



DKI PLLC COMPENSATION & BENEFITS							UPDATED THRU 12/31/2014					
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
<b>Darren Indyke</b>	Hire date: 4/15/1996											
Salary - NYSG / DKI				1,714,900	1,462,163	1,446,615	1,432,000	1,432,000	1,832,000	1,182,000	1,600,000	1,600,000
Salary - FTC				60,000	240,000	187,308	43,846	-	-	-	-	-
Tax Free Distributions - DKI PLLC				-	125,000	150,000	-	-	-	-	-	-
Legal Fees (paid by JEE)				150,000	-	-	-	-	-	-	-	-
401k -7%				15,500	16,000	-	-	-	-	-	12,433	12,433
Health / Dental / Life				16,426	16,426	18,766	20,676	24,136	26,599	32,732	33,425	34,354
Payroll Taxes				30,446	27,081	27,329	27,522	27,522	30,422	24,188	30,454	30,454
Gifts				-	-	ipad->	587	-	-	-	-	7,490
Parking				5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400
Loan - NYSG LLC				150,000	-	-	-	-	-	-	-	-
<b>Total</b>				<b>2,142,672</b>	<b>1,892,081</b>	<b>1,847,418</b>	<b>1,530,331</b>	<b>1,489,058</b>	<b>1,694,421</b>	<b>1,244,320</b>	<b>1,681,712</b>	<b>1,890,131</b>
2009 Base Salary		448,615		2010 Base Salary	432,000		2011 Base Salary	432,000		2015 Base	600,000	
Lump 9/24/2009	250,000			Lump 11/4/2010	250,000		Lump 10/7/2011	250,000		1/8/15	250,000	
Lump 6/4/2009	250,000			Lump 7/29/2010	250,000		Lump 7/28/2011	250,000		3/13/15	250,000	
Lump 4/09/2009	250,000			Lump 4/22/2010	250,000		Lump 4/21/2011	250,000			250,000	
Lump 1/29/2009	250,000			Lump 1/14/2010	250,000		Lump 2/16/2011	250,000			250,000	
<b>Total 2009 Salary</b>	<b>1,448,615</b>			<b>Total 2010 Salary</b>	<b>1,432,000</b>		<b>Total 2011 Salary</b>	<b>1,432,000</b>		<b>Total 2015</b>	<b>1,600,000</b>	
2009 had 1 extra pay period therefore salary was 448k vs 432k												
2012 Base Salary	432,000			2013 Base Salary	432,000		2014 Base Salary	216,000	Jan - June	432,000 annual		
Lump 12/18/2012	250,000						Lump 10/7/2011	300,000	July - dec	600,000 annual		
Lump 9/14/2012	200,000						Lump 1/9/2014	250,000		JEE increase to 600,000		
Lump 6/20/2012	250,000			Lump 9/17/2013	250,000		Lump 4/3/2014	250,000		annual base 6/10/2014		
Lump 4/18/2012	250,000			Lump 6/7/2013	250,000		Lump 6/17/2014	250,000				
Lump 1/12/2012	250,000			Lump 3/21/2013	250,000		Lump 9/18/2014	250,000				
<b>Total 2012 Salary</b>	<b>1,632,000</b>			<b>Total 2013 Salary</b>	<b>1,182,000</b>		<b>Total 2014 Salary</b>	<b>1,516,000</b>		<b>1,600,000 is annual cost at 600k</b>		
MAY 2014 - Completed gift of house by using 1,825,000 of gift tax credit												
4/6/2015 - JEE told DKI to form LLC and take a \$500,000 loan to new entity from SFL TD Amer												
							rtiz 5 years exp	(126,196)	reconcile to w-2			
							rtiz 5 years exp	(25,000)	exp vs 250 draw			
							2014 W-2	1,364,804				
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
<b>Lesley Groff</b>	Hire date: 2/8/2001											
Salary	80,000	120,000	120,000	120,000	120,000	108,000	108,000	108,000	108,000	108,000	140,000	140,000
Bonus	10,000	5,000	6,000	6,000	-	-	-	-	-	5,000	10,000	-
Gym	2,232	2,017	1,942	2,085	-	-	-	-	-	-	-	-
Education	-	-	-	-	14,650	-	-	9,200	-	florida trip->	5,631	-
Simple IRA -3%	1,800	1,800	1,800	1,800	1,800	-	-	-	-	-	-	-
Payroll Taxes	5,600	7,393	7,531	7,717	7,940	8,138	8,138	8,138	8,262	8,645	9,429	9,284
Health / Dental / L	13,476	13,584	13,680	13,836	13,836	15,612	17,784	-	-	-	-	-
Other	300	561	200	1,136	599	10,000	-	15,000	1,000	home comp->	3,295	-
Medical	-	-	-	1,088	9,750	<-daniel grof	-	car	computer	-	-	-
<b>Total</b>	<b>93,408</b>	<b>150,355</b>	<b>151,153</b>	<b>153,642</b>	<b>168,575</b>	<b>141,750</b>	<b>133,922</b>	<b>140,338</b>	<b>117,262</b>	<b>121,645</b>	<b>168,355</b>	<b>149,284</b>
2011 - Gift of Car												
12/20/2013 - Bonus of 5,000 per JEE received 12/26/2013												
6/10/2014 - Increase to 140,000 Salary per JEE												
1/13/2015 - Bonus of 10,000 per JEE received 1/22/2015												
march 2015 - OK to buy car up to 45,000 for Lesley use												
OLD FORMAT: Work Schedule Tuesday - Thursday plus Friday's from home												
NEW FORMAT: Work Schedule Monday - Friday												
OLD FORMAT: 60k paid by NES & 60k by Epstein Interests												
NEW FORMAT: entire salary paid by DKI PLLC												
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
<b>Habibe Avdli</b>	Hire date: 8/18/2014											
Salary											50,000	50,000
Bonus											2,500	-
Health / Dental											11,677	12,000
Payroll Taxes											4,200	4,000
Other - recruiting fee											10,000	-
<b>Total</b>											<b>78,377</b>	<b>66,000</b>
1/13/2015 - Bonus of 5,000 approved per JEE but DKI only wanted to give 2,500 since she began in August 2014 - received 1/22/2015												
<b>Total DKI PLLC Compensation plus Benefits</b>												
							1,664,263	1,629,396	1,811,683	1,365,965	1,928,444	1,905,415

