

JEE 2010 Payroll & Benefits Analysis per entity

<u>Entity</u>	<u>Total Employees</u>	<u>% of Total</u>	<u>Totals</u>
1 Island Grounds Inc.	69	30%	2,838,379
2 DKI PLLC	2	17%	1,664,253
3 HBRK Associates	5	11%	1,024,972
4 LSJ LLC	10	10%	907,648
5 Financial Trust	10	9%	855,056
6 NES LLC	7	8%	717,374
7 JEGE	3	5%	479,471
8 Gary Kerney	1	4%	368,413
9 Lafayette Contractors	3	3%	320,688
10 Zorro Development Corp.	3	2%	162,606
11 Palm Beach	2	1%	116,294
12 Paris	1	1%	82,755
TOTALS	116	100%	9,537,909

<u>Top 10 Paid Employees</u>	<u>Total Cost</u>	<u>% of Total</u>
1 Darren Indyke	1,530,331	16.0%
2 Gary Kerney	368,413	3.9%
3 Richard Kahn (as of Jan 2011)	313,238	3.3%
4 Larry Visoski	303,203	3.2%
5 Harry Beller	301,702	3.2%
6 Igor	211,120	3.3%
7 Cecile	194,709	2.0%
8 Jeanne Brennen	187,254	2.2%
9 Emad	167,771	1.8%
10 Bella	157,302	1.6%
TOTALS	3,735,042	40.48%

ISLAND GROUNDS INC.

Employee	Hire Date	Position	Old Rate	2010		Payroll taxes	Total cost
				Increases	Current Rate		
					2010 Annual Salary		
1 Addison D. Alfred (Bricko)	6/18/2008	Construction	11.70	5/24/2010	13.00	28,730	31,516
2 Allangie Clifton (Clement)	12/8/2009	Construction			25.00	55,250	60,065
3 Amilcar T. Charles	11/22/2010	Engineering			23.00	50,830	55,307
4 Angel L. Feliciano (Angelo)	3/1/2010	Engineering			25.00	55,250	60,065
5 Angel Figueroa	8/23/2010	Painting/Electrical			15.00	33,150	36,274
6 Anthony Casimir (Laga)	5/21/2001	Maintenance			12.15	26,852	29,494
7 Anthony Jules (Tony)	5/4/2006	Landscaping			13.05	28,841	31,635
8 Augustin St. Rose	7/29/2009	Landscaping			10.00	22,100	24,379
9 Augustus K. Henry	12/29/2009	Construction			25.00	55,250	60,065
10 Basillia Morales-Mercado (Dulce)	3/29/2002	Housekeeper			12.60	27,846	30,564
11 Benford B. Lewis (Benny)	7/19/2010	Construction			21.00	46,410	50,548
12 Bernard Christopher (Jah Batty)	4/18/2007	Boats			10.80	23,868	26,282
13 Bienvenido Gomez Morales	10/5/2009	Construction			10.00	22,100	24,379
14 Brian K. Bates	2/28/2007	Maintenance			22.50	49,725	54,117
15 Carlos Thomas (Rodriguez)	9/29/2008	Construction			20.70	45,747	49,835
16 Cuthbert Titre (Smiley)	5/3/1999	Engineering			13.50	29,835	32,705
17 Danny Vicars	5/24/2010	Construction			32.50	71,825	77,908
18 Dupson Donissaint (Baseais)	9/5/2006	Landscaping			10.80	28,080	30,816
19 Edisson Lewis (Danny)	7/19/2010	Construction			21.00	46,410	50,548
20 Ellice Francis	6/22/2009	Construction			10.00	22,100	24,379
21 Eric A. Benjamin	10/7/2009	Construction			20.70	45,747	49,835
22 Fabien Regis (Regis)	12/18/2006	Construction	13.50	1/18/2010	18.00	39,780	43,411
23 Felix de la Cruz	9/13/2010	Painting/Electrical			12.15	26,852	29,494
24 Francis James	7/17/2006	Construction			16.69	36,885	40,295
25 Georges Paul (Tifire)	4/18/2007	Construction			10.80	23,868	26,282
26 Gerry Francis Titre	8/27/2001	Painting/Electrical			12.15	26,852	29,494
27 Giseme Dalce	7/13/2009	Landscaping			10.00	26,000	28,577
28 Givon J. St. Omer	9/20/2010	Painting/Electrical			12.00	26,520	29,137
29 Gregory Snider	8/16/2010	Construction	18.00	10/25/2010	20.70	45,747	49,835
30 Guy Vicars	8/16/2010	Construction			11.00	24,310	26,758
31 Hernando Cuellar	9/29/2008	Construction			20.70	45,747	49,835
32 Huxley Casimir	11/18/2008	Construction			10.80	23,868	26,282
33 Irvin Ocasio Flores (Alberto)	12/14/2009	Engineering			20.00	44,200	48,169
34 Jn Bernard Ville Guerre	4/19/2007	Construction			10.80	23,868	26,282
35 John Wernitz	9/2/2010	Maintenance			25.00	55,250	60,065

