

DKI PLLC COMPENSATION & BENEFITS							UPDATED THRU 4/14/2015					
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Darren Indyk	Hire date: 4/15/1996											
Salary - NYSG / DKI				1,714,900	1,452,163	1,448,615	1,432,000	1,432,000	1,832,000	1,182,000	1,600,000	1,600,000
Salary - FTC				80,000	240,000	197,308	43,846	-	-	-	-	-
Tax Free Distributions - DKI PLLC				-	125,000	150,000	-	-	-	-	-	-
Legal Fees (paid by JEE)				150,000	-	-	-	-	-	-	-	-
401k -7%				15,500	16,000	-	-	-	-	-	rtiz Carlier fees-> 12,433	12,433
Health / Dental / Life				16,426	16,426	18,766	20,676	24,136	26,599	32,732	33,425	34,354
Payroll Taxes				30,446	27,091	27,329	27,522	27,522	30,422	24,188	30,454	30,454
Gifts				-	-	lpad-> 887	-	-	-	-	-	spout projector-> 7,420
Parking				5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400
Loan - NYSG LLC				150,000	-	-	-	-	-	-	-	-
Total				2,142,672	1,892,081	1,847,418	1,530,331	1,489,056	1,694,421	1,244,320	1,681,712	1,690,061
2009 Base Salary	448,615			2010 Base Salary	432,000		2011 Base Salary	432,000		2015 Base	600,000	
Lump 9/24/2009	250,000			Lump 11/4/2010	250,000		Lump 10/7/2011	250,000		1/8/15	250,000	
Lump 6/4/2009	250,000			Lump 7/29/2010	250,000		Lump 7/28/2011	250,000		3/13/15	250,000	
Lump 4/09/2009	250,000			Lump 4/22/2010	250,000		Lump 4/21/2011	250,000			250,000	
Lump 1/29/2009	250,000			Lump 1/14/2010	250,000		Lump 2/16/2011	250,000			250,000	
Total 2009 Salary	1,448,615			Total 2010 Salary	1,432,000		Total 2011 Salary	1,432,000		Total 2015	1,600,000	
2009 had 1 extra pay period therefore salary was 448k vs 432k												
2012 Base Salary	432,000			2013 Base Salary	432,000		2014 Base Salary	216,000	Jan - June	432,000 annual		
Lump 12/16/2012	250,000						Lump 10/7/2014	300,000	July - dec	600,000 annual		
Lump 9/14/2012	200,000						Lump 1/9/2014	250,000		JEE Increase to 600,000		
Lump 6/20/2012	250,000			Lump 9/17/2013	250,000		Lump 4/3/2014	250,000		annual base 6/10/2014		
Lump 4/18/2012	250,000			Lump 6/7/2013	250,000		Lump 6/17/2014	250,000				
Lump 1/12/2012	250,000			Lump 3/21/2013	250,000		Lump 9/18/2014	250,000				
Total 2012 Salary	1,632,000			Total 2013 Salary	1,162,000		Total 2014 Salary	1,516,000		1,600,000 is annual cost at 600k		
MAY 2014 - Completed gift of house by using 1,825,000 of JEE gift tax credit												
4/6/2015 - JEE told DKI to form LLC and take a \$500,000 loan to new entity from SFL TD Amer												
							rtiz 5 years exp (126,189)		reconcile to w-2			
							rtiz 5 years exp (23,800)		exp vs 250 draw			
							2014 W-2	1,364,804				
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Lesley Groff	Hire date: 2/8/2001											
Salary	60,000	120,000	120,000	120,000	120,000	108,000	108,000	108,000	108,000	108,000	140,000	140,000
Bonus	10,000	5,000	6,000	6,000	-	-	-	-	-	5,000	10,000	-
Gym	2,232	2,017	1,942	2,085	-	-	-	-	-	-	-	-
Education	-	-	-	-	14,650	-	-	9,200	-	florida trip->	5,631	-
Simple IRA -3%	1,800	1,800	1,800	1,800	1,800	-	-	-	-	-	-	-
Payroll Taxes	5,600	7,393	7,531	7,717	7,940	8,138	8,138	8,138	8,262	8,645	9,429	9,284
Health / Dental / L	13,478	13,584	13,680	13,836	13,836	15,612	17,784	-	-	-	-	-
Other	300	561	200	1,136	599	10,000	-	15,000	1,000	home comp->	3,295	-
Medical	-	-	-	1,088	9,750	<daniel grof	-	car	computer	-	-	-
Total	93,408	150,355	151,153	153,642	168,575	141,750	133,922	140,338	117,262	121,845	168,355	149,284
2011 - Gift of Car												
12/20/2013 - Bonus of 5,000 per JEE received 12/26/2013												
6/10/2014 - Increase to 140,000 Salary per JEE												
1/13/2015 - Bonus of 10,000 per JEE received 1/22/2015												
march 2015 - OK to buy car up to 45,000 for Lesley use												
OLD FORMAT: Work Schedule Tuesday - Thursday plus Friday's from home							OLD FORMAT: 60k paid by NES & 60k by Epstein Interests					
NEW FORMAT: Work Schedule Monday - Friday							NEW FORMAT: entire salary paid by DKI PLLC					
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Habibe Avdli	Hire date: 8/18/2014											
Salary											50,000	50,000
Bonus											2,500	-
Health / Dental											11,677	12,000
Payroll Taxes											4,200	4,000
Other - recruiting fee											10,000	-
Total											78,377	66,000
1/13/2015 - Bonus of 5,000 approved per JEE but DKI only wanted to give 2,500 since she began in August 2014 - received 1/22/2015												
Total DKI PLLC Compensation plus Benefits							1,664,253	1,629,396	1,811,683	1,365,965	1,928,444	1,905,345

