

HBRK ASSOCIATES COMPENSATION & BENEFITS

	NYSG 2004	NYSG 2005	NYSG 2006	NYSG 2007	NYSG 2008	HBRK 2009	HBRK 2010	HBRK 2011
Emad Hanna	Hire date: 11/8/2004							
Salary	85,000	92,000	95,000	105,000	105,000	94,500	105,000	105,000
Bonus		3,000	10,000	10,000	-	-	-	-
Education		-	7,175	8,475	9,430	13,168	-	-
Education - Loan		-	-	-	-	-	13,298	13,486
Simple IRA -3%		2,850	3,150	3,450	3,150	2,835	3,150	3,150
Payroll Taxes		6,958	7,103	7,248	7,413	7,229	8,033	8,033
Health / Dental / Life		14,184	14,232	14,400	14,400	17,700	19,944	24,136
Contributions from COUQ		5,000	15,000	4,000	3,000	-	-	-
Loans forgiven			50,000	40,000	-	15,000	-	-
20k Loan Emad is paying @ 353 per month			-	-	-	-	-	19,647
Total	85,000	123,992	201,660	192,573	142,393	150,432	149,425	173,452
Paid by NES from 2004 to 2008								
2/8/2010 - JEE approved salary to go back to amount before 10% paycut								