Employee	Hired	Hourly Rate	Salary	Payroll Taxes 9%	Total Cost		UPDATED THRU 12/31/2014
<b>LSJE Employees</b>		<b>AS OF 12/31/2014</b>					
1 Carlos Rodriguez *	4/25/05	28.13	58,500.00	5,265.00			
		health ins reimburs		6,756.00			
		b-14 boat slip		11,952.36			
		tuition		7,997.50	90,470.86		
2 Danny Vicars	7/2/10	33.65	70,000.00	6,300.00	76,300.00		
3 Peter St. Omer	8/27/01	24.31	50,564.80	4,550.83	55,115.63		
4 Augustus Henry (Pokey)	3/14/13	23.00	47,840.00	4,305.60	52,145.60	per JEE on 10-23-2014	
5 Dupson	10/6/14	22.00	45,760.00	4,118.40	49,878.40		
6 Angel Luis Feliciano	11/3/14	22.00	45,760.00	4,118.40	49,878.40		
7 Danny Etlenne	9/23/13	21.56	44,844.80	4,036.03	48,880.83	per JEE on 10-23-2014	
8 Cuthbert Titre (Paul - Smiley) **	5/3/99	17.23	35,835.02	3,225.15	39,060.17		
9 Basilia Morales-Mercado (Dulce)	3/29/02	15.94	33,150.00	2,983.50	36,133.50		
10 Gerry Francis Titre	8/27/01	15.94	33,150.00	2,983.50	36,133.50		
11 Gusneme Dalce	7/13/09	15.94	33,150.00	2,983.50	36,133.50		
12 Hillan J. Bedminster (TJ)	3/28/11	15.94	33,150.00	2,983.50	36,133.50		
13 Guy Vicars ***	5/10/13	15.94	33,150.00	2,983.50	36,133.50	per JEE on 10-6-2014 raise from 15 to 15.94	
14 Sheridan Emanuel Elizee (Tap)	10/5/09	15.00	31,200.00	2,808.00	34,008.00	per JEE on 10-6-2014 raise from 13.81 to 15	
15 Carmen F. Rogers (Elena)	2/20/13	14.00	29,120.00	2,620.80	31,740.80	per JEE on 10-6-2014 raise from 12.75 to 14	
16 Jason Drew	9/3/13	14.00	29,120.00	2,620.80	31,740.80	per JEE on 10-6-2014 raise from 12.80 to 14	
17 Justina De Le Cruz	6/6/14	14.00	29,120.00	2,620.80	31,740.80	per JEE on 10-6-2014 raise from 12 to 14	
18 Pierressaint Onel	3/28/11	13.28	27,625.00	2,486.25	30,111.25		
19 Gardy Dodin	9/3/13	12.60	26,208.00	2,358.72	28,566.72	per JEE on 10-6-2014 raise from 10 to 12 however he	
20 Saintfrance dejour	6/23/14	12.60	26,208.00	2,358.72	28,566.72	per JEE on 11-3-2014 raise from 10 to 12.8	
21 Randy T. Amparo del Rio	9/3/13	12.00	24,960.00	2,246.40	27,206.40	per JEE on 10-6-2014 raise from 10 to 12	
22 Kamoy A Williams	6/16/14	12.00	24,960.00	2,246.40	27,206.40	per JEE on 10-6-2014 raise from 10 to 12	
<b>LSJE Contractors</b>							
	Hired						
23 Christopher Sheehan	2/16/13	250 / Day	65,000.00		65,000.00		
24 Cristobal Hidalgo	6/18/14	22 / Hour	45,760.00		45,760.00		
25 Hernando Cuellar	7/7/14	120 / Day	31,200.00		31,200.00	per JEE on 11-26-2014 ok at 120 per day vs 15 per hour	
26 Anna	3000 per month LSJE books				36,000.00		
<b>Total LSJE Employees &amp; Contractors</b>					1,091,245.29		