Employee	Hired	Hourly Rate	Salary	Payroll Taxes 9%	Total Cost	NOTES	UPDATED THRU 4/14/2015
LSJE Employees							
1 Carlos Rodriguez	4/25/05	28.13	58,500.00	5,265.00		No base salary raise over last 3 years / Dec 2014 bonus of 1,125 (1 week pay)	
		health ins reimburs		6,756.00		2013 Bonus - 2,600	
		b-14 boat slip tuition		11,952.36		1/2012 - gifted Calypso (LSJ cost 45k (value 15-20k)	
				7,997.50	90,470.86		
2 Danny Vicars	7/2/10	33.65	70,000.00	6,300.00	76,300.00	Dec 2012, 2013 & 2014 - Bonus of 1,346 (1 week pay)	
						No base salary raise over last 3 years	
3 Peter St. Omer	8/27/01	24.31	50,564.80	4,550.83	55,115.63	2/2012 - raise from 22.10 to 24.31 per hour (10% raise)	
						2012 - 9000 loan, 4600 paid = 4400 forgiven against unused vacation	
						2013 - 4000 loan, 4000 paid 2014 - crashed Little C	
						Dec 2014 - Bonus of 670 (1 week pay) and paid 3,690 for unused vacation time	
4 Dupson	10/6/14	22.00	45,760.00	4,118.40	49,878.40	no increase since rehired 10/2014 // Loan of 3,000 paid back 1200 to date	
						Dec 2014 - Bonus of 660 (1 week pay) // 4/2015 - 300 for cleaning master road	
5 Angel Luis Feliciano	11/3/14	22.00	45,760.00	4,118.40	49,878.40	Dec 2014 - Bonus of 660 (1 week pay)	
6 Danny Etienne	9/23/13	21.56	44,844.80	4,036.03	48,880.83	10/2014 - raise from 18.75 to 21.56 per hour (15% raise)	
						Dec 2014 - Bonus of 662 (1 week pay) // 4/2015 - 300 for cleaning master road	
7 Cuthbert Titre (Paul - Smiley)	5/3/99	17.23	35,835.02	3,225.15	39,060.17	10/2013 - raise from 14.35 to 17.23 per hour (20% raise)	
						2012 - 3000 loan, 3000 paid 2013 - 2500 loan, 2500 paid	
						Gifts 2013->1,500 2014->3,000 2014 Tuition 3,870	
						Dec 2013 & 2014 - Bonus of 669 (1 week pay) Dec 2013 2000 bonus	
						1/2012 - raise from 12.60 to 15.94 per hour (26.5% raise)	
						2013 - 7000 loan, 1100 paid = 5900 forgiven vs 6375 unused vacation	
						2014 - 2500 loan, 2500 paid	
						Dec 2014 - Bonus of 638 (1 week pay)	
9 Gerry Francis Titre	8/27/01	15.94	33,150.00	2,983.50	36,133.50	2/2012 - raise from 12.90 to 15.94 per hour (23.5% raise)	
						2014 - 5000 loan, 4800 paid to date // 4/2015 - 300 for cleaning master road	
						Dec 2013 & 2014 - Bonus of 638 (1 week pay)	
10 Gusneme Dalce	7/13/09	15.94	33,150.00	2,983.50	36,133.50	4/2011 - raise from 10.00 to 15.94 per hour (59.4% raise)	
						2012 - 3000 loan, 3000 paid // 4/2015 - 300 for cleaning master road	
						Dec 2013 & 2014 - Bonus of 638 (1 week pay) GIFT 2013->2,500	
11 Hillan J. Bedminster (TJ)	3/28/11	15.94	33,150.00	2,983.50	36,133.50	2/2012 - PAY CUT to save job from 21.00 to 15.94 per hour (24% PAY CUT)	
						2013 - 4000 loan, 4000 paid 2014 - 3000 loan 1500 repaid to date	
						Dec 2013 & 2014 - Bonus of 638 (1 week pay)	
12 Guy Vicars	5/10/13	15.94	33,150.00	2,983.50	36,133.50	10/2014 - raise from 15.00 to 15.94 per hour (6% raise)	
	9/2010 - 8/2012					5/2013 - raise from 11.00 to 15.00 per hour (36.4% raise) when rehired	
						Dec 2013 - Bonus of 600 (1 week pay) Dec 2014 - Bonus of 638 (1 week pay)	
						2014 - Paid 1,070 for Captain School	
						2014 - Paid Comp time of 1275 for unused vacation	
						2015 - Suspended for 11 days without pay 2/8/2015 - 2/20/2015	
13 Sheridan Emanuel Elizee (Tap)	10/5/09	15.00	31,200.00	2,808.00	34,008.00	10/2014 - raise from 13.81 to 15.90 per hour (8.6% raise)	
						2014 - 1000 loan 750 repaid to date	
						Dec 2013 - Bonus of 553 (1 week pay) Dec 2014 - Bonus of 600 (1 week pay)	
14 Carmen F. Rogers (Elena)	2/20/13	14.00	29,120.00	2,620.80	31,740.80	10/2014 - raise from 12.75 to 14.00 per hour (9.8% raise)	
						Dec 2013 - Bonus of 510 (1 week pay) Dec 2014 - Bonus of 560 (1 week pay)	
						2014 - Paid Comp time of 2240 for unused vacation	
15 Jason Drew	9/3/13	14.00	29,120.00	2,620.80	31,740.80	10/2014 - raise from 12.60 to 14.00 per hour (11.1% raise)	
						Dec 2013 - Bonus of 504 (1 week pay) Dec 2014 - Bonus of 560 (1 week pay)	
16 Justina De Le Cruz	6/6/14	14.00	29,120.00	2,620.80	31,740.80	10/2014 - raise from 12.00 to 14.00 per hour (16.6% raise)	
						Dec 2014 - Bonus of 560 (1 week pay)	
						2014 - Paid Comp time of 2240 for unused vacation	
17 Pierressaint Onel	3/28/11	13.28	27,625.00	2,486.25	30,111.25	No Pay Increases since hired in 2011	
						2014 - 2000 loan, 2000 paid	
						Dec 2013 & 2014 - Bonus of 531 (1 week pay)	
18 Saintfrance dejour	6/23/14	12.60	26,208.00	2,358.72	28,566.72	10/2014 - raise from 10.00 to 12.60 per hour (26% raise)	
						Dec 2014 - Bonus of 504 (1 week pay)	
19 Randy T. Amparo del Rio	9/3/13	12.00	24,960.00	2,246.40	27,206.40	10/2014 - raise from 10.00 to 12.00 per hour (20% raise)	
						Dec 2013 - Bonus of 400 (1 week pay) Dec 2014 - Bonus of 480 (1 week pay)	
20 Kamoy A Williams	6/16/14	12.00	24,960.00	2,246.40	27,206.40	10/2014 - raise from 10.00 to 12.00 per hour (20% raise)	
						Dec 2014 - Bonus of 480 (1 week pay)	
LSJE Contractors							
	Hired						
21 Christopher Sheehan	2/16/13	250 / Day	65,000.00		65,000.00	No Pay Increases since hired in 2013	
22 Hernando Cuellar	7/7/14	120 / Day	31,200.00		31,200.00	11/2014 converted to 120 per day vs 15 per hour	
23 Anna		3000 per month LSJE books			36,000.00		
Total LSJE Employees & Contractors					964,772.97		

