

JEE 2014 Payroll & Benefits

Analysis per entity

<u>Entity</u>	<u>Total Employees</u>	<u>% of Total</u>	<u>Totals</u>
1 DKI PLLC	3	31%	1,915,367
2 LSJE LLC	25	16%	1,033,600
3 Southern Trust	8	14%	854,969
4 HBRK Associates Inc.	3	13%	844,541
5 NES LLC	6	9%	569,796
6 JEGE	3	7%	445,424
7 Zorro Development Corp.	6	6%	384,223
8 Palm Beach	2	2%	120,452
9 Paris	1	2%	100,490
10 SLK Designs	2	1%	78,978
TOTALS	59	100%	6,268,862

<u>2014 Top 10 Paid Employees</u>	<u>Total Cost</u>	<u>% of Total</u>
1 Darren Indyke	1,681,712	26.8%
2 Richard Kahn	461,804	7.4%
3 Jeanne Brennen	251,643	4.0%
4 Larry Visoski	251,517	4.0%
5 Cecile de Jongh	229,571	3.7%
6 Harry Beller	227,263	3.6%
7 [REDACTED]	182,820	2.9%
8 Bella Klein	155,475	2.5%
9 Dave Rodgers	153,566	2.4%
10 Lesley Groff	152,579	2.4%
TOTALS	3,747,949	59.79%

DKI PLLC COMPENSATION & BENEFITS											
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Darren Indyke	Hire date: 4/15/1996										
Salary - NYSG / DKI				1,714,900	1,462,163	1,448,615	1,432,000	1,432,000	1,632,000	1,182,000	1,600,000
Salary - FTC				60,000	240,000	197,308	43,846	-	-	-	-
Tax Free Distributions - DKI PLLC				-	125,000	150,000	-	-	-	-	-
Legal Fees (paid by JEE)				150,000	-	-	-	-	-	-	-
401k - 7%				15,500	16,000	-	-	-	-	Ritz Carlton fee ->	12,433
Health / Dental / Life				16,426	16,426	18,766	20,676	24,136	26,599	32,732	33,425
Payroll Taxes				30,446	27,091	27,329	27,522	27,522	30,422	24,188	30,454
Gifts				-	-	ipad ->	887	-	-	-	-
Parking				5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400
Loan - NYSG LLC				150,000	-	-	-	-	-	-	-
Total			-	2,142,672	1,892,081	1,847,418	1,530,331	1,489,058	1,694,421	1,244,320	1,681,712
2009 Base Salary		448,615		2010 Base Salary	432,000		2011 Base Salary	432,000			
Lump 9/24/2009		250,000		Lump 11/4/2010	250,000		Lump 10/7/2011	250,000			
Lump 6/4/2009		250,000		Lump 7/29/2010	250,000		Lump 7/28/2011	250,000			
Lump 4/09/2009		250,000		Lump 4/22/2010	250,000		Lump 4/21/2011	250,000			
Lump 1/29/2009		250,000		Lump 1/14/2010	250,000		Lump 2/16/2011	250,000			
Total 2009 Salary		1,448,615		Total 2010 Salary	1,432,000		Total 2011 Salary	1,432,000			
2009 had 1 extra pay period therefore salary was 448k vs 432k											
2012 Base Salary	432,000			2013 Base Salary	432,000		2014 Base Salary	216,000	Jan - June	432,000 annual	
Lump 12/18/2012	250,000							300,000	July - Dec	600,000 annual	
Lump 9/14/2012	200,000							Lump 1/9/2014	250,000	JEE Increase to 600,000	
Lump 6/20/2012	250,000			Lump 9/17/2013	250,000			Lump 4/3/2014	250,000	annual base 6/10/2014	
Lump 4/18/2012	250,000			Lump 6/7/2013	250,000			Lump 6/17/2014	250,000		
Lump 1/12/2012	250,000			Lump 3/21/2013	250,000			Lump 9/18/2014	250,000		
Total 2012 Salary	1,632,000			Total 2013 Salary	1,182,000		Total 2014 Salary	1,516,000	1,600,000 is annual cost at 600k		
MAY 2014 - Completed gift of house by using 1,825,000 of gift tax credit							rtiz 5 years exp	(126,196)	reconcile to w-2		
							rtiz 5 years exp	(25,000)	exp vs 250 draw		
							2014 W-2	1,384,804			
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Lesley Groff	Hire date: 2/8/2001										
Salary	60,000	120,000	120,000	120,000	120,000	108,000	108,000	108,000	108,000	108,000	140,000
Bonus	10,000	5,000	6,000	6,000	-	-	-	-	-	5,000	-
Gym	2,232	2,017	1,942	2,085	-	-	-	-	-	-	-
Education	-	-	-	-	14,650	-	-	9,200	-	-	-
Simple IRA - 3%	1,800	1,800	1,800	1,800	1,800	-	-	-	-	-	-
Payroll Taxes	5,600	7,393	7,531	7,717	7,940	8,138	8,138	8,138	8,262	8,645	9,284
Health / Dental / Life	13,476	13,584	13,680	13,836	13,836	15,612	17,784	-	-	-	-
Other	300	581	200	1,136	599	10,000	-	15,000	1,000	-	3,295
Medical	-	-	-	1,068	9,750	<-daniel groff	-	car	computer	-	computer
Total	93,408	150,355	151,153	153,642	168,575	141,750	133,922	140,338	117,262	121,645	152,579
Gift of Car											
12/20/2013 - Bonus of 5,000 per JEE received 12/26/2013											
6/10/2014 - Increase to 140,000 Salary per JEE											
FLORIDA TRIP - OCT 2014											
OLD FORMAT: Work Schedule Tuesday - Thursday plus Friday's from home											
NEW FORMAT: Work Schedule Monday - Friday											
OLD FORMAT: 60k paid by NES & 60k by Epstein Interests											
NEW FORMAT: entire salary paid by DKI PLLC											
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Habibe Avdlu	Hire date: 8/18/2014										
Salary											50,000
Bonus											5,000
Health / Dental											11,677
Payroll Taxes											4,400
Other - recruiting fee											10,000
Total											81,077
Total DKI PLLC Compensation plus Benefits							1,664,253	1,629,396	1,811,683	1,365,965	1,915,367