ISLAND GROUNDS INC.

Employee	Hire Date	Position	Old Rate	2010		Current Rate	2010 Annual		Total cost
				Increases	Old Rate		Salary	Payroll taxes	
36 Joseph Frith	12/7/2009	Construction				20.70	45,747	4,088	49,835
37 Josue A. Brito	10/27/2010	Engineering				13.00	28,730	2,786	31,516
38 Juan Carlos Encarnacion Cruz	1/5/2010	Construction				25.00	55,250	4,815	60,065
39 Justina de la Cruz	10/5/2009	Housekeeper				12.00	26,520	2,617	29,137
40 Karl Henry	12/5/2005	Engineering				11.70	25,857	2,566	28,423
41 Kenneth Riedener	9/13/2010	Painting/Electrical				21.00	46,410	4,138	50,548
42 Kerri Dawn Holmes Eubanks	10/20/2010	Painting/Electrical				22.00	48,620	4,307	52,927
43 Lionel Giraudel (Kert)	12/29/2009	Construction				18.00	39,780	3,631	43,411
44 Luis Reyes	1/12/2010	Construction				12.00	26,520	2,617	29,137
45 Maria Rosario (Keiry)	9/6/2010	Housekeeper				12.00	26,520	2,617	29,137
46 Mark A. Javaine (Santini)	12/13/2010	Painting/Electrical				12.00	26,520	2,617	29,137
47 Martin Aberdeen	10/7/2009	Construction				20.70	45,747	4,088	49,835
48 Melvin Ocasio Flores (Enrique)	12/14/2009	Construction				20.00	44,200	3,969	48,169
49 Menard Leatham Jr.	12/7/2009	Construction				20.70	45,747	4,088	49,835
50 Michael A. Ricker (Mike)	12/14/2009	Boats				25.00	55,250	4,815	60,065
51 Miguel A. Brito	10/12/2010	Engineering				13.00	28,730	2,786	31,516
52 Omer Renal	5/24/2006	Construction	18.00	6/21/2010		19.80	43,758	3,936	47,694
53 Patrickson Benjamin	10/6/2008	Construction				20.70	45,747	4,088	49,835
54 Peter Elie (Cephas)	10/6/2008	Construction	20.70	8/30/2010		22.80	50,388	4,443	54,831
55 Peter St. Omer	8/27/2001	Landscaping Foreman	18.90	6/21/2010		20.80	45,968	4,105	50,073
56 Phillip Blaize	6/22/2009	Landscaping				10.00	22,100	2,279	24,379
57 Pierre Jules (Jules)	8/27/2001	Construction	22.95	6/21/2010		25.25	55,803	4,857	60,659
58 Quaille Casimir	6/22/2009	Construction				10.00	22,100	2,279	24,379
59 Randy Marcellin	1/30/2007	Construction				17.10	37,791	3,479	41,270
60 Renol Mede	11/30/2009	Landscaping	10.00	9/7/2010		12.50	27,625	2,701	30,326
61 Ronald Bazil	7/13/2009	Construction				15.00	33,150	3,124	36,274
62 Sandino Brito (Manolo)	6/18/2008	Construction				22.50	49,725	4,392	54,117
63 Shane Rogers	11/2/2009	Construction				23.00	50,830	4,477	55,307
64 Sheridan Emanuel Elizee	10/5/2009	Maintenance				10.00	22,100	2,279	24,379
65 Siewial Manickchan (Trini)	10/9/2007	Construction				19.80	43,758	3,936	47,694
66 Stephen Liverpool	6/14/2010	Construction				20.00	44,200	3,969	48,169
67 Stephen Shillingford	4/18/2007	Construction	10.80	1/18/2010		18.00	39,780	3,631	43,411
68 Velinord Thomas	1/2/2007	Construction				10.20	22,542	2,312	24,854
69 Wellington Eusebe (Pottie)	2/13/2007	Construction	16.69	1/18/2010		18.00	39,780	3,631	43,411
TOTALS							2,598,983	239,395	2,838,379