Part Time LSJE Contractors			Annual
	Hired		Rate
24	William B. Hague (Boscoe)	5/6/13 250/Day	65,000.00
25	Ramon Linderman	2/11/15 150/Day	39,000.00
26	Eusbe Wellington	3/17/15 120 / Day	31,200.00
27	Sylvester Gallard	3/20/15 120 / Day	31,200.00
28	Pierre Jules	3/19/13 25.25 / Hour	52,520.00
29	Karl Henry	3/2/15 12.00 / Hour	24,960.00
NOTES			
1) all employees received 200 for thanksgiving in November 2014 November 2013			
2) all employees with kids received ipads or laptops in Jan 2015			
Carlos 1 ipad Guy 1 ipad Tap 1 ipad Jason 1 ipad Danny E 1 ipad Dupson 1 ipad Sainfrance 2 ipads			
TJ 1 laptop Smiley 1 laptop Gerry 1 Laptop Peter 1 Laptop Pokey 3 ipads and 2 Laptops Onel 1 ipad and 1 Laptop			

SOUTHERN TRUST

UPDATED THRU 4/14/2015

	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
Cecile							
Salary	110,000	110,000	110,000	110,000	133,077	185,000	185,000
Bonus				10,000	15,000	25,000	
Health Insurance	16,458	19,017	19,958	24,950	26,045	26,774	29,074
Simple IRA	3,300	3,300	3,300	3,600	4,442	6,300	5,550
Payroll taxes	7,922	8,221	8,221	10,486	11,300	13,096	12,371
Antilles tuition	15,300	14,900	15,300	16,230	16,230	16,650	
College tuition	74,799	38,176	79,735	21,569	22,027	10,000	
	227,779	193,614	236,514	196,835	228,121	282,820	231,995

9/17/2013 - increase from 110,000 to 185,000

1/14/2015 - bonus of 25,000

	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
Jeanne							
Salary	98,000	150,000	150,000	150,000	153,846	175,000	175,000
Bonus				10,000	15,000	25,000	
Health Insurance	16,458	19,017	23,799	24,950	26,045	26,774	29,074
Simple IRA	2,940	4,500	4,500	4,800	5,065	6,000	5,250
Payroll taxes	7,806	8,804	8,804	11,646	12,014	12,806	12,081
Antilles tuition	15,300						
College tuition	32,295					22,540	
	172,799	182,321	187,103	201,396	211,970	268,120	221,405