	Employee	Hired	Hourly Rate	Salary	Payroll Taxes 9%	Total Cost
	LSJE Employees					
1	Carlos Rodriguez *	4/25/05	28.13	58,500.00	5,265.00	
			health ins reimburs		6,756.00	
			b-14 boat slip		11,952.36	
			tuition		7,997.50	90,470.86
2	Danny Vicars	7/2/10	33.65	70,000.00	6,300.00	76,300.00
3	Peter St. Omer	8/27/01	24.31	50,564.80	4,550.83	55,115.63
4	Augustus Henry (Pokey)	3/14/13	23.00	47,840.00	4,305.60	52,145.60
5	Dupson	10/6/14	22.00	45,760.00	4,118.40	49,878.40
6	Danny Etienne	9/23/13	21.56	44,844.80	4,036.03	48,880.83
7	Cuthbert Titre (Paul - Smiley) **	5/3/99	17.23	35,835.02	3,225.15	39,060.17
8	Basilio Morales-Mercado (Dulce)	3/29/02	15.94	33,150.00	2,983.50	36,133.50
9	Gerry Francis Titre	8/27/01	15.94	33,150.00	2,983.50	36,133.50
10	Gusneme Dalce	7/13/09	15.94	33,150.00	2,983.50	36,133.50
11	Hilian J. Bedminister (TJ)	3/28/11	15.94	33,150.00	2,983.50	36,133.50
12	Guy Vicars ***	5/10/13	15.94	33,150.00	2,983.50	36,133.50
13	Sheridon Emanuel Elizee (Tap)	10/5/09	15.00	31,200.00	2,808.00	34,008.00
14	Carmen F. Rogers (Elena)	2/20/13	14.00	29,120.00	2,620.80	31,740.80
15	Jason Drew	9/3/13	14.00	29,120.00	2,620.80	31,740.80
16	Justina De Le Cruz	6/6/14	14.00	29,120.00	2,620.80	31,740.80
17	Pierressaint Onel	3/28/11	13.28	27,625.00	2,486.25	30,111.25
18	Gardy Dodin	9/3/13	12.60	26,208.00	2,358.72	28,566.72
19	Randy T. Amparo del Rio	9/3/13	12.00	24,960.00	2,246.40	27,206.40
20	Kamoy A Williams	6/16/14	12.00	24,960.00	2,246.40	27,206.40
	LSJE Contractors					
		Hired				
21	Christopher Sheehan	2/16/13	250 / Day	65,000.00		65,000.00
22	Cristobal Hidalgo	6/18/14	22 / Hour	45,760.00		45,760.00
23	Hernando Cuellar	7/7/14	15 / Hour	31,200.00		31,200.00
24	Saintfrance dejour	6/23/14	10 / Hour	20,800.00		20,800.00
25	Anna	3000 per month LSJE books				36,000.00
	Total LSJE Employees & Contractors					1,033,600.17