DKI PLLC COMPENSATION & BENEFITS

	2004	2005	2006	2007	2008	2009	2010
Darren Indyke	Hire date: 4/15/1996						
Salary - NYSG / DKI				1,714,900	1,462,163	1,448,615	1,432,000
Salary - FTC				60,000	240,000	197,308	43,846
Tax Free Distributions - DKI PLLC				-	125,000	150,000	-
Legal Fees (paid by JEE)				150,000	-	-	-
401k -7%				15,500	16,000	-	-
Health / Dental / Life				16,426	16,426	18,766	20,676
Payroll Taxes				30,446	27,091	27,329	27,522
Gifts				-	-	ipad-->	887
Parking				5,400	5,400	5,400	5,400
Loan - NYSG LLC				150,000	-	-	-
Total				-	2,142,672	1,892,081	1,847,418

Lesley Groff	Hire date: 2/8/2001						
Salary	60,000	120,000	120,000	120,000	120,000	108,000	108,000
Bonus	10,000	5,000	6,000	6,000	-	-	-
Gym	2,232	2,017	1,942	2,085	-	-	-
Education	-	-	-	-	14,650	-	-
Simple IRA -3%	1,800	1,800	1,800	1,800	1,800	-	-
Payroll Taxes	5,600	7,393	7,531	7,717	7,940	8,138	8,138
Health / Dental / Life	13,476	13,584	13,680	13,836	13,836	15,612	17,784
Other	300	561	200	1,136	599	10,000	<-daniel grof
Medical	-	-	-	1,068	9,750	-	-
Total	93,408	150,355	151,153	153,642	168,575	141,750	133,922

use of car / cell phone and home phone

OLD FORMAT: 60k paid by NES & 60k by Epstein Interests
NEW FORMAT: entire salary paid by DKI PLLC

OLD FORMAT: Work Schedule Tuesday - Thursday plus Friday's from home
NEW FORMAT: Work Schedule Monday - Friday

Total DKI PLLC Compensation plus Benefits - 2010 **1,664,253**

HBRK ASSOCIATES COMPENSATION & BENEFITS

	NYSG 2004	NYSG 2005	NYSG 2006	NYSG 2007	NYSG 2008	HBRK 2009	HBRK 2010
Emad Hanna	Hire date: 11/8/2004						
Salary	85,000	92,000	95,000	105,000	105,000	94,500	105,000
Bonus		3,000	10,000	10,000	-	-	-
Education		-	7,175	8,475	9,430	13,168	-
Education - Loan		-	-	-	-	-	13,298
Simple IRA -3%		2,850	3,150	3,450	3,150	2,835	3,150
Payroll Taxes		6,958	7,103	7,248	7,413	7,229	8,033
Health / Dental / Life		14,184	14,232	14,400	14,400	17,700	19,944
Contributions from COUQ		5,000	15,000	4,000	3,000	-	-
Loans forgiven			50,000	40,000	-	15,000	-
20k Loan Emad is paying @ 560 per month			-	-	-	-	18,346
Total	85,000	123,992	201,660	192,573	142,393	150,432	167,771

Paid by NES from 2004 to 2008

2/8/2010 - JEE approved salary to go back to amount before 10% payout

NOTE: Not included above is additional cost of approximately \$3,000 per month for Emad to work from STT

	NYSG 2004	NYSG 2005	NYSG 2006	NYSG 2007	NYSG 2008	HBRK 2009	HBRK 2010
Harry Beller	Hire date: 9/2/1991						
Salary	190,000	200,000	200,000	225,000	225,000	202,500	202,500
Bonus		50,000	75,000	75,000	-	-	-
Education	36,505	42,390	71,680	64,975	69,259	72,666	56,432
401k -7%	13,000	14,000	15,000	20,500	20,500	-	-
IRA 3%	-	-	-	-	-	3,038	3,038
Payroll Taxes	8,205	9,205	9,828	10,395	9,618	16,200	16,200
Health / Dental / Life	15,000	15,096	15,125	15,300	15,300	18,600	20,832
Transportation	6,938	9,520	2,760	2,700	2,700	2,700	2,700
Total	269,648	340,211	389,393	413,870	342,377	315,704	301,702