9/17/2013 - increase from 150,000 to 175,000

1/14/2015 - bonus of 25,000

	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
Anna							
Salary	34,000	37,000	40,000	40,000	40,000	40,000	40,000
Bonus				6,000			
Health Insurance	10,446	11,551	12,122	12,703	13,911	14,294	15,463
Simple IRA	1,020	1,110	1,200	1,200	1,200	1,200	1,200
Payroll taxes	2,720	2,960	3,200	3,680	3,200	3,200	3,200
Local tuition	6,883						
LSJE @ 3,000 per month							
JEE personal					10,000		
	55,069	52,621	56,522	63,583	68,311	58,694	59,863

emma boarding school tuition 59,250 deposit of 3000 made on 4/13/2015 from JEE

sierra boarding school tuition 59,250 deposit of 3000 made on 4/13/2015 from JEE

Daphne	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
Salary	46,000	48,692	53,000	53,000	53,000	60,000	60,000
Bonus				4,000	10,000	15,000	-
Health Insurance	10,226	11,724	12,302	15,493	15,409	15,836	17,168
Simple IRA	1,380	1,461	1,590	1,710	1,890	2,250	1,800
Payroll taxes	3,680	3,895	4,240	4,560	5,040	6,000	4,800
	61,286	65,772	71,132	78,763	85,339	99,086	83,768

Una	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
Salary	45,500	48,385	53,000	53,000	53,000	56,000	56,000
Bonus				4,000	5,000	6,000	-
Health Insurance	16,446	19,017	19,959	20,923	22,041	26,774	29,074
Simple IRA	1,365	1,452	1,590	1,710	1,740	1,860	1,680
Payroll taxes	3,640	3,871	4,240	4,560	4,240	4,960	4,480
Local tuition	4,059						
	71,010	72,724	78,789	84,193	86,021	95,594	91,234

2011 - was given 5,000 loan that was fully repaid

Jermaine	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
Salary	45,000	45,000	45,000	45,000	45,000	47,000	47,000
Bonus				2,000	4,000	5,000	-
Health Insurance	13,554	15,628	16,401	17,191	19,456	19,989	21,680
Simple IRA	1,350	1,350	1,350	1,410	1,470	1,560	1,410
Payroll taxes	3,600	3,600	3,600	3,760	3,932	4,160	3,760
Local tuition	2,991						
	66,495	65,578	66,351	69,361	73,858	77,709	73,850

**2013 - was given 3,500 loan of which has been repaid
2/10/2015 - JEE gifted 2015 Escalade (value 15,000)**

Lucas M Pascal

hire date: 7/7/2014	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
Salary						9,231	20,000
Bonus						1,000	-
Health Insurance							
Simple IRA						307	600
Payroll taxes						818	1,600
Local tuition						2,397	
	-	-	-	-	-	13,753	22,200