SOUTHERN TRUST						
Cecile	2009	2010	2011	2012	2013	2014
Salary	110,000	110,000	110,000	110,000	128,077	185,000
Bonus				10,000	15,000	
Health Insurance	16,458	19,017	19,958	24,950	26,045	-
Simple IRA	3,300	3,300	3,300	3,300	3,842	5,550
Payroll taxes	7,922	8,221	8,221	8,571	10,720	12,371
Antilles tuition	15,300	14,900	15,300	16,230	16,230	16,650
College tuition	74,799	38,176	79,735	21,569	22,027	10,000
	227,779	193,614	236,514	194,619	221,941	229,571
9/17/2013 - increase from 110,000 to 185,000						
Jeanne	2009	2010	2011	2012	2013	2014
Salary	98,000	150,000	150,000	150,000	153,846	175,000
Bonus				10,000	15,000	
Health Insurance	16,458	19,017	23,799	24,950	26,045	26,772
Simple IRA	2,940	4,500	4,500	4,500	4,615	5,250
Payroll taxes	7,806	8,804	8,804	8,954	11,468	12,081
Antilles tuition	15,300					
College tuition	32,295					32,540
	172,799	182,321	187,103	198,404	210,974	251,643
9/17/2013 - increase from 150,000 to 175,000						
Anna	2009	2010	2011	2012	2013	2014
Salary	34,000	37,000	40,000	40,000	40,000	40,000
Bonus				6,000		
Health Insurance	10,446	11,551	12,122	12,703	13,911	14,294
Simple IRA	1,020	1,110	1,200	1,200	1,200	1,200
Payroll taxes	2,720	2,960	3,200	3,680	3,200	3,200
Local tuition	6,883					
LSJE @ 3,000 per month at JEE discretion (9000 in 2013 & 30k ytd in 2014)						
JEE personal					10,000	
	55,069	52,621	56,522	63,583	68,311	58,694
Daphne	2009	2010	2011	2012	2013	2014
Salary	46,000	48,692	53,000	53,000	53,000	60,000
Bonus				4,000	10,000	
Health Insurance	10,226	11,724	12,302	15,493	15,409	15,836
Simple IRA	1,380	1,461	1,590	1,590	1,590	1,800
Payroll taxes	3,680	3,895	4,240	4,560	4,240	4,800
	61,286	65,772	71,132	78,643	84,239	82,436