50% of Harry's salary (101,250) is paid by DKI PLLC

	NYSG 2004	NYSG 2005	NYSG 2006	NYSG 2007	NYSG 2008	HBRK 2009	HBRK 2010
Richard Kahn	Hire date: 10/17/2005						
Salary		180,000	195,000	215,000	215,000	193,500	215,000
Bonus		2,000	25,000	25,000	-	-	-
401k -7%			15,000	15,500	15,500	-	-
IRA 3%						5,805	6,450
Education						1,100	10,000
Health / Dental / Life		15,144	15,168	15,336	15,336	18,636	21,048
Payroll Taxes		8,219	8,770	9,060	9,008	9,006	9,690
Medical			16,356				
Total		205,363	275,294	279,896	254,844	228,047	262,188

2/8/2010 - JEE approved salary to go back to amount before 10% payout

10/29/2010 - JEE approved as of 1/1/2011 salary and education per annum increase to 250,000 and 25,000 costing JEE an additional 51,050 per annum

2011 total cost 313,238

HBRK ASSOCIATES COMPENSATION & BENEFITS

	NYSG 2004	NYSG 2005	NYSG 2006	NYSG 2007	NYSG 2008	HBRK 2009	HBRK 2010
Bella Klein	Hire date: 10/11/1999						
Salary	65,000	70,000	90,000	100,000	100,000	90,000	100,000
Bonus	5,000	5,000	10,000	10,000	-	-	-
Education	-	14,554	12,000	25,920	19,830	17,390	25,000
401k -7%	4,900	5,250	7,000	7,700	7,700	-	-
IRA 3%	-	-	-	-	-	2,700	3,000
Payroll Taxes	5,600	6,000	7,030	7,175	7,340	6,885	7,030
Health / Dental / Life	14,076	14,184	14,196	14,340	14,340	17,640	19,872
Transportation	-	2,620	2,400	2,400	2,400	2,400	2,400
Total	94,576	117,608	142,626	167,535	151,610	137,015	157,302

2/8/2010 - JEE approved salary to go back to amount before 10% payout

Scott Dennet	Hire date: 12/14/2010						
Salary							120,000
Health / Dental / Life							7,512
Payroll Taxes							8,498
Total							136,010

Paid \$10,000 advance which will be paid off over next 5 paychecks (10 weeks time)

Total HBRK Associates Compensation plus Benefits - 2010							1,024,972
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LSJ EMPLOYEE SALARIES

	2004	2005	2006	2007	2008	2009	2010
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Brice Gordon

Hire date: 4/15/2003

Salary	68,250	71,663	75,000	82,500	82,500	74,250	74,250
Bonus	6,825	7,500	10,000	10,000	-	-	-
Simple IRA -3%	2,252	2,375	2,550	2,775	2,475	-	-
Payroll Taxes	6,006	6,333	6,800	7,400	6,600	5,940	5,940
Payroll Deduction for additional health cost							(616)
Health / Life	5,460	5,784	5,508	4,860	4,860	5,820	8,187
Total	88,793	93,655	99,858	107,535	96,435	86,010	87,761

Raise to 82,500 was 4/2/2007

Moved from Zorro to LSJ payroll as of 4/12/2010

Karen Gordon

Hire date: 4/15/2003

Salary	68,250	71,663	75,000	82,500	82,500	74,250	74,250
Bonus	6,825	7,500	10,000	10,000	-	-	-
Simple IRA -3%	2,252	2,375	2,550	2,775	2,475	-	-
Payroll Taxes	6,006	6,333	6,800	7,400	6,600	5,940	5,940
Payroll Deduction for additional health cost							(1,537)
Health / Life	5,460	5,784	5,508	4,860	4,860	5,820	10,182
Total	88,793	93,655	99,858	107,535	96,435	86,010	88,835

Raise to 82,500 was 4/2/2007

Moved from Zorro to LSJ payroll as of 4/12/2010

Aaron Mcginnis

Hire date: 5/4/2005

Salary		65,000	70,000	95,000	95,000	85,500	85,500
Bonus		4,000	10,000	10,000	-	-	-
Payroll Taxes		5,520	6,400	7,723	7,578	7,440	7,440
Health / Dental / Life		15,324	15,456	15,588	15,588	7,961	8,451
Total		89,844	101,856	128,311	118,166	100,900	101,391