# SOUTHERN TRUST

<b>Cecile</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>
Salary	110,000	110,000	110,000	110,000	128,077	185,000	185,000
Bonus				10,000	15,000	25,000	
Health Insurance	16,458	19,017	19,958	24,950	26,045	26,045	29,074
Simple IRA	3,300	3,300	3,300	3,600	4,292	6,300	5,550
Payroll taxes	7,922	8,221	8,221	8,571	10,720	13,096	12,371
Antilles tuition	15,300	14,900	15,300	16,230	16,230	16,650	
College tuition	74,799	38,176	79,735	21,569	22,027	10,000	
	<b>227,779</b>	<b>193,614</b>	<b>236,514</b>	<b>194,919</b>	<b>222,391</b>	<b>282,091</b>	<b>231,995</b>

9/17/2013 - increase from 110,000 to 185,000

1/14/2015 - bonus of 25,000

<b>Jeanne</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>
Salary	98,000	150,000	150,000	150,000	153,846	175,000	175,000
Bonus				10,000	15,000	25,000	
Health Insurance	16,458	19,017	23,799	24,950	26,045	26,772	29,074
Simple IRA	2,940	4,500	4,500	4,800	5,065	6,000	5,250
Payroll taxes	7,806	8,804	8,804	8,954	11,468	12,806	12,081
Antilles tuition	15,300						
College tuition	32,295					22,540	
	<b>172,799</b>	<b>182,321</b>	<b>187,103</b>	<b>198,704</b>	<b>211,424</b>	<b>268,118</b>	<b>221,405</b>

9/17/2013 - increase from 150,000 to 175,000

1/14/2015 - bonus of 25,000

<b>Anna</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>
Salary	34,000	37,000	40,000	40,000	40,000	40,000	40,000
Bonus				6,000			
Health Insurance	10,446	11,551	12,122	12,703	13,911	14,294	15,463
Simple IRA	1,020	1,110	1,200	1,200	1,200	1,200	1,200
Payroll taxes	2,720	2,960	3,200	3,680	3,200	3,200	3,200
Local tuition	6,883						
LSJE @ 3,000 per month at JEE discretion (9000 in 2013 & 30k ytd in 2014)							
JEE personal					10,000		
	<b>55,069</b>	<b>52,621</b>	<b>56,522</b>	<b>63,583</b>	<b>68,311</b>	<b>58,694</b>	<b>59,863</b>

emma boarding school tuition 59,250 deposit of 3000 made on 4/13/2015

sierra boarding school tuition 59,250 deposit of 3000 made on 4/13/2015

<b>Daphne</b>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
Salary	46,000	48,692	53,000	53,000	53,000	60,000	60,000
Bonus				4,000	10,000	15,000	-
Health Insurance	10,226	11,724	12,302	15,493	15,409	15,836	17,168
Simple IRA	1,380	1,461	1,590	1,710	1,890	2,250	1,800
Payroll taxes	3,680	3,895	4,240	4,560	4,240	6,000	4,800
	<b>61,286</b>	<b>65,772</b>	<b>71,132</b>	<b>78,763</b>	<b>84,539</b>	<b>99,086</b>	<b>83,768</b>
<b>Una</b>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
Salary	45,500	48,385	53,000	53,000	53,000	56,000	56,000
Bonus				4,000	5,000	6,000	-
Health Insurance	16,446	19,017	19,959	20,923	22,041	26,774	29,074
Simple IRA	1,365	1,452	1,590	1,710	1,740	1,860	1,680
Payroll taxes	3,640	3,871	4,240	4,560	4,240	4,960	4,480
Local tuition	4,059						
	<b>71,010</b>	<b>72,724</b>	<b>78,789</b>	<b>84,193</b>	<b>86,021</b>	<b>95,594</b>	<b>91,234</b>
<b>2011 - was given 5,000 loan that was fully repaid</b>							
<b>Jermaine</b>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
Salary	45,000	45,000	45,000	45,000	45,000	47,000	47,000
Bonus				2,000	4,000	5,000	-
Health Insurance	13,554	15,628	16,401	17,191	19,456	19,989	21,680
Simple IRA	1,350	1,350	1,350	1,410	1,470	1,560	1,410
Payroll taxes	3,600	3,600	3,600	3,760	3,600	4,160	3,760
Local tuition	2,991						
	<b>66,495</b>	<b>65,578</b>	<b>66,351</b>	<b>69,361</b>	<b>73,526</b>	<b>77,709</b>	<b>73,850</b>
<b>2013 - was given 3,500 loan of which 450 has been repaid</b>							
<b>2015 - JEE gifted car to Jermaine</b>							
<b>Lucas M Pascal</b>							
hire date: 7/7/2014	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
Salary						20,000	20,000
Bonus						1,000	-
Health Insurance							
Simple IRA						630	600
Payroll taxes						1,600	1,600
Local tuition							
	-	-	-	-	-	<b>23,230</b>	<b>22,200</b>
<b>TOTAL FTC / ST</b>	<b>654,438</b>	<b>632,630</b>	<b>696,410</b>	<b>689,523</b>	<b>746,211</b>	<b>904,522</b>	<b>833,647</b>