Una	2009	2010	2011	2012	2013	2014
Salary	45,500	48,385	53,000	53,000	53,000	56,000
Bonus				4,000	5,000	
Health Insurance	16,446	19,017	19,959	20,923	22,041	26,774
Simple IRA	1,365	1,452	1,590	1,590	1,590	1,680
Payroll taxes	3,640	3,871	4,240	4,560	4,240	4,480
Local tuition	4,059					
	71,010	72,724	78,789	84,073	85,871	88,934
2011 - was given 5,000 loan that was fully repaid						
Jermaine	2009	2010	2011	2012	2013	2014
Salary	45,000	45,000	45,000	45,000	45,000	47,000
Bonus				2,000	4,000	
Health Insurance	13,554	15,628	16,401	17,191	19,456	19,989
Simple IRA	1,350	1,350	1,350	1,350	1,350	1,410
Payroll taxes	3,600	3,600	3,600	3,760	3,600	3,760
Local tuition	2,991					
	66,495	65,578	66,351	69,301	73,406	72,159
2013 - was given 3,500 loan of which 450 has been repaid						
Sophia Mwaura						
hire date: 6/2/2014	2009	2010	2011	2012	2013	2014
Salary						40,000
Bonus						
Health Insurance						4,932
Simple IRA						1,200
Payroll taxes						3,200
Local tuition						
	-	-	-	-	-	49,332
Lucas M Pascal						
hire date: 7/7/2014	2009	2010	2011	2012	2013	2014
Salary						20,000
Bonus						
Health Insurance						
Simple IRA						600
Payroll taxes						1,600
Local tuition						
	-	-	-	-	-	22,200
TOTAL FTC / ST	654,438	632,630	696,410	688,623	744,741	854,969

HBRK ASSOCIATES COMPENSATION & BENEFITS											
	NYSG 2004	NYSG 2005	NYSG 2006	NYSG 2007	NYSG 2008	HBRK 2009	HBRK 2010	HBRK 2011	HBRK 2012	HBRK 2013	HBRK 2014
Harry Beller	Hire date: 9/2/1991										
Salary	190,000	200,000	200,000	225,000	225,000	202,500	202,500	202,500	202,500	202,500	60,000
Gifts to Kids (13,000 x 6) (14,000 x 6)									78,000	84,000	84,000
Bonus		50,000	75,000	75,000	-	-	-	-	-	-	-
Education	36,505	42,390	71,680	64,975	69,259	72,666	56,432	67,868	53,845	44,395	59,263
401k -7%	13,000	14,000	15,000	20,500	20,500	-	-	-	-	-	-
IRA 3%	-	-	-	-	-	3,038	3,038	5,063	5,325	5,325	-
Payroll Taxes	8,205	9,205	9,828	10,395	9,618	11,368	15,088	11,108	11,312	11,536	-
Health / Dental / L	15,000	15,096	15,125	15,300	15,300	18,600	20,832	24,136	26,599	29,063	24,000
Transportation	6,938	9,520	2,760	2,700	2,700	2,700	2,700	2,700	2,700	2,700	-
Total	269,648	340,211	389,393	413,870	342,377	310,872	300,590	313,375	380,282	379,519	227,263
50% of Harry's salary (101,250) is paid by DKI PLLC											
2011- Only 25,000 of salary will be paid from DKI PLLC											
	NYSG 2004	NYSG 2005	NYSG 2006	NYSG 2007	NYSG 2008	HBRK 2009	HBRK 2010	HBRK 2011	HBRK 2012	HBRK 2013	HBRK 2014
Richard Kahn	Hire date: 10/17/2000										
Salary		180,000	195,000	215,000	215,000	193,500	215,000	250,000	250,000	250,000	250,000
Bonus		2,000	25,000	25,000	-	-	-	-	50,000	75,000	100,000
401k -7%			15,000	15,500	15,500	-	-	-	-	-	-
IRA 3%						5,805	6,450	7,350	6,900	7,500	7,500
Education						1,100	10,000	25,000	25,000	59,845	60,000
Health / Dental / Life		15,144	15,168	15,336	15,336	18,636	21,048	24,136	26,599	29,063	33,425
Payroll Taxes		8,219	8,770	9,060	9,008	9,006	9,739	10,247	10,451	10,674	10,879
Other - Iphone									750		
Medical		IVF-->	16,356								
Total		205,363	275,294	279,896	254,844	228,047	262,237	316,733	369,701	432,083	461,804
2/8/2010 - JEE approved salary to go back to amount before 10% payout											
10/29/2010 - JEE approved as of 1/1/2011 salary and education per annum increase to 250,000 and 25,000 costing JEE an additional 51,050 per annum											
1/3/2013 - JEE told RK to take \$50,000 bonus											
6/21/2013 - JEE approved Education Increase per annum Increase from 25,000 to 60,000											
12/20/2013 - JEE told RK to take \$75,000 bonus (funds taken in January 2014 as expense reimbursement)											
4/28/2014 - JEE told RK to take \$100,000 bonus (funds can be taken in most tax efficient manner)											
	NYSG 2004	NYSG 2005	NYSG 2006	NYSG 2007	NYSG 2008	HBRK 2009	HBRK 2010	HBRK 2011	HBRK 2012	HBRK 2013	HBRK 2014
Bella Klein	Hire date: 10/11/1999										
Salary	65,000	70,000	90,000	100,000	100,000	90,000	100,000	100,000	100,000	100,000	100,000
Bonus	5,000	5,000	10,000	10,000	-	-	-	-	-	-	-
Education	-	14,554	12,000	25,920	19,830	17,390	25,000	24,310	5,000	13,188	9,000
401k -7%	4,900	5,250	7,000	7,700	7,700	-	-	-	-	-	-
IRA 3%	-	-	-	-	-	2,700	3,000	3,000	3,000	3,000	3,000
Payroll Taxes	5,600	6,000	7,030	7,175	7,340	6,885	7,030	7,650	7,650	7,650	7,650
Health / Dental / L	14,076	14,184	14,196	14,340	14,340	17,640	19,872	24,136	26,600	29,063	33,425
Transportation	-	2,620	2,400	2,400	2,400	2,400	2,400	2,400	2,400	2,400	2,400
Total	94,576	117,608	142,626	167,535	151,610	137,015	157,302	161,496	144,650	155,301	155,475
2/8/2010 - JEE approved salary to go back to amount before 10% payout											
Total HBRK Associates Compensation plus Benefits											
								791,604	894,633	966,903	844,541