Raise to 95,000 was 2/19/2007

Carlos Rodrigues

Hire date: 8/24/2005

Salary		50,000	55,000	65,000	65,000	58,500	58,500
Bonus		3,000	10,000	10,000	-	-	-
Education				4,382	5,750	9,464	7,070
Payroll Taxes		4,240	5,200	6,000	5,200	4,680	4,680
Health / Dental / Life		7,980	7,992	8,004	8,304	17,482	18,745
Total		65,220	78,192	93,386	84,254	90,126	88,995

Casey Johnson

Hire date: 8/20/2007

Salary				47,999	48,000	50,000	60,000
Payroll Taxes				3,840	3,840	4,000	4,800
Health / Dental / Life				15,132	15,600	17,341	18,758
Total				66,971	67,440	71,341	83,558

LSJ EMPLOYEE SALARIES

	2004	2005	2006	2007	2008	2009	2010
William Hague Hire date: 6/1/2008							
Salary					76,000	68,400	68,400
Payroll Taxes					6,080	5,472	5,472
Health / Dental / Life					11,664	12,810	13,325
Total					93,744	86,682	87,197
William Rowles (start date 1/15/07)							
Salary			125,000	125,000	112,500	112,500	112,500
Payroll Taxes			7,703	7,858	7,986	8,265	8,265
Automobile - Parking & Insurance - 600 per month			7,200	7,200	7,200	7,200	7,200
LSJ Health Insurance			-	-	-	-	16,610
Life / Disability Benefits							1,344
Health Insurance - 250 per month			3,000	3,000	3,000	-	-
Total			142,903	143,058	130,686	130,686	145,919
Moved from Lafayette to LSJ payroll as of 6/20/2010 so he can have health insurance benefits							
Daniel Joseph Igala Hire date: 2/24/2010							
Salary							50,000
Payroll Taxes							4,000
Health / Dental / Life							17,571
Total							71,571
Manuel J Gonzalez Hire date: 5/2/2008							
Salary							45,000
Payroll Taxes							3,600
Health / Dental / Life							3,572
Total							52,172
Moved from Island Grounds to LSJ payroll as of 1/1/2010							
Gary Moses Hire date: 10/28/2008							
Salary					76,500	76,500	76,500
Payroll Taxes					6,120	6,120	6,120
Health / Dental / Life					15,960	16,232	17,630
Total					98,580	98,852	100,250
LSJ Compensation & Benefits - 2010							907,648

FINANCIAL TRUST

2010		Increase						
Employee	Hire Date	Date	Salary	Payroll taxes	Simple IRA	Health insurance	Tuition	Total cost
					3%			
Ann M. Rodriguez	06/09/2003	7/16/2010	40,000	3,214	1,200	12,122		56,536
Cecile R. de Jongh	04/03/2000		110,000	8,375	3,300	19,959	53,076	194,709
Daphne L. Wallace	06/12/2000	8/27/2010	53,000	4,209	1,590	11,458		70,257
Jeanne Brennan Wiebrac	08/01/2000	1/1/2010	150,000	8,955	4,500	23,799		187,254
Jermaine A. Ruan	03/01/2000		45,000	3,597	1,350	15,118		65,065
Leon A. Casey, Sr.	01/01/2000		50,000	3,979	1,500	41,409		96,888
Loretta McDonald Morrell	03/01/2000		25,000	2,067	750	11,602		39,419
Monique Harry	12/01/2009	12/1/2009	46,000	3,673	1,380	16,401		67,454
Una R. Pascal	11/03/2003	8/27/2010	53,000	4,209	1,590	18,677		77,475
Totals			572,000		17,160	170,544	53,076	855,056

NOTE: JEE and DKI not included above

Jeffrey E. Epstein			190,000	9,677		11,175		210,852
Darren Indyke			43,486	3,522				47,008