HBRK ASSOCIATES COMPENSATION & BENEFITS													
	NYSG	NYSG	NYSG	NYSG	NYSG	HBRK							
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	
<b>Harry Beller</b>	Hire date: 9/2/1991												
Salary	190,000	200,000	200,000	225,000	225,000	202,500	202,500	202,500	202,500	202,500	60,000	60,000	
Gifts to Kids (13,000 x 6) (14,000 x 6)									78,000	84,000	84,000		
Bonus		50,000	75,000	75,000	-	-	-	-	-	-	-	-	
Education	36,505	42,390	71,690	64,975	69,259	72,666	56,432	67,868	53,845	44,395	59,263	7,172	
401k -7%	13,000	14,000	15,000	20,500	20,500								
IRA 3%	-	-	-	-	-	3,038	3,038	5,063	5,325	5,325	-	-	
Payroll Taxes	8,205	9,205	9,828	10,395	9,618	11,366	15,088	11,108	11,312	11,536	-	-	
Health / Dental / L	15,000	15,096	15,125	15,300	15,300	18,600	20,832	24,136	26,599	29,063	24,000	24,000	
Transportation	6,938	9,520	2,760	2,700	2,700	2,700	2,700	2,700	2,700	2,700	-	-	
<b>Total</b>	<b>269,648</b>	<b>340,211</b>	<b>389,393</b>	<b>413,870</b>	<b>342,377</b>	<b>310,872</b>	<b>300,590</b>	<b>313,375</b>	<b>380,282</b>	<b>379,519</b>	<b>227,263</b>	<b>91,172</b>	
50% of Harry's salary (101,250) is paid by DKI PLLC													
2011- Only 25,000 of salary will be paid from DKI PLLC													
	NYSG	NYSG	NYSG	NYSG	NYSG	HBRK							
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	
<b>Richard Kahn</b>	Hire date: 10/17/2001												
Salary		180,000	195,000	215,000	215,000	193,500	215,000	250,000	250,000	250,000	250,000	250,000	
Bonus		2,000	25,000	25,000	-	-	-	-	50,000	75,000	100,000	-	
401k -7%			15,000	15,500	15,500								
IRA 3%						5,805	6,450	7,350	6,900	7,500	7,500	7,500	
Education						1,100	10,000	25,000	25,000	59,845	60,000	67,545	
Health / Dental / Life		15,144	15,168	15,336	15,336	18,636	21,048	24,136	26,599	29,063	33,425	34,354	
Payroll Taxes		8,219	8,770	9,060	9,008	9,006	9,739	10,247	10,451	10,674	10,879	10,879	
Other - Iphone									750				
Medical		IVF-->	16,356										
<b>Total</b>		<b>205,363</b>	<b>275,294</b>	<b>279,896</b>	<b>254,844</b>	<b>228,047</b>	<b>262,237</b>	<b>316,733</b>	<b>369,701</b>	<b>432,083</b>	<b>461,804</b>	<b>370,278</b>	
2/8/2010 - JEE approved salary to go back to amount before 10% paycut													
10/29/2010 - JEE approved as of 1/1/2011 salary and education per annum increase to 250,000 and 25,000 costing JEE an additional 51,050 per annum													
1/3/2013 - JEE told RK to take \$50,000 bonus													
6/21/2013 - JEE approved Education increase per annum increase from 25,000 to 60,000													
12/20/2013 - JEE told RK to take \$75,000 bonus (funds taken in January 2014 as expense reimbursement)													
4/28/2014 - JEE told RK to take \$100,000 bonus (funds can be taken in most tax efficient manner)													
4/6/2015 - JEE told RK to form LLC and send \$500,000 as a loan to new entity from SFL TD Ameritrade A/C													
4/8/2015 - JEE gave RK Patek Watch													
	NYSG	NYSG	NYSG	NYSG	NYSG	HBRK							
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	
<b>Bella Klein</b>	Hire date: 10/11/1999												
Salary	65,000	70,000	90,000	100,000	100,000	90,000	100,000	100,000	100,000	100,000	100,000	100,000	
Bonus	5,000	5,000	10,000	10,000	-	-	-	-	-	-	-	-	
Education	-	14,554	12,000	25,920	19,830	17,390	25,000	24,310	5,000	13,188	9,000	9,000	
401k -7%	4,900	5,250	7,000	7,700	7,700	-	-	-	-	-	-	-	
IRA 3%	-	-	-	-	-	2,700	3,000	3,000	3,000	3,000	3,000	3,000	
Payroll Taxes	5,600	6,000	7,030	7,175	7,340	6,885	7,030	7,650	7,650	7,650	7,650	7,650	
Health / Dental / L	14,076	14,184	14,196	14,340	14,340	17,640	19,872	24,136	26,600	29,063	33,425	34,354	
Transportation	-	2,620	2,400	2,400	2,400	2,400	2,400	2,400	2,400	2,400	2,400	2,400	
<b>Total</b>	<b>94,576</b>	<b>117,608</b>	<b>142,626</b>	<b>167,535</b>	<b>151,610</b>	<b>137,015</b>	<b>157,302</b>	<b>161,496</b>	<b>144,650</b>	<b>155,301</b>	<b>155,475</b>	<b>156,404</b>	
2/8/2010 - JEE approved salary to go back to amount before 10% paycut													
<b>Total HBRK Associates Compensation plus Benefits</b>									<b>791,604</b>	<b>894,633</b>	<b>966,903</b>	<b>844,541</b>	<b>617,854</b>