NES COMPENSATION & BENEFITS											
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Jojo Fontanilla Hire date: 2/1/1992											
Salary	43,000	48,000	52,000	60,000	60,000	54,000	54,000	60,000	60,000	60,000	60,000
Bonus	5,000	20,000	20,000	20,000	-	-	-	-	-	15,000	-
Gift to kids									20,000	20,000	20,000
Education	21,198	22,153	24,065	4,975	8,635	2,775	5,025	-	-	6,911	-
Simple IRA -3%	1,440	2,040	2,160	2,400	1,800	-	-	-	-	-	-
Payroll Taxes	3,840	5,440	5,760	6,400	4,800	4,320	4,320	4,800	4,800	6,000	4,800
Health / Dental	5,568	5,892	5,412	5,256	5,256	6,156	6,636	7,809	8,605	9,372	10,655
Other	4,474	5,643	-	2,100	2,100	1,200	1,200	1,200	1,200	1,200	1,200
Apartment @ 301 (annual cost 9,451.46) - FMV 2,300 per month						26,400	26,400	27,600	27,600	27,600	27,600
Car - 1998 subaru	-	-	4,575	-	-	-	-	-	-	-	-
Total	84,520	109,168	109,397	101,131	82,591	94,851	97,581	101,409	122,205	146,083	124,255
Cost of House in 2006: 497,700 / Furniture & Shipping											
2/1/2011 - Salary increased to 60,000											
Apartment 5P @ 301 East 66th Street - Studio - 465 square feet											
3/12/2012 - increase salary by 20k or gift 10k to kids (2) / can keep apt at 301											
3/27/2012 - \$10,000 gift to both Karenhart dela Cruz & Jay Ryan Fontanilla											
2/26/2013 - \$10,000 gift to both Karenhart dela Cruz & Jay Ryan Fontanilla											
12/20/2013 - Bonus of 15,000 per JEE received 12/26/2013											
3/21/2014 - \$10,000 gift to both Karenhart dela Cruz & Jay Ryan Fontanilla											
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Lynn Fontanilla Hire date: 2/1/1992											
Salary	43,000	45,000	48,000	50,000	50,000	45,000	45,000	50,000	50,000	50,000	50,000
Bonus	2,000	5,000	10,000	10,000	-	-	-	-	-	15,000	-
Simple IRA -3%	1,350	1,500	1,740	1,800	1,500	-	-	-	-	-	-
Payroll Taxes	3,600	4,000	4,640	4,800	4,000	3,600	3,600	4,000	4,000	5,200	4,000
Health / Dental	5,448	5,772	5,316	5,136	5,136	6,096	6,576	7,809	8,605	9,372	10,655
Dental											15,000
Other / Plane Tick	-	433	396	8,082	-	-	-	-	-	3,000	4,430
Total	55,398	61,705	70,092	79,818	60,636	54,696	55,176	61,809	62,605	82,572	84,085
2/1/2011 - Salary increased to 50,000											
10/1/2013 - Jojo asked for 3000 loan for airline ticket and Jee said gift											
12/20/2013 - Bonus of 15,000 per JEE received 12/26/2013											
6/6/2014 - Jojo asked for 4430 loan for airline ticket and Jee said gift											
6/12/2014 - Lynn asked for 20k+ of dental work then said it was 1500 per tooth x 10 - Jee said 15k is ok to be paid to lynn											
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Merwin Dela Cruz Hire date: 3/10/2014											
Salary											90,000
Payroll Taxes											7,200
Health / Dental											30,513
Total											127,713
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Tess Hire date: 6/17/2013 Paid as consultant - 20 days per month											
Monthly 3,333.33 per month										40,000	40,000
Transportation / Food 1,138 per month										13,656	13,656
Total										53,656	53,656
No pay while away Sep 29 - Oct 29 however jee to pay for plane ticket 1,495											
Leo Hire date: 9/24/2014											
per JEE continue at 150 per day rate for 90 day trial											
											39,000