TOTAL COST WITH JEE & DKI **1,112,917**

SENT TOTAL TO SUMMARY SHEET WITHOUT JEE AND DKI SINCE DKI INCLUDED IN HIS TOTALS AND JEE PAYING HIMSELF

2009								
Employee	Hire Date		Salary	Payroll taxes	Simple IRA	Health insurance	Tuition	Total cost
					3%			
Ann M. Rodriguez	06/09/2003		34,000	2,755	1020	11,553	6,883	56,211
Cecile R. de Jongh	04/03/2000		110,000	8,375	3300	19,017	90,099	230,790
Daphne L. Wallace	06/12/2000		45,500	3,635	1365	11,724		62,224
Jeanne Brennan Wiebrac	08/01/2000		98,000	7,651	2940	19,017	47,595	175,203
Jermaine A. Ruan	03/01/2000		45,000	3,597	1350	15,628	2,991	68,566
Leon A. Casey, Sr.	01/01/2000		50,000	3,979	1500	32,232		87,711
Loretta McDonald Morrell	03/01/2000		25,000	2,067	750	11,058		38,875
Monique Harry	12/01/2009	on Lafayette	40,500	3,252		4,320		48,072
Una R. Pascal	11/03/2003		46,000	3,673	1380	19,017	4,059	74,128
Totals			494,000		13,605	143,565	151,627	841,781

NOTE: DKI not included above

Jeffrey E. Epstein	01/01/2000							0
Darren Indyke			197,308	9,531		10,634		217,473

TOTAL COST WITH DKI **1,059,254**

NES COMPENSATION & BENEFITS

	2004	2005	2006	2007	2008	2009	2010
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Richard Barnett	Hire date: 12/18/1995						
Salary	105,000	105,000	105,000	115,000	115,000	103,500	103,500
Bonus	5,000	15,000	15,000	15,000	-	-	-
Education	10,160	-	3,155	2,835	-	-	-
Simple IRA -3%	3,300	3,600	3,600	3,900	3,450	-	-
Payroll Taxes	7,045	7,320	7,580	7,930	8,020	8,280	8,280
Health / Dental / Life	14,196	7,152	1,392	1,440	1,440	1,320	1,320
Other - parking	150	2,400	3,600	3,600	3,600	3,600	3,600
Charity	-	-	5,000	5,000	5,000	-	-
Union	-	13,194	27,040	27,040	30,368	31,616	32,864
Total	144,851	153,666	171,367	181,745	166,878	148,316	149,564

Jojo Fontanilla	Hire date: 2/1/1992						
Salary	43,000	48,000	52,000	60,000	60,000	54,000	54,000
Bonus	5,000	20,000	20,000	20,000	-	-	-
Education	21,198	22,153	24,065	4,975	8,635	2,775	5,025
Simple IRA -3%	1,440	2,040	2,160	2,400	1,800	-	-
Payroll Taxes	3,840	5,440	5,760	6,400	4,800	4,320	4,320
Health / Dental / Life	5,568	5,892	5,412	5,256	5,256	6,156	6,636
Other	4,474	5,643	-	2,100	2,100	1,200	1,200
Car - 1998 suburban	-	-	4,575	-	-	-	-
Total	84,520	109,168	109,397	101,131	82,591	68,451	71,181

Cost of House in 2006: 497,700 / Furniture & Shipping

Lynn Fontanilla	Hire date: 2/1/1992						
Salary	43,000	45,000	48,000	50,000	50,000	45,000	45,000
Bonus	2,000	5,000	10,000	10,000	-	-	-
Simple IRA -3%	1,350	1,500	1,740	1,800	1,500	-	-
Payroll Taxes	3,600	4,000	4,640	4,800	4,000	3,600	3,600
Health / Dental / Life	5,448	5,772	5,316	5,136	5,136	6,096	6,576
Other	-	433	396	8,082	-	-	-
Total	55,398	61,705	70,092	79,818	60,636	54,696	55,176

Doug Schoettle	Hire date: 9/2/1991						
Salary	209,800	209,800	209,800	209,800	209,800	60,000	60,000
Simple IRA -3%	-	-	-	-	-	-	-
Payroll Taxes	8,492	8,622	8,883	9,087	9,087	6,915	6,915
Health / Dental / Life	7,200	7,524	7,056	6,876	6,876	6,240	6,840
Total	225,492	225,946	225,739	225,763	225,763	73,155	73,755

3/16/2009 Salary went from 188,820 (salary after 10% paycut) to 60,000
Doug was not paid the first 5.5 months of 2010 then did a catch up payment
11/25/2010 payroll stopped

NES COMPENSATION & BENEFITS

	2004	2005	2006	2007	2008	2009	2010
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Sarah Kellen

