



**MARC-MICHAELS**  
INTERIOR DESIGN, INC.

To Whom It May Concern:

Please consider this a letter of recommendation in the highest form of Kevin Vanacore. I had the pleasure of working with him on several large scale, very complex residential projects over several years. He managed all aspects of each project from land acquisition, interviewing and hiring all consultants, coaching us thru all aspects of each part of the project, and most importantly encouraging us thru some of the most challenging parts of each project.... allowing us to produce at our most effective and efficient level.

Kevin has a management style that kept dozens of individual personalities operating smoothly, always working together, always in the best interest of the client. I know my team which sometimes consisted of 6 persons alone, sorely missed Kevin's voice upon his departure. Not only was his expertise in all aspects of construction and estate management missed, but his encouraging sense of humor which always diminished a challenging moment. He always had a way of negotiating and encouraging compromise which allowed every hurdle to be overcome.

I'm proud to say my firm is rated the #1 residential interior design firm in the country. Thanks to having worked closely with Kevin, I can truly say I've worked with the #1 estate manager/ Client representative in my 30 plus years of doing business....my entire organization would say the same thing. Kevin's integrity and care, his 24/7 availability, and his amazing diplomacy would be an asset to ANY organization.

Regards,

Marc Thee  
Owner  
Marc-Michaels Interior Design

**T H E   D I F F E R E N C E   I S   I N   T H E   D E T A I L S . . .**

720 WEST MORSE BOULEVARD  
WINTER PARK, FLORIDA 32789  
T E L 4 0 7 . 6 2 9 . 2 1 2 4  
F A X 4 0 7 . 6 2 9 . 0 9 1 0

WWW.MARC-MICHAELS.COM  
FL License #IB-C000158

850 EAST PALMETTO PARK ROAD  
BOCA RATON, FLORIDA 33432  
T E L 5 6 1 . 3 6 2 . 7 0 3 7  
F A X 5 6 1 . 3 6 2 . 4 2 2 6

EFTA01110753