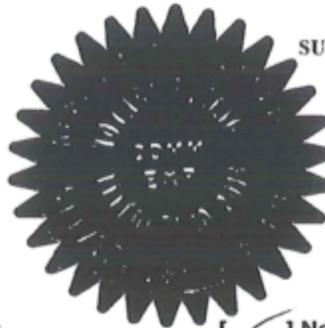
Facts on which the Complaint is based. (Be specific as to facts, names, dates, etc.)

- I. "The relief being sought is reinstatement with back pay pursuant to Title 24 V.I.C. § 77(c)"
- II. I believe I was wrongfully discharged or resigned for the following reasons: (explain in your own words)
I don't think my conduct was bad. I was all ways a good employ.

The Rules and Regulations under Title 24 V.I.C. Section 76 et. Seq. mandates in part that the Complainant must communicate promptly to the Division of Hearings and Appeals any change in their name, mailing address, or daytime telephone number. A party who fails to furnish such information shall be deemed to have waived the right to notice and service under the rules V.I.R. & Regs. Title 24 § 77-21 (1991)

I swear or affirm that I received a copy of the Wrongful Discharge Act. I have read the above complaint and it is true to the best of my knowledge, information and belief.

Manuel J Gonzalez
Signature of Complainant



SUBSCRIBED AND SWORN TO BEFORE ME
this 14 day of May
2012
(year)
Rosemarie-Hunter
Notary Public
NP# 12-12
wptelma

Employer has (5) five or more employees
 Complainant worked more than (6) six months

No Union or Contract
 Complainant was not a Supervisor

LSJ Employees, LLC

6100 Red Hook Quarters, B-3, St. Thomas, USVI 00802-1348
T: 340.775.8100 F: 340.775.8108

May 4, 2012

Mr. Manuel J. Gonzalez
Bovoni 3-105
St. Thomas, VI 00802

Dear Mr. Gonzalez:

Please be advised that your employment with LSJ Employees, LLC has been terminated for cause, effective immediately.

We have enclosed a check in the amount of \$1,409.99, representing full payment of all your outstanding wages through the date of this termination. In addition, we have enclosed a check in the amount of \$1,770.42 for any unused vacation due, representing full payment of all your outstanding accrued vacation through the date of this termination.

The Company and its attorneys are presently reviewing all of their available legal options regarding any additional action to be taken against you in connection with your misconduct, and all rights of the Company, the owner of Little St. James Island and their affiliates with respect to your misconduct are hereby expressly reserved.

If you or your attorney wishes to contact the undersigned confidentially with any information or for any other reason, you may email me at [REDACTED] or telephone me at 646-862-4817.

Sincerely,


Darren Indyke

Received: _____