

HBRK ASSOCIATES COMPENSATION & BENEFITS										
	NYSG 2004	NYSG 2005	NYSG 2006	NYSG 2007	NYSG 2008	HBRK 2009	HBRK 2010	HBRK 2011	HBRK 2012	HBRK 2013
<b>Richard Kahn</b>	<b>Hire date: 10/17/2005</b>									
Salary		180,000	195,000	215,000	215,000	193,500	215,000	250,000	250,000	250,000
Bonus		2,000	25,000	25,000	-	-	-	-	50,000	-
401k -7%			15,000	15,500	15,500	-	-	-	-	-
IRA 3%						5,805	6,450	7,350	6,900	7,500
Education						1,100	10,000	25,000	25,000	25,000
Health / Dental / Life		15,144	15,168	15,336	15,336	18,636	21,048	24,136	26,599	29,063
Payroll Taxes		8,219	8,770	9,060	9,008	9,006	9,739	10,247	10,451	10,674
Other - Iphone									750	
Medical		IVF-->	16,356							
<b>Total</b>		<b>205,363</b>	<b>275,294</b>	<b>279,896</b>	<b>254,844</b>	<b>228,047</b>	<b>262,237</b>	<b>316,733</b>	<b>369,701</b>	<b>322,238</b>