TOTAL FTC / ST	654,438	632,630	696,410	694,130	753,619	895,776	833,647
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HBRK ASSOCIATES COMPENSATION & BENEFITS						UPDATED THRU 4/14/2015						
	NYSG	NYSG	NYSG	NYSG	NYSG	HBRK	HBRK	HBRK	HBRK	HBRK	HBRK	HBRK
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Harry Boller	Hire date: 9/2/1991											
Salary	190,000	200,000	200,000	225,000	225,000	202,500	202,500	202,500	202,500	202,500	60,000	60,000
Gifts to Kids (13,000 x 6) (14,000 x 6)									78,000	84,000	84,000	
Bonus		50,000	75,000	75,000	-	-	-	-	-	-	-	-
Education	36,505	42,390	71,680	64,975	69,259	72,666	56,432	67,868	53,845	44,395	59,263	7,172
401k -7%	13,000	14,000	15,000	20,500	20,500	-	-	-	-	-	-	-
IRA 3%	-	-	-	-	-	3,038	3,038	5,063	5,325	5,325	-	-
Payroll Taxes	8,205	9,205	9,828	10,395	9,618	11,368	15,088	11,108	11,312	11,536	-	-
Health / Dental / L	15,000	15,096	15,125	15,300	15,300	18,600	20,832	24,136	26,599	29,063	24,000	24,000
Transportation	6,938	9,520	2,760	2,700	2,700	2,700	2,700	2,700	2,700	2,700	-	-
Total	269,648	340,211	389,393	413,870	342,377	310,872	300,590	313,375	380,282	379,519	227,263	91,172
50% of Harry's salary (101,250) is paid by DKI PLLC												
2011- Only 25,000 of salary will be paid from DKI PLLC												
	NYSG	NYSG	NYSG	NYSG	NYSG	HBRK	HBRK	HBRK	HBRK	HBRK	HBRK	HBRK
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Richard Kahn	Hire date: 10/17/200											
Salary		180,000	195,000	215,000	215,000	193,500	215,000	250,000	250,000	250,000	250,000	250,000
Bonus		2,000	25,000	25,000	-	-	-	-	50,000	75,000	100,000	-
401k -7%			15,000	15,500	15,500	-	-	-	-	-	-	-
IRA 3%						5,805	6,450	7,350	6,900	7,500	7,500	7,500
Education						1,100	10,000	25,000	25,000	59,845	60,000	67,545
Health / Dental / Life		15,144	15,168	15,336	15,336	18,636	21,048	24,136	26,599	29,063	33,425	34,354
Payroll Taxes		8,219	8,770	9,060	9,008	9,006	9,739	10,247	10,451	10,674	10,879	10,879
Other - Iphone									750			
Medical		IVF-->	16,356									
Total		205,363	275,294	279,896	254,844	228,047	262,237	316,733	369,701	432,083	461,804	370,278
2/8/2010 - JEE approved salary to go back to amount before 10% paycut												
10/29/2010 - JEE approved as of 1/1/2011 salary and education per annum increase to 250,000 and 25,000 costing JEE an additional 51,050 per annum												
1/3/2013 - JEE told RK to take \$50,000 bonus												
6/21/2013 - JEE approved Education increase per annum increase from 25,000 to 60,000												
12/20/2013 - JEE told RK to take \$75,000 bonus (funds taken in January 2014 as expense reimbursement)												
4/28/2014 - JEE told RK to take \$100,000 bonus (funds can be taken in most tax efficient manner)												
4/6/2015 - JEE told RK to form LLC and send \$500,000 as a loan to new entity from SFL TD Ameritrade A/C												
4/8/2015 - JEE gave RK Patek Watch												
	NYSG	NYSG	NYSG	NYSG	NYSG	HBRK	HBRK	HBRK	HBRK	HBRK	HBRK	HBRK
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Bella Klein	Hire date: 10/11/1999											
Salary	65,000	70,000	90,000	100,000	100,000	90,000	100,000	100,000	100,000	100,000	100,000	100,000
Bonus	5,000	5,000	10,000	10,000	-	-	-	-	-	-	-	-
Education	-	14,554	12,000	25,920	19,830	17,390	25,000	24,310	5,000	13,188	9,000	9,000
401k -7%	4,900	5,250	7,000	7,700	7,700	-	-	-	-	-	-	-
IRA 3%	-	-	-	-	-	2,700	3,000	3,000	3,000	3,000	3,000	3,000
Payroll Taxes	5,600	6,000	7,030	7,175	7,340	6,885	7,030	7,650	7,650	7,650	7,650	7,650
Health / Dental / L	14,076	14,184	14,196	14,340	14,340	17,640	19,872	24,136	26,600	29,063	33,425	34,354
Transportation	-	2,620	2,400	2,400	2,400	2,400	2,400	2,400	2,400	2,400	2,400	2,400
Total	94,576	117,608	142,626	167,535	151,610	137,015	157,302	161,496	144,650	155,301	155,475	156,404
2/8/2010 - JEE approved salary to go back to amount before 10% paycut												
Total HBRK Associates Compensation plus Benefits								791,604	894,633	966,903	844,541	617,854

NES COMPENSATION & BENEFITS								UPDATED THRU 4/14/2015				
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Jojo Fontanilla	Hire date: 2/1/1992											
Salary	43,000	48,000	52,000	60,000	60,000	54,000	54,000	60,000	60,000	60,000	60,000	60,000
Bonus	5,000	20,000	20,000	20,000	-	-	-	-	-	15,000	20,000	-
Gift to kids									20,000	20,000	20,000	20,000
Education	21,198	22,153	24,065	4,975	8,635	2,775	5,025	-	-	6,911	-	-
Simple IRA -3%	1,440	2,040	2,160	2,400	1,800	-	-	-	-	-	-	-
Payroll Taxes	3,840	5,440	5,760	6,400	4,800	4,320	4,320	4,800	4,800	6,000	6,400	4,800
Health / Dental	5,568	5,892	5,412	5,256	5,256	6,156	6,636	7,809	8,605	9,372	10,655	10,947
Other	4,474	5,643	-	2,100	2,100	1,200	1,200	1,200	1,200	1,200	1,200	-
Apartment @ 301	(annual cost 9,451.46) - FMV 2,300 per month					26,400	26,400	27,600	27,600	27,600	27,600	27,600
Car - 1998 subaru	-	-	4,575	-	-	-	-	-	-	-	-	-
Total	84,520	109,168	109,397	101,131	82,591	94,851	97,581	101,409	122,205	146,083	145,855	123,347
Cost of House in 2006: 497,700 / Furniture & Shipping												
2/1/2011 - Salary increased to 60,000												
Apartment 5P @ 301 East 66th Street - Studio - 465 square feet												
3/12/2012 - Increase salary by 20k or gift 10k to kids (2) / can keep apt at 301												
3/27/2012 - \$10,000 gift to both Karenhart dela Cruz & Jay Ryan Fontanilla												
2/26/2013 - \$10,000 gift to both Karenhart dela Cruz & Jay Ryan Fontanilla												
12/20/2013 - Bonus of 15,000 per JEE received 12/26/2013												
3/21/2014 - \$10,000 gift to both Karenhart dela Cruz & Jay Ryan Fontanilla												
1/13/2015 - Bonus of 20,000 per JEE received 1/22/2015												
3/6/2016 - \$10,000 gift to both Karenhart dela Cruz & Jay Ryan Fontanilla												
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Lynn Fontanilla	Hire date: 2/1/1992											
Salary	43,000	45,000	48,000	50,000	50,000	45,000	45,000	50,000	50,000	50,000	50,000	50,000
Bonus	2,000	5,000	10,000	10,000	-	-	-	-	-	15,000	20,000	-
Simple IRA -3%	1,350	1,500	1,740	1,800	1,500	-	-	-	-	-	-	-
Payroll Taxes	3,600	4,000	4,640	4,800	4,000	3,600	3,600	4,000	4,000	5,200	5,600	4,000
Health / Dental	5,448	5,772	5,316	5,136	5,136	6,096	6,576	7,809	8,605	9,372	10,655	10,947
Dental											15,000	
Other / Plane Tick	-	433	396	8,082	-	-	-	-	-	3,000	4,430	4,430
Total	55,398	61,705	70,092	79,818	60,636	54,696	55,176	61,809	62,605	82,572	105,685	69,377
2/1/2011 - Salary increased to 50,000												
10/1/2013 - Jojo asked for 3000 loan for airline ticket and Jee said gift												
12/20/2013 - Bonus of 15,000 per JEE received 12/26/2013												
6/6/2014 - Jojo asked for 4430 loan for airline ticket and Jee said gift												
6/12/2014 - Lynn asked for 20k+ of dental work then said it was 1500 per tooth x 10 - Jee said 15k is ok to be paid to Lynn												
1/13/2015 - Bonus of 20,000 per JEE received 1/22/2015												
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Merwin Dela Cruz	Hire date: 3/10/2014											
Salary											90,000	90,000
Payroll Taxes											7,200	7,200
Travel to Phillipines											-	4,032
Health / Dental											30,513	31,354
Total											127,713	132,586
1/13/2015 - Jee will pay for July 2015 travel to Phillipines - total cost 4,032												
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Tess	Hire date: 6/17/2013											
Paid as consultant - 20 days per month												
Monthly	3,333.33 per month											
Transportation / Food	1,138 per month											
Total										40,000	40,000	40,000
										13,656	13,656	13,656
Total										53,656	53,656	53,656
No pay while away Sep 29 - Oct 29 however Jee to pay for plane ticket 1,495												
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Leo	Hire date: 9/24/2014											
per JEE continue at 150 per day rate for 90 day trial												
											39,000	39,000