NES COMPENSATION & BENEFITS												UPDATE
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
<b>Jojo Fontanilla</b>	Hire date: 2/1/1992											
Salary	43,000	48,000	52,000	60,000	60,000	54,000	54,000	60,000	60,000	60,000	60,000	60,000
Bonus	5,000	20,000	20,000	20,000	-	-	-	-	-	15,000	20,000	-
Gift to kids									20,000	20,000	20,000	
Education	21,198	22,153	24,065	4,975	8,635	2,775	5,025	-	-	6,911	-	-
Simple IRA -3%	1,440	2,040	2,160	2,400	1,800	-	-	-	-	-	-	-
Payroll Taxes	3,840	5,440	5,760	6,400	4,800	4,320	4,320	4,800	4,800	6,000	6,400	4,800
Health / Dental	5,568	5,892	5,412	5,256	5,256	6,156	6,636	7,809	8,605	9,372	10,655	10,947
Other	4,474	5,643	-	2,100	2,100	1,200	1,200	1,200	1,200	1,200	1,200	-
Apartment @ 301 (annual cost 9,451.46) - FMV 2,300 per month						26,400	26,400	27,600	27,600	27,600	27,600	27,600
Car - 1998 subaru	-	-	4,575	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>84,520</b>	<b>109,168</b>	<b>109,397</b>	<b>101,131</b>	<b>82,691</b>	<b>94,851</b>	<b>97,581</b>	<b>101,409</b>	<b>122,205</b>	<b>146,083</b>	<b>145,855</b>	<b>103,347</b>
Cost of House in 2006: 497,700 / Furniture & Shipping												
2/1/2011 - Salary Increased to 60,000												
Apartment 5P @ 301 East 66th Street - Studio - 465 square feet												
3/12/2012 - Increase salary by 20k or gift 10k to kids (2) / can keep apt at 301												
3/27/2012 - \$10,000 gift to both Karenhart dela Cruz & Jay Ryan Fontanilla												
2/26/2013 - \$10,000 gift to both Karenhart dela Cruz & Jay Ryan Fontanilla												
12/20/2013 - Bonus of 15,000 per JEE received 12/26/2013												
3/21/2014 - \$10,000 gift to both Karenhart dela Cruz & Jay Ryan Fontanilla												
1/13/2015 - Bonus of 20,000 per JEE received 1/22/2015												
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
<b>Lynn Fontanilla</b>	Hire date: 2/1/1992											
Salary	43,000	45,000	48,000	50,000	50,000	45,000	45,000	50,000	50,000	50,000	50,000	50,000
Bonus	2,000	5,000	10,000	10,000	-	-	-	-	-	15,000	20,000	20,000
Simple IRA -3%	1,350	1,500	1,740	1,800	1,500	-	-	-	-	-	-	-
Payroll Taxes	3,600	4,000	4,640	4,800	4,000	3,600	3,600	4,000	4,000	5,200	5,600	5,600
Health / Dental	5,448	5,772	5,316	5,136	5,136	6,096	6,576	7,809	8,605	9,372	10,655	10,947
Dental											15,000	15,000
Other / Plane Tick	-	433	396	8,082	-	-	-	-	-	3,000	4,430	4,430
<b>Total</b>	<b>55,398</b>	<b>61,705</b>	<b>70,092</b>	<b>79,818</b>	<b>60,636</b>	<b>54,696</b>	<b>55,176</b>	<b>61,809</b>	<b>62,605</b>	<b>82,572</b>	<b>105,685</b>	<b>105,977</b>
2/1/2011 - Salary Increased to 50,000												
10/1/2013 - Jojo asked for 3000 loan for airline ticket and jee said gift												
12/20/2013 - Bonus of 15,000 per JEE received 12/26/2013												
6/6/2014 - Jojo asked for 4430 loan for airline ticket and jee said gift												
6/12/2014 - Lynn asked for 20k+ of dental work then said it was 1500 per tooth x 10 - Jee said 15k is ok to be paid to Lynn												
1/13/2015 - Bonus of 20,000 per JEE received 1/22/2015												
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
<b>Merwin Dela Cruz</b>	Hire date: 3/10/2014											
Salary											90,000	90,000
Payroll Taxes											7,200	7,200
Health / Dental											30,513	31,354
<b>Total</b>											<b>127,713</b>	<b>128,554</b>
1/13/2015 - Jee will pay for July 2015 travel to Philippines												
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
<b>Tess</b>	Hire date: 6/17/2013 Paid as consultant - 20 days per month											
Monthly	3,333.33 per month									40,000	40,000	40,000
Transportation / Food	1,138 per month									13,656	13,656	13,656
<b>Total</b>										<b>53,656</b>	<b>53,656</b>	<b>53,656</b>
No pay while away Sep 29 - Oct 29 however jee to pay for plane ticket 1,495												
<b>Leo</b>	Hire date: 9/24/2014											
per JEE continue at 150 per day rate for 90 day trial											39,000	39,000
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
	Hire date: 9/1/2009											