Hire date: 4/1/2002
 NES start day 1/01/2007 at 72,000

Salary	50,000	55,000	60,000	85,000	85,000	76,500	76,500
Bonus	5,000	10,000	50,000	25,000	-	-	-
Simple IRA -3%	-	-	3,300	3,300	2,550	-	-
Payroll Taxes	4,400	5,200	7,435	7,640	7,278	7,154	7,154
Dental / Doctors	-	8,085	3,362	2,168	8,355	195	390
Other(gifts)	575	17,088	16,179	27,529	14,634	34,602	17,127
Education	-	-	-	1,530	-	-	-
Health / Dental / Life	5,880	6,204	5,736	5,568	5,568	6,528	7,116
Reimbursed exp / Ferrair procee	-	25,000	-	-	131,000	-	-
Total	59,975	126,577	146,012	157,735	254,385	124,979	108,287

NOTE: Florida rent of 4,000 per month not included above

Igor Zinoviev

Hire date: 11/17/2005

Salary		120,000	120,000	120,000	120,000	108,000	108,000
Simple IRA -3%		-	-	-	-	-	-
Payroll Taxes		7,320	7,320	7,320	7,320	8,424	8,640
Health / Dental / Life		7,200	14,424	14,460	14,460	16,980	20,100
Other		training--->	3,150	1,816	1,816	1,816	1,816
Education		-	-	-	35,911	29,714	29,201
Car		-	-	43,360	43,361	43,362	43,363
Total		134,520	144,894	186,956	222,868	208,296	211,120

Jen Kalin

Hire date: 9/1/2009

Salary						25,000	25,000
Simple IRA -3%						-	-
Payroll Taxes						2,000	2,000
Health / Dental / Life						5,820	6,360
Other						12,849	14,931
Doctors / Dentists						2,479	-
Education						42,000	-
Total						90,148	48,291

Jen was formerly employed by Florida Science earning \$50,000 per annum
 NES payroll start date 9/1/2009

Total NES Compensation plus Benefits - 2010

717,374

JEGE/Hyperion

	2004	2005	2006	2007	2008	2009	2010
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Dave Rogers**Hire date: 7/1/1991**

Salary	165,000	160,000	165,000	175,000	175,000	50,000	50,000
Bonus	8,000	5,000	10,000	10,000	-	-	41,000
Education	10,617	6,133	32,687	23,607	12,407	13,763	-
Simple IRA -3%	5,190	4,950	5,250	5,550	5,250	-	-
Payroll Taxes	7,958	7,973	8,378	8,728	8,583	4,000	7,280
Health / Dental / Life	14,820	14,904	14,952	15,156	15,156	17,556	19,800
Total	211,585	198,960	236,267	238,041	216,396	85,319	118,080

*\$41,000 approved by JEE however Dave wanted to defer income until 2011***Larry Visoski****Hire date: 7/1/1991**

Salary	170,000	175,000	180,000	200,000	180,000	180,000	180,000
Bonus	10,000	10,000	15,000	15,000	-	-	-
Education	6,048	50,840	54,249	56,830	62,296	42,362	21,998
Education Loans						25,000	41,000
Simple IRA -3%	5,400	5,550	5,850	6,450	5,400	-	-
Payroll Taxes	8,060	8,263	8,668	9,163	8,655	8,655	8,655
Health / Dental / Life	14,940	15,024	15,132	15,276	15,276	17,676	19,920
New Mexico Expenses				11,070	27,403	5,725	7,876
Gift - Insurance Expense							6,398
Other - Auto / Boat	16,169	12,288	16,100	16,761	14,075	14,548	17,356
Total	230,617	276,965	295,000	330,550	313,104	293,966	303,203

Larry Morrison**Hire date: 2/19/2001**

Salary	136,000	136,000	140,000	40,000	40,000	36,000	36,000
Bonus	6,000	6,000	8,000	-	-	-	-
Simple IRA -3%	4,260	4,260	4,440	1,200	1,200	1,080	1,080
Payroll Taxes	7,509	7,509	7,596	3,200	3,200	2,880	2,880
Health / Dental / Life	14,700	14,784	14,820	13,584	13,584	15,984	18,228
Total	168,469	168,553	174,856	57,984	57,984	55,944	58,188

*3/5/2007 moved to part time status-salary reduction (health,medical,dental still received)***Total Compensation & Benefits - 2010****479,471**

Gary Kerney

<u>Employee</u>	<u>Salary</u>	<u>Payroll Taxes</u>	<u>Medical Life & Dental</u>	<u>Housing</u>	<u>Travel</u>	<u>Total Cost</u>
1 Gary Kerney	301,213	(A)	(A)	50,400	16,800	368,413
TOTALS	301,213	-	-	50,400	16,800	368,413