NES COMPENSATION & BENEFITS											
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
	Hire date: 9/1/2009										
Salary						25,000	25,000	25,000	25,000	65,000	65,000
Butterfly Trust						-	-	20,000	-	-	-
Gift 7/24/2013										12,000	
Wire										4,000	
Payroll Taxes						2,000	2,000	2,000	2,000	5,200	5,200
Health / Dental						5,820	6,360	7,809	8,605	9,372	10,655
Apartment 2G - actual costs (2010 16,587.96 2011 16,626.54 2012 17,411.89 2013 17,196)											
Apartment FMV (conservative est 2,800 / 3,100 / 3,400 per month)								33,600	37,200	40,800	40,800
Apartment Painting									3,030		
Apartment Materials & Furnishing									13,971		
Apartment Labor & Tub - Penn									11,300		
Kitchen Renovation											
Car - Audi										72,500	
Additional Funding with Car										27,500	
Car Insurance											
Other						12,849	14,931	22,529	868	3,109	
Doctors / Dentists						2,479		2,000		3,176	
Education						42,000					
Total						90,148	48,291	112,938	101,974	242,658	121,655
Add: Gifts Worksheet thru 10/31/2014											19,432
TOTAL JEN COST											141,087
2011 -Butterfly Trust 20,000											
Jen was formerly employed by Florida Science earning \$50,000 per annum											
NES payroll start date 9/1/2009											
10/31/2013 - Salary increased to 65,000											
Total Compensation & Benefits											
						459,019	539,092	544,516	524,968	569,796	