NES COMPENSATION & BENEFITS										UPDATED
Salary				25,000	25,000	25,000	25,000	65,000	65,000	65,000
Butterfly Trust				-	-	20,000	-	-	-	-
Gift 7/24/2013								12,000		
Wire								4,000		
Payroll Taxes				2,000	2,000	2,000	2,000	5,200	5,200	5,200
Health / Dental				5,620	6,360	7,809	8,605	9,372	10,655	10,947
Apartment 2G - actual costs (2010 16,587.96 2011 16,626.54 2012 17,411.89 2013 17,196)										
Apartment FMV (conservative est 2,800 / 3,100 / 3,400 per month)							33,600	37,200	40,800	40,800
Apartment Painting								3,030		
Apartment Materials & Furnishing								13,971		
Apartment Labor & Tub - Penn								11,300		
Kitchen Renovation										
Car - Audi								72,500		
Additional Funding with Car								27,500		
Car Insurance										
Other				12,849	14,931	22,529	868	3,109		
Doctors / Dentists				2,479		2,000		3,176		
Education				42,000						
<b>Total</b>				<b>90,148</b>	<b>48,291</b>	<b>112,938</b>	<b>101,974</b>	<b>242,658</b>	<b>121,655</b>	<b>121,947</b>
<b>Add: Gifts Worksheet thru 10/31/2014</b>									<b>19,432</b>	<b>19,432</b>
<b>TOTAL JEN COST</b>									<b>141,087</b>	<b>141,379</b>
2011 -Butterfly Trust 20,000										
Jen was formerly employed by Florida Science earning \$50,000 per annum										
NES payroll start date 9/1/2009										
10/31/2013 - Salary increased to 65,000										
Dec 2014 - 500,000 amex points										
<b>Total Compensation &amp; Benefits</b>					<b>459,019</b>	<b>539,092</b>	<b>544,516</b>	<b>524,968</b>	<b>612,996</b>	<b>571,914</b>

JEGER/Hyperion												
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
<b>Dave Rogers</b>	Hire date: 7/1/1991											
Salary	165,000	160,000	165,000	175,000	175,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000
Bonus	8,000	5,000	10,000	10,000	-	-	-	-	-	-	10,000	-
Extra pay for hours							47,500	55,000	31,500	71,000	86,500	95,000
Education	10,617	6,133	32,687	23,607	12,407	13,763	-	-	-	-	-	est
Simple IRA -3%	5,190	4,950	5,250	5,550	5,250	-	-	-	-	-	-	-
Payroll Taxes	7,958	7,973	8,378	8,728	8,583	4,000	7,459	8,033	6,235	7,774	7,979	7,979
Health / Dental /	14,820	14,904	14,952	15,156	15,156	17,556	19,800	14,925	16,469	19,871	20,587	21,768
<b>Total</b>	<b>211,585</b>	<b>198,960</b>	<b>236,267</b>	<b>238,041</b>	<b>216,396</b>	<b>85,319</b>	<b>124,759</b>	<b>127,958</b>	<b>104,204</b>	<b>148,646</b>	<b>175,066</b>	<b>174,747</b>
<i>\$47,500 approved by JEE for 2010 extra hours - paid in January 2011</i>												
<i>\$50,000 approved by JEE for 2011 extra hours - paid in April 2012 paid 105,000 vs dave 109,500 and lv 98,000</i>												
<i>additional \$5,000 approved by JEE for 2011 extra hours - paid in May 2012</i>												
<i>\$31,500 approved by JEE for 2012 extra hours - paid in January 2013 (NOT PAID FOR NADIA TIME)</i>												
<i>\$71,000 approved by JEE for 2013 extra hours - paid in January 2014</i>												
<i>January 2014 - Dave turned down annual salary of 130,000 (prefers to stay on current deal)</i>												
<i>\$86,500 approved by JEE for 2014 extra hours - paid in January 2015</i>												
<i>12/29 - JEE approved bonus of 10,000 to be paid in January 2015</i>												
<b>Larry Visoski</b>	Hire date: 7/1/1991											
Salary	170,000	175,000	180,000	200,000	180,000	180,000	180,000	200,000	200,000	200,000	200,000	200,000
Bonus	10,000	10,000	15,000	15,000	-	-	-	-	-	-	-	-
Education	6,048	50,840	54,249	56,830	62,296	42,362	21,998	-	-	18,900	-	-
Education Loans						25,000	41,000	65,359	65,724			
Simple IRA -3%	5,400	5,550	5,850	6,450	5,400							
Payroll Taxes	8,060	8,263	8,668	9,163	8,655	8,655	8,655	9,522	9,726	9,949	10,154	10,154
Health / Dental /	14,940	15,024	15,132	15,276	15,276	17,676	19,920	23,202	25,599	28,286	29,541	30,555
New Mexico Expenses				11,070	27,403	5,725	7,876	5,862	6,012	11,025	11,092	
Gift - Insurance Expense / Bell Skid Steer / Smart Car							6,398		7,500	10,000		
Other - Auto / Bo.	16,169	12,288	16,100	16,761	14,075	14,548	17,356	18,409	15,463	668	731	
<b>Total</b>	<b>230,617</b>	<b>276,965</b>	<b>295,000</b>	<b>330,550</b>	<b>313,104</b>	<b>293,966</b>	<b>303,203</b>	<b>322,353</b>	<b>330,024</b>	<b>278,826</b>	<b>251,517</b>	<b>240,709</b>
<i>7/1/2011 - Raise to \$200,000 per JEE email</i>												
<i>12/11/2013 - Loan of 225,000 AFR rate 10 years</i>												
<b>Larry Morrison</b>	Hire date: 2/19/2001											
Salary	136,000	136,000	140,000	40,000	40,000	36,000	36,000	36,000	10,000	10,000	10,000	10,000
Bonus	6,000	6,000	8,000	-	-	-	-	-	-	-	-	-
Simple IRA -3%	4,260	4,260	4,440	1,200	1,200	-	-	-	-	-	-	-
Payroll Taxes	7,509	7,509	7,596	3,200	3,200	2,880	2,880	2,880	800	800	800	800
Health / Dental /	14,700	14,784	14,820	13,584	13,584	15,984	18,228	23,202	25,599	28,286	29,541	30,555
<b>Total</b>	<b>168,469</b>	<b>168,553</b>	<b>174,856</b>	<b>57,984</b>	<b>57,984</b>	<b>54,864</b>	<b>57,108</b>	<b>62,082</b>	<b>36,399</b>	<b>39,086</b>	<b>40,341</b>	<b>41,355</b>
<i>3/5/2007 moved to part time status-salary reduction (health,medical,dental still received)</i>												
<i>6/1/2012 - salary reduced to 10,000 per annum plus benefits</i>												
<b>Total Compensation &amp; Benefits</b>							<b>485,070</b>	<b>512,392</b>	<b>470,627</b>	<b>466,557</b>	<b>466,924</b>	<b>456,811</b>