NES COMPENSATION & BENEFITS							UPDATED THRU 4/14/2015					
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Jen Kalin		Hire date: 9/1/2009										
Salary						25,000	25,000	25,000	25,000	65,000	65,000	65,000
Butterfly Trust						-	-	20,000	-	-	-	-
Gift 7/24/2013										12,000		
Wire										4,000		
Payroll Taxes						2,000	2,000	2,000	2,000	5,200	5,200	5,200
Health / Dental						5,820	6,360	7,809	8,605	9,372	10,655	10,947
Apartment 2G - actual costs (2010 16,587.96 2011 16,626.54 2012 17,411.89 2013 17,196)												
Apartment FMV (conservative est 2,800 / 3,100 / 3,400 per month)								33,600	37,200	40,800	40,800	40,800
Apartment Painting									3,030			
Apartment Materials & Furnishing									13,971			
Apartment Labor & Tub - Penn									11,300			
Nashville Ten rent (6 mos)												13,800
Car - Audi										72,500		
Additional Funding with Car										27,500		
Car Insurance												
Other						12,849	14,931	22,529	868	3,109		
Doctors / Dentists						2,479		2,000		3,176		
Education						42,000						
Total						90,148	48,291	112,938	101,974	242,658	121,655	135,747
												thru 3/10
Add: Gifts Worksheet											23,579	-
TOTAL JEN COST											145,234	135,747
2011 -Butterfly Trust 20,000												
Jen was formerly employed by Florida Science earning \$50,000 per annum												
NES payroll start date 9/1/2009												
10/31/2013 - Salary increased to 65,000												
Dec 2014 - 500,000 amex points												
3/30/2015 - Nashville Ten rent for 6 months 13,800												
Total Compensation & Benefits						459,019	539,092	544,516	524,968	617,143	553,714	