JEGE/Hyperion											
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Dave Rogers	Hire date: 7/1/1991										
Salary	165,000	180,000	165,000	175,000	175,000	50,000	50,000	50,000	50,000	50,000	50,000
Bonus	8,000	5,000	10,000	10,000	-	-	47,500	55,000	31,500	71,000	75,000
Education	10,617	6,133	32,687	23,607	12,407	13,763	-	-	-	-	****
Simple IRA -3%	5,190	4,950	5,250	5,550	5,250	-	-	-	-	-	-
Payroll Taxes	7,958	7,973	8,378	8,728	8,583	4,000	7,459	8,033	6,520	7,774	7,979
Health / Dental /	14,820	14,904	14,952	15,158	15,156	17,556	19,800	14,925	16,469	19,871	20,587
Total	211,585	198,960	236,267	238,041	216,396	85,319	124,759	127,958	104,489	148,646	153,566
\$47,500 approved by JEE for 2010 extra hours - paid in January 2011											
\$50,000 approved by JEE for 2011 extra hours - paid in April 2012 paid 105,000 vs dave 109,500 and lv 98,000											
additional \$5,000 approved by JEE for 2011 extra hours - paid in May 2012											
\$31,500 approved by JEE for 2012 extra hours - paid in January 2013 (NOT PAID FOR NADIA TIME)											
\$51,000 approved by JEE for 2013 extra hours - paid in January 2014											
January 2014 - Dave turned down annual salary of 130,000 (prefers to stay on current deal)											
**** Projected											
Larry Visoski	Hire date: 7/1/1991										
Salary	170,000	175,000	180,000	200,000	180,000	180,000	180,000	200,000	200,000	200,000	200,000
Bonus	10,000	10,000	15,000	15,000	-	-	-	-	-	-	-
Education	6,048	50,840	54,249	56,830	62,296	42,362	21,998			18,900	
Education Loans						25,000	41,000	65,359	65,724		
Simple IRA -3%	5,400	5,550	5,850	6,450	5,400						
Payroll Taxes	8,060	8,263	8,668	9,163	8,655	8,655	8,655	9,522	9,726	9,949	10,154
Health / Dental /	14,940	15,024	15,132	15,276	15,276	17,676	19,920	23,202	25,599	28,286	29,541
New Mexico Expenses				11,070	27,403	5,725	7,876	5,862	6,012	11,025	11,092
Gift - Insurance Expense / Bell Skid Steer / Smart Car							6,398		7,500	10,000	
Other - Auto / Bo	16,169	12,288	16,100	16,761	14,075	14,548	17,356	18,409	15,463	666	731
Total	230,617	276,965	295,000	330,550	313,104	293,966	303,203	322,353	330,024	278,826	251,517
7/1/2011 - Raise to \$200,000 per JEE email											
12/11/2013 - Loan of 225,000 AFR rate 10 years											
Larry Morrison	Hire date: 2/19/2001										
Salary	136,000	136,000	140,000	40,000	40,000	36,000	36,000	36,000	10,000	10,000	10,000
Bonus	6,000	6,000	8,000	-	-	-	-	-	-	-	-
Simple IRA -3%	4,260	4,260	4,440	1,200	1,200	-	-	-	-	-	-
Payroll Taxes	7,509	7,509	7,596	3,200	3,200	2,880	2,880	2,880	800	800	800
Health / Dental /	14,700	14,784	14,820	13,584	13,584	15,984	18,228	23,202	25,599	28,286	29,541
Total	168,469	168,553	174,856	57,984	57,984	54,864	57,108	62,082	36,399	39,086	40,341
3/5/2007 moved to part time status-salary reduction (health,medical,dental still received)											
6/1/2012 - salary reduced to 10,000 per annum plus benefits											
Total Compensation & Benefits							485,070	512,392	470,912	466,557	445,424

Zorro Development Corp. Employee Salaries										
					2009	2010	2011	2012	2013	2014
Carlos Delgado Hire date: 7/16/2012										
Salary								30,000	36,000	36,000
Bonus									2,500	
Payroll Taxes								2,400	2,880	2,880
Gasoline(estimated 40 per week)								2,080	2,080	2,080
Health / Life								15,165	6,000	6,000
Total								49,645	49,460	46,960
moved on ranch around July 10, 2012										
went on Insurance as family and Norma removed 8/9/2012										
wife Norma hired (30,000) 7/16/2012 as well and terminated 8/12/2012										
3/1/2013-Capped Health Benefits at \$500 per month-carlos moved to single plan and is paying 216.29 per month										
Feb 2013 \$2500 bonus										
April 29 2013 \$4,500 loan approved with repayments of \$250 per paycheck (\$500 balance remains)										
Aug 23 2013 \$6,000 raise per JEE										
									</	