Zorro Development Corp. Employee Salaries		2009	2010	2011	2012	2013	2014	2015
<b>Carlos Delgado</b>	Hire date: 7/16/2012							
Salary					30,000	36,000	36,000	36,000
Bonus						2,500	3,500	
Payroll Taxes					2,400	2,880	2,880	2,880
Gasoline(estimated 40 per week)					2,080	2,080	2,080	2,080
Health / Life					15,165	6,000	6,000	6,000
<b>Total</b>					<b>49,645</b>	<b>49,460</b>	<b>50,460</b>	<b>46,960</b>
moved on ranch around July 10, 2012								
went on Insurance as family and Norma removed 8/9/2012								
wife Norma hired (30,000) 7/16/2012 as well and terminated 8/12/2012								
3/1/2013-Capped Health Benefits at \$500 per month-carlos moved to single plan and is paying 216.29 per month								
Feb 2013 \$2500 bonus								
April 29 2013 \$4,500 loan approved with repayments of \$250 per paycheck								
Aug 23 2013 \$6,000 raise per JEE								
Dec 19 2014 \$3500 Bonus paid 12/24/2014								
<b>[REDACTED]</b>	Hire date: 8/27/2012							
Salary					40,000	40,000	40,000	40,000
Bonus							2,769	
Payroll Taxes					3,200	3,200	3,200	3,200
Health / Life					-	-	-	-
<b>Total</b>					<b>43,200</b>	<b>43,200</b>	<b>45,969</b>	<b>43,200</b>
moved on ranch around September 15, 2012								
April 2014 - 1 week bonus = \$769.23								
Dec 19 2014 \$2000 Bonus paid 12/24/2014								
<b>Steve Chavez</b>	Hire date: 10/19/2009							
Salary		37,000	37,000	37,000	40,000	40,000	40,000	40,000
Bonus						5,000	1,000	
Payroll Taxes		2,960	2,960	2,960	3,200	3,200	3,200	3,200
Health / Life		15,276	16,800	21,789	24,108	26,721	27,898	28,563
<b>Total</b>		<b>55,236</b>	<b>56,760</b>	<b>61,749</b>	<b>67,308</b>	<b>74,921</b>	<b>72,098</b>	<b>71,763</b>
moved on ranch around September 15, 2012								
8/27/2012 - increase from 37,000 to 40,000								
Feb 2013 \$5,000 bonus								
Dec 2013 \$4,000 loan								
Dec 19 2014 \$4,000 loan was forgiven + \$1,000 Bonus pd 12/24/2014								
<b>Cynthia Cano</b>	Hire date: 9/4/2012							
Salary					35,000	35,000	35,000	35,001
Bonus							3,173	
Payroll Taxes					2,800	2,800	2,800	2,800
Gasoline(estimated 40 per week)					2,080	2,080	2,080	2,080
Health / Life					24,108	4,018	-	-
<b>Total</b>					<b>63,988</b>	<b>43,898</b>	<b>43,053</b>	<b>39,881</b>
12 Holidays and 10 Vacation Days after 1 year of service								
1 Tank of Gas per week provided as she will not live on property / 60 day probation								
3/1/2013 - left health insurance plan								
April 2014 - 1 week bonus = \$673.08								
Dec 19 2014 \$2500 Bonus paid 12/24/2014								
<b>TTR Consulting (Brice &amp; Karen)</b>					Monthly	15,235	15,235	15,235
(paid by LSJE LLC)					Annualized	182,820	182,820	182,820
2012 - paid for vacation to New Zealand		15,341						