JEGE/Hyperion								UPDATED THRU 4/14/2015				
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Dave Rogers	Hire date: 7/1/1991											
Salary	165,000	160,000	165,000	175,000	175,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000
Bonus	8,000	5,000	10,000	10,000	-	-	-	-	-	-	10,000	-
Extra pay for hours							47,500	55,000	31,500	71,000	86,500	95,000
Education	10,617	6,133	32,687	23,607	12,407	13,763	-	-	-	-	-	est
Simple IRA -3%	5,190	4,950	5,250	5,550	5,250	-	-	-	-	-	-	-
Payroll Taxes	7,958	7,973	8,378	8,728	8,583	4,000	7,459	8,033	6,235	7,774	7,979	7,979
Health / Dental /	14,820	14,904	14,952	15,156	15,156	17,556	19,800	14,925	16,469	19,871	20,587	21,768
Total	211,585	198,960	236,267	238,041	216,396	85,319	124,759	127,958	104,204	148,646	175,066	174,747
<i>\$47,500 approved by JEE for 2010 extra hours - paid in January 2011</i>												
<i>\$50,000 approved by JEE for 2011 extra hours - paid in April 2012 paid 105,000 vs dave 109,500 and lv 98,000</i>												
<i>additional \$5,000 approved by JEE for 2011 extra hours - paid in May 2012</i>												
<i>\$31,500 approved by JEE for 2012 extra hours - paid in January 2013 (NOT PAID FOR NADIA TIME)</i>												
<i>\$71,000 approved by JEE for 2013 extra hours - paid in January 2014</i>												
<i>January 2014 - Dave turned down annual salary of 130,000 (prefers to stay on current deal)</i>												
<i>\$86,500 approved by JEE for 2014 extra hours - paid in January 2015</i>												
<i>12/29 - JEE approved bonus of 10,000 to be paid in January 2015</i>												
Larry Visoski	Hire date: 7/1/1991											
Salary	170,000	175,000	180,000	200,000	180,000	180,000	180,000	200,000	200,000	200,000	200,000	200,000
Bonus	10,000	10,000	15,000	15,000	-	-	-	-	-	-	-	-
Education	6,048	50,840	54,249	56,830	62,296	42,362	21,998	-	-	18,900	-	-
Education Loans						25,000	41,000	65,359	65,724			
Simple IRA -3%	5,400	5,550	5,850	6,450	5,400	-	-	-	-	-	-	-
Payroll Taxes	6,060	8,263	8,668	9,163	8,655	8,655	8,655	9,522	9,726	9,949	10,154	10,154
Health / Dental /	14,940	15,024	15,132	15,276	15,276	17,676	19,920	23,202	25,599	28,286	29,541	30,555
New Mexico Expenses				11,070	27,403	5,725	7,876	5,862	6,012	11,025	11,092	3,216
Gift - Insurance Expense / Bell Skid Steer / Smart Car							6,398		7,500	10,000		
Other - Auto / Boi	16,169	12,288	16,100	16,761	14,075	14,548	17,356	18,409	15,463	656	731	
Total	230,617	276,965	295,000	330,550	313,104	293,966	303,203	322,353	330,024	278,826	251,517	243,925
<i>7/1/2011 - Raise to \$200,000 per JEE email</i>												
<i>12/11/2013 - Loan of 225,000 AFR rate 10 years</i>												
Larry Morrison	Hire date: 2/19/2001											
Salary	136,000	136,000	140,000	40,000	40,000	36,000	36,000	36,000	10,000	10,000	10,000	10,000
Bonus	6,000	6,000	8,000	-	-	-	-	-	-	-	-	-
Simple IRA -3%	4,260	4,260	4,440	1,200	1,200	-	-	-	-	-	-	-
Payroll Taxes	7,509	7,509	7,596	3,200	3,200	2,880	2,880	2,880	800	800	800	800
Health / Dental /	14,700	14,784	14,820	13,584	13,584	15,984	18,228	23,202	25,599	28,286	29,541	30,555
Total	168,469	168,553	174,856	57,984	57,984	54,864	57,108	62,082	36,399	39,086	40,341	41,355
<i>3/5/2007 moved to part time status-salary reduction (health,medical,dental still received)</i>												
<i>6/1/2012 - salary reduced to 10,000 per annum plus benefits</i>												
Total Compensation & Benefits							485,070	512,392	470,627	466,557	466,924	460,027

Zorro Development Corp. Employee Salaries UPDATED THRU 4/14/2015

					2009	2010	2011	2012	2013	2014	2015
Carlos Delgado	Hire date: 7/16/2012										
Salary								30,000	36,000	36,000	36,000
Bonus									2,500	3,500	
Payroll Taxes								2,400	2,880	2,880	2,880
Gasoline(estimated 40 per week)								2,080	2,080	2,080	2,080
Health / Life								15,165	6,000	6,000	6,000
Total								49,645	49,460	50,460	46,960
moved on ranch around July 10, 2012											
went on Insurance as family and Norma removed 8/9/2012											
wife Norma hired (30,000) 7/16/2012 as well and terminated 8/12/2012											
3/1/2013-Capped Health Benefits at \$500 per month-carlos moved to single plan and is paying 216.29 per month											
Feb 2013 \$2500 bonus											
April 29 2013 \$4,500 loan approved with repayments of \$250 per paycheck											
Aug 23 2013 \$6,000 raise per JEE Dec 19 2014 \$3500 Bonus paid 12/24/2014											
Amber Chavez	Hire date: 8/27/2012										
Salary								40,000	40,000	40,000	40,000
Bonus										2,769	
Payroll Taxes								3,200	3,200	3,200	3,200
Health / Life								-	-	-	-
Total								43,200	43,200	45,969	43,200
moved on ranch around September 15, 2012											
April 2014 - 1 week bonus = \$769.23											
Dec 19 2014 \$2000 Bonus paid 12/24/2014											
Steve Chavez	Hire date: 10/19/2009										
Salary					37,000	37,000	37,000	40,000	40,000	40,000	40,000
Bonus									5,000	1,000	
Payroll Taxes					2,960	2,960	2,960	3,200	3,200	3,200	3,200
Health / Life					15,276	16,800	21,789	24,108	26,721	27,898	28,563
Total					55,236	56,760	61,749	67,308	74,921	72,098	71,763
moved on ranch around September 15, 2012											
8/27/2012 - increase from 37,000 to 40,000											
Feb 2013 \$5,000 bonus											
Dec 2013 \$4,000 loan											
Dec 19 2014 \$4,000 loan was forgiven + \$1,000 Bonus pd 12/24/2014											
Cynthia Cano	Hire date: 9/4/2012										
Salary								35,000	35,000	35,000	35,000
Bonus										3,173	
Payroll Taxes								2,800	2,800	2,800	2,800
Gasoline(estimated 40 per week)								2,080	2,080	2,080	2,080
Health / Life								24,108	4,018	-	-
Total								63,988	43,898	43,053	39,880
12 Holidays and 10 Vacation Days after 1 year of service											
1 Tank of Gas per week provided as she will not live on property / 60 day probation											
3/1/2013 - left health insurance plan											
April 2014 - 1 week bonus = \$673.08											
Dec 19 2014 \$2500 Bonus paid 12/24/2014											