Palm Beach Salaries											
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Janus Banasial Hire date: 1/24/2005											
Salary		57,000	60,000	65,000	65,000	58,500	58,500	58,500	58,500	58,500	58,500
Bonus		5,000	10,000	10,000	-	-	-	-	-	-	-
Simple IRA -3%		-	2,100	2,250	1,950	-	-	-	-	-	-
Payroll Taxes		4,960	5,600	6,000	5,200	4,680	4,680	4,680	4,680	4,680	4,680
Health / Life		5,580	5,508	5,304	5,304	5,604	6,048	7,029	15,554	8,595	9,789
dental		2,550	1,185	1,213	233	220	433	922	607	280	-
Total		75,090	84,393	89,767	77,687	69,004	69,661	71,131	79,341	72,055	72,969
Released May 17 2012 - 10 weeks severance until July 27th which includes health insurance											
July 23 2012 - resumed role as house manager											
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Louella Rabuyo Hire date: 11/16/2004											
Salary	35,000	36,000	40,000	42,000	42,000	37,800	37,800	42,800	42,800	42,800	42,800
Bonus	500	3,000	5,000	5,000	-	-	-	-	-	8,000	-
Simple IRA -3%	-	1,170	1,350	1,410	-	-	-	-	-	-	-
Payroll Taxes	2,840	3,120	3,600	3,760	3,360	3,024	3,024	3,424	3,424	4,064	3,424
Health / Life	12,180	13,452	13,464	8,952	8,952	9,372	5,784	7,029	6,732	a 1,259	1,259
dental		250		230	160	100	499	698	281	300	-
Other	-	-	463	-	-	-	-	-	-	-	-
Total	50,520	56,992	63,877	61,352	54,472	50,296	47,107	53,951	53,237	56,423	47,483
Effective 1/31/2011 - raise to 42,800											
12/20/2013 - Bonus of 8,000 per JEE received 12/26/2013											
a Oct 2012 Louella went on Medicare which will cost 1,259 on an annual basis											
Total Palm Beach Compensation & Benefits											
							116,768	125,082	132,577	128,478	120,452

PARIS SALARIES										
	EUROS	EUROS	EUROS	EUROS	EUROS	EUROS	EUROS	EUROS	EUROS	EUROS
	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Valdson										
Salary	26,000	28,244	30,000	30,000	27,000	27,000	30,000	30,000	30,000	32,000
Expense reimbursement										8,000
Extra Payroll	26,000	27,828	30,000	30,000	27,000	27,000	30,000	30,000	30,000	30,000
Food Allowan	7,300	7,300	7,300	7,300	7,300	7,300	7,300	7,300	7,300	7,300
Total Euros	59,300	63,371	67,300	67,300	61,300	61,300	67,300	67,300	67,300	77,300
Total Annual Salary at US\$ @ 1.375 rate							92,538	92,538	92,538	100,490
					Euro Rate-->		1.375	1.375	1.375	1.30
4/1/2011 - Valdson payroll increased to 30,000 euro for salary and extra										
6/11/2013 - Louis Vitton Bday Gift 615										
2/19/2014 - Expense reimbursement of 8,000 and 2,000 more per annum in Salary										

SLK DESIGNS												
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	
	Hire date: 7/30/2012											
Salary									25,000	25,000	25,000	
Butterfly Trust								25,000				
Wires									30,000			
Payroll Taxes									2,000	2,000	2,000	
Health Insurance									7,777	8,595	9,789	
Apartment Renovations / Furniture									20,529			
Apartment 10F- actual costs (2012 20,660.16 2013 19338.16)												
Apartment FMV (conservative est 3,600 per month)									43,200	43,200	43,200	
Travel - London & South Africa										10,815		
Travel & Hotel - Sarah Wedding										5,000		
Gift 7/24/2013										12,000		
Doctors / Surgery / Medical									15,738	27,364		
Other									18,425	29,725		
Total						-	-	25,000	162,669	163,700	79,989	
Add: Gifts Worksheet thru 10/31/2014												110,906
TOTAL SUE COST												190,895
	Hire date: 6/29/2014 SS # 115-87-9147											
Salary												30,000
Payroll Taxes												2,400
Health Insurance												9,789
Apartment 10N- actual costs (2013 36,000)												
Apartment FMV (conservative est 3,600 per month)												43,200
Total									-	-		85,389
Add: Gifts Worksheet thru 10/31/2014												192,831
TOTAL COST												278,220
Total Compensation & Benefits with apartment & other										163,700	469,115	
Total Compensation & Benefits - salary & health & taxes only										35,595	78,978	