Palm Beach Salaries												UPDATED
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
<b>Janus Banasia</b>	Hire date: 1/24/2005											
Salary	57,000	60,000	65,000	65,000	65,000	58,500	58,500	58,500	58,500	58,500	58,500	58,500
Bonus	5,000	10,000	10,000	-	-	-	-	-	-	-	-	-
Simple IRA -3%	-	2,100	2,250	1,950	-	-	-	-	-	-	-	-
Payroll Taxes	4,960	5,600	6,000	5,200	4,680	4,680	4,680	4,680	4,680	4,680	4,680	4,680
Health / Life	5,580	5,508	5,304	5,304	5,604	6,048	7,029	15,554	8,595	9,789	10,022	-
dental	2,550	1,185	1,213	233	220	433	922	607	280	-	-	-
<b>Total</b>	<b>75,090</b>	<b>84,393</b>	<b>89,767</b>	<b>77,687</b>	<b>69,004</b>	<b>69,661</b>	<b>71,131</b>	<b>79,341</b>	<b>72,055</b>	<b>72,969</b>	<b>73,202</b>	
Released May 17 2012 - 10 weeks severance until July 27th which includes health insurance												
July 23 2012 - resumed role as house manager												
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
<b>Louella Rabuy</b>	Hire date: 11/16/2004											
Salary	35,000	36,000	40,000	42,000	42,000	37,800	37,800	42,800	42,800	42,800	42,800	42,800
Bonus	500	3,000	5,000	5,000	-	-	-	-	-	8,000	10,000	-
Simple IRA -3%	-	1,170	1,350	1,410	-	-	-	-	-	-	-	-
Payroll Taxes	2,840	3,120	3,600	3,760	3,360	3,024	3,024	3,424	3,424	4,064	4,224	3,424
Health / Life	12,180	13,452	13,464	8,952	8,952	9,372	5,784	7,029	6,732	1,259	1,259	1,259
dental	-	250	-	230	160	100	499	698	281	300	-	-
Other	-	-	463	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>50,520</b>	<b>56,992</b>	<b>63,877</b>	<b>61,352</b>	<b>54,472</b>	<b>50,296</b>	<b>47,107</b>	<b>53,951</b>	<b>53,237</b>	<b>56,423</b>	<b>58,283</b>	<b>47,483</b>
Effective 1/31/2011 - raise to 42,800												
12/20/2013 - Bonus of 8,000 per JEE received 12/26/2013												
a Oct 2012 Louella went on Medicare which will cost 1,259 on an annual basis												
12/6/2014 - Bonus of 5,000 per JEE received 12/10/2014												
12/20/2014 - Additional Bonus of 5,000 per JEE received 12/24/2014												
<b>Total Palm Beach Compensation &amp; Benefits</b>							<b>116,768</b>	<b>125,082</b>	<b>132,577</b>	<b>128,478</b>	<b>131,252</b>	<b>120,685</b>

PARIS SALARIES												
	EUROS	EUROS	EUROS	EUROS	EUROS							
	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	
<b>Valdson</b>												
Salary	26,000	28,244	30,000	30,000	27,000	27,000	30,000	30,000	30,000	32,000	32,000	
Expense reimbursement										8,000	8,000	
Extra Payroll	26,000	27,828	30,000	30,000	27,000	27,000	30,000	30,000	30,000	30,000	30,000	
Food Allowan	7,300	7,300	7,300	7,300	7,300	7,300	7,300	7,300	7,300	7,300	7,300	
Total Euros	59,300	63,371	67,300	67,300	61,300	61,300	67,300	67,300	67,300	77,300	77,300	
<b>Total Annual Salary at US\$ @ 1.375 rate</b>							<b>92,538</b>	<b>92,538</b>	<b>92,538</b>	<b>100,490</b>	<b>85,030</b>	
							Euro Rate-->	1.375	1.375	1.375	1.30	1.10
4/1/2011 - Valdson payroll increased to 30,000 euro for salary and extra												
6/11/2013 - Louis Vitton Bday Gift 615												
2/19/2014 - Expense reimbursement of 8,000 and 2,000 more per annum in Salary												