Zorro Development Corp. Employee Salaries								UPDATED THRU 4/14/2015							
								2009	2010	2011	2012	2013	2014	2015	
Herman Ortiz								Hire date: 3/23/2015							
Salary														35,000	
Bonus															
Payroll Taxes														2,800	
Gasoline(estimated 40 per week)														2,080	
Health / Life														6,000	
Total											-	-	-	45,880	
TTR Consulting (Brice & Karen)															
(paid by LSJE LLC)															
2012 - paid for vacation to New Zealand								15,341							
Total Zorro Compensation & Benefits											258,918	394,299	394,400	430,503	

Palm Beach Salaries		UPDATED THRU 4/14/2015										
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Janus Banasia Hire date: 1/24/2005												
Salary		57,000	60,000	65,000	65,000	58,500	58,500	58,500	58,500	58,500	58,500	58,500
Bonus		5,000	10,000	10,000	-	-	-	-	-	-	-	-
Simple IRA -3%		-	2,100	2,250	1,950	-	-	-	-	-	-	-
Payroll Taxes		4,960	5,600	6,000	5,200	4,680	4,680	4,680	4,680	4,680	4,680	4,680
Health / Life		5,580	5,508	5,304	5,304	5,604	6,048	7,029	15,554	8,595	9,789	10,022
dental		2,550	1,185	1,213	233	220	433	922	607	280	-	-
Total		75,090	84,393	89,767	77,687	69,004	69,661	71,131	79,341	72,055	72,969	73,202
Released May 17 2012 - 10 weeks severance until July 27th which includes health insurance												
July 23 2012 - resumed role as house manager												
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Louella Rabuy Hire date: 11/16/2004												
Salary	35,000	36,000	40,000	42,000	42,000	37,800	37,800	42,800	42,800	42,800	42,800	42,800
Bonus	500	3,000	5,000	5,000	-	-	-	-	-	8,000	10,000	-
Simple IRA -3%	-	1,170	1,350	1,410	-	-	-	-	-	-	-	-
Payroll Taxes	2,840	3,120	3,600	3,760	3,360	3,024	3,024	3,424	3,424	4,064	4,224	3,424
Health / Life	12,180	13,452	13,464	8,952	8,952	9,372	5,784	7,029	6,732	a 1,259	1,259	1,259
dental		250		230	160	100	499	698	281	300	-	-
Other	-	-	463	-	-	-	-	-	-	-	-	-
Total	50,520	56,992	63,877	61,352	54,472	50,296	47,107	53,951	53,237	56,423	58,283	47,483
Effective 1/31/2011 - raise to 42,800												
12/20/2013 - Bonus of 8,000 per JEE received 12/26/2013												
a Oct 2012 Louella went on Medicare which will cost 1,259 on an annual basis												
12/6/2014 - Bonus of 5,000 per JEE received 12/10/2014												
12/20/2014 - Additional Bonus of 5,000 per JEE received 12/24/2014												
Total Palm Beach Compensation & Benefits							116,768	125,082	132,577	128,478	131,252	120,685

PARIS SALARIES						UPDATED THRU 4/14/2015						
	EUROS	EUROS	EUROS	EUROS	EUROS	EUROS	EUROS	EUROS	EUROS	EUROS	EUROS	
	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	
Valdson												
Salary	26,000	28,244	30,000	30,000	27,000	27,000	30,000	30,000	30,000	32,000	32,000	
Expense reimbursement										8,000	8,000	
Extra Payroll	26,000	27,828	30,000	30,000	27,000	27,000	30,000	30,000	30,000	30,000	30,000	
Food Allowance	7,300	7,300	7,300	7,300	7,300	7,300	7,300	7,300	7,300	7,300	7,300	
Total Euros	59,300	63,371	67,300	67,300	61,300	61,300	67,300	67,300	67,300	77,300	77,300	
Total Annual Salary at US\$ @ 1.375 rate							92,538	92,538	92,538	100,490	85,030	
							Ave Euro Rate-->	1.375	1.375	1.375	1.30	1.10
4/1/2011 - Valdson payroll increased to 30,000 euro for salary and extra												
6/11/2013 - Louis Vitton Bday Gift 615												
2/19/2014 - Expense reimbursement of 8,000 and 2,000 more per annum in Salary												