(A) Payroll Taxes and Health Insurance are included in Salary

Lafayette Contractors LLC

	2008	2009	2010
Thomas J. Melnick (start date 4/7/08)			
Salary	108,000	108,000	108,000
Payroll Taxes	7,611	7,921	8,076
Auto / Health Insurance reimbursement	12,000	12,000	12,000
Total	127,611	127,921	128,076

5/1/2009 - JEE approved salary to go back to amount before 10% paycut

Albert Adams (start date 11/16/09)			
Salary		83,200	83,200
Payroll Taxes		6,656	6,656
Auto / Health Insurance reimbursement		6,000	6,000
Total		95,856	95,856

Loren Nickbarg (start date 11/13/09)			
Salary		83,200	83,200
Payroll Taxes		6,656	6,656
Auto / Health Insurance reimbursement		6,900	6,900
Total		96,756	96,756

TOTAL LAFAYETTE COMPENSATION & BENEFITS			320,688
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Zorro Development Corp. Employee Salaries

	2004	2005	2006	2007	2008	2009	2010
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Manolito Royal

Hire date: 1/27/1996

Salary	44,000	46,000	48,000	53,000	53,000	47,700	47,700
Simple IRA -3%	1,380	1,470	1,545	1,695	1,590	-	-
Payroll Taxes	3,680	3,920	4,120	4,520	4,240	3,816	3,816
Health / Life	12,300	12,312	12,324	12,480	12,480	15,528	17,052
Bonus	2,000	3,000	3,500	3,500	-	-	-
Total	63,360	66,702	69,489	75,195	71,310	67,044	68,568

Wendy Nun

Hire date: 1/10/2005

Salary		28,500	31,000	32,500	32,500	29,250	29,250
Simple IRA -3%			1,035	1,080	975	-	-
Payroll Taxes		2,400	2,760	2,880	2,600	2,340	2,340
Health / Life		5,172	4,884	4,248	4,248	5,208	5,688
Bonus		1,500	3,500	3,500	-	-	-
Total		37,572	43,179	44,208	40,323	36,798	37,278

JEE Approved \$5,000 bonus to be paid January 1, 2011

Steve Chavez

Hire date: 10/19/2009

Salary						37,000	37,000
Bonus						-	-
Simple IRA -3%						-	-
Payroll Taxes						2,960	2,960
Health / Life						15,276	16,800
Total						55,236	56,760

Total Zorro Compensation & Benefits - 2010

162,606

JEE - Palm Beach Salaries

	2004	2005	2006	2007	2008	2009	2010
Janus Banasiak	Hire date: 1/24/2005						
Salary		57,000	60,000	65,000	65,000	58,500	58,500
Bonus		5,000	10,000	10,000	-	-	-
Simple IRA -3%		-	2,100	2,250	1,950	-	-
Payroll Taxes		4,960	5,600	6,000	5,200	4,680	4,680
Health / Life		5,580	5,508	5,304	5,304	5,604	6,048
dental		2,550	1,185	1,213	233	220	308
Total		75,090	84,393	89,767	77,687	69,004	69,536

Louella Rabuyo	Hire date: 11/16/2004						
Salary	35,000	36,000	40,000	42,000	42,000	37,800	37,800
Bonus	500	3,000	5,000	5,000	-	-	-
Simple IRA -3%	-	1,170	1,350	1,410	-	-	-
Payroll Taxes	2,840	3,120	3,600	3,760	3,360	3,024	3,024
Health / Life	12,180	13,452	13,464	8,952	8,952	9,372	5,784
dental		250		230	160	100	150
Other	-	-	463	-	-	-	-
Total	50,520	56,992	63,877	61,352	54,472	50,296	46,758

Total Palm Beach Compensation & Benefits - 2010

116,294

PARIS SALARIES						
	EUROS 2005	EUROS 2006	EUROS 2007	EUROS 2008	EUROS 2009	EUROS 2010
Valdson - Salary						
Salary	26,000	28,244	30,000	30,000	27,000	27,000
Extra Payroll	26,000	27,828	30,000	30,000	27,000	27,000
Food Allowar	7,300	7,300	7,300	7,300	7,300	7,300
Total Euros	59,300	63,371	67,300	67,300	61,300	61,300
Total Annual Salary at US\$ @ 1.35 rate						82,755