

## JEE 2013 Payroll & Benefits Analysis per entity

<u>Entity</u>	<u>Total Employees</u>	<u>% of Total</u>	<u>Totals</u>
1 DKI PLLC	2	27%	1,614,207
2 LSJE LLC	25	16%	950,663
3 HBRK Associates Inc.	3	14%	801,313
4 Southern Trust	6	11%	668,905
5 NES LLC	5	9%	515,948
6 JEGE	3	7%	415,149
7 Zorro Development Corp.	6	7%	394,299
8 SLK Designs	2	5%	323,877
9 Palm Beach	2	2%	119,838
10 Paris	1	2%	90,855
<b>TOTALS</b>	<b>55</b>	<b>100%</b>	<b>5,895,053</b>

<u>2013 Top 10 Paid Employees</u>	<u>Total Cost</u>	<u>% of Total</u>
1 Darren Indyke	1,497,945	25.4%
2 Richard Kahn	357,083	6.1%
3 Harry Beller	291,199	4.9%
4 Larry Visoski	269,792	4.6%
5 Roy / Stephanie	240,180	4.1%
6 Jeanne Brennen	189,499	3.2%
7 Cecile	186,172	3.2%
8 ██████████	182,820	3.1%
9 Richard Barnett	171,826	2.9%
10 Bella	153,031	2.6%
<b>TOTALS</b>	<b>3,539,547</b>	<b>60.04%</b>

**DKI PLLC COMPENSATION & BENEFITS**

	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013		
<b>Darren Indyke</b> Hire date: 4/15/1996												
Salary - NYSG / DKI				1,714,900	1,462,163	1,448,615	1,432,000	1,432,000	1,632,000	1,432,000		
Salary - FTC				60,000	240,000	197,308	43,846	-	-	assumes 4		
Tax Free Distributions - DKI PLLC				-	125,000	150,000	-	-	-	instead of 3		
Legal Fees (paid by JEE)				150,000	-	-	-	-	-	although 5		
401k -7%				15,500	16,000	-	-	-	-	lumps in 2012		
Health / Dental / Life				16,426	16,426	18,766	20,676	24,136	26,599	32,732		
Payroll Taxes				30,446	27,091	27,329	27,522	27,522	30,422	27,813		
Gifts				-	-	ipad-->	887	-	-	-		
Parking				5,400	5,400	5,400	5,400	5,400	5,400	5,400		
Loan - NYSG LLC				150,000	-	-	-	-	-	-		
<b>Total</b>			-	<b>2,142,672</b>	<b>1,892,081</b>	<b>1,847,418</b>	<b>1,530,331</b>	<b>1,489,058</b>	<b>1,694,421</b>	<b>1,497,945</b>		
<b>2009 Base Salary</b>		<b>448,615</b>		<b>2010 Base Salary</b>	<b>432,000</b>		<b>2011 Base Salary</b>	<b>432,000</b>				
Lump 9/24/2009		250,000		Lump 11/4/2010	250,000		Lump 10/7/2011	250,000				
Lump 6/4/2009		250,000		Lump 7/29/2010	250,000		Lump 7/28/2011	250,000				
Lump 4/09/2009		250,000		Lump 4/22/2010	250,000		Lump 4/21/2011	250,000				
Lump 1/29/2009		250,000		Lump 1/14/2010	250,000		Lump 2/16/2011	250,000				
<b>Total 2009 Salary</b>		<b>1,448,615</b>		<b>Total 2010 Salary</b>	<b>1,432,000</b>		<b>Total 2011 Salary</b>	<b>1,432,000</b>				
2009 had 1 extra pay period therefore salary was 448,615 vs 432,000												
				<b>2012 Base Salary</b>	<b>432,000</b>		<b>2013 Base Salary</b>	<b>432,000</b>				
				Lump 12/18/2012	250,000							
				Lump 9/14/2012	200,000							
				Lump 6/20/2012	250,000							
				Lump 4/18/2012	250,000		Lump 6/7/2013	250,000				
				Lump 1/12/2012	250,000		Lump 3/21/2013	250,000				
				<b>Total 2012 Salary</b>	<b>1,632,000</b>		<b>Total 2013 Salary</b>	<b>932,000</b>				
<b>Lesley Groff</b> Hire date: 2/8/2001												
Salary	60,000	120,000	120,000	120,000	120,000	108,000	108,000	108,000	108,000	108,000		
Bonus	10,000	5,000	6,000	6,000	-	-	-	-	-	-		
Gym	2,232	2,017	1,942	2,085	-	-	-	-	-	-		
Education	-	-	-	-	14,650	-	-	9,200	-	-		
Simple IRA -3%	1,800	1,800	1,800	1,800	1,800	-	-	-	-	-		
Payroll Taxes	5,600	7,393	7,531	7,717	7,940	8,138	8,138	8,138	8,262	8,262		
Health / Dental / Life	13,476	13,584	13,680	13,836	13,836	15,612	17,784	-	-	-		
Other	300	561	200	1,136	599	10,000	-	15,000	1,000	-		
Medical	-	-	-	1,068	9,750	<-daniel grof	-	car	computer	-		
<b>Total</b>	<b>93,408</b>	<b>150,355</b>	<b>151,153</b>	<b>153,642</b>	<b>168,575</b>	<b>141,750</b>	<b>133,922</b>	<b>140,338</b>	<b>117,262</b>	<b>116,262</b>		
use of car / cell phone and home phone												
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<b>Total DKI PLLC Compensation plus Benefits</b>							<b>1,664,253</b>	<b>1,629,396</b>	<b>1,811,683</b>	<b>1,614,207</b>		

**LSJE LLC**

	Employee	Hired	Hourly Salary Rate	Annual Salary	Payroll Taxes 9%	Total	Last Raise date	Last Raise Annual value	Loans and bonus
1	LSJE Basilia Morales-Mercado (Dulce)	3/29/02	15.94	33,155	2,984	36,139	9/13/12	5,300	\$7000 loan - 2013
2	LSJE Cuthbert Titre (Paul - Smiley)	5/3/99	14.34	29,827	2,684	32,512			\$3000 loan - 2011
3	LSJE Dupson Donissaint (Baseais)	9/5/06	15.94	33,155	2,984	36,139	10/25/10	9,300	
4	LSJE Gerry Francis Titre	8/27/01	15.94	33,155	2,984	36,139	1/29/12	6,300	
5	LSJE Gusneme Dalce	7/13/09	15.94	33,155	2,984	36,139	6/19/11	11,100	\$2500 bonus -2013
6	LSJE Hilian J. Bedminister (TJ)	3/28/11	15.94	33,155	2,984	36,139	2/12/12	-13,300	
									Loans: \$5000- 2012 \$3000-2012 \$1000 - 2012 \$2000 -2013 - Write off \$4400 of loan balance against unpaid vacation and paid in vacations \$2407
7	LSJE Peter St. Omer	8/27/01	24.31	50,565	4,551	55,116	2/26/12	4,600	
8	LSJE Pierressaint Onel	3/28/11	13.28	27,622	2,486	30,108			
9	IG Sheridan Emanuel Elizee	10/5/09	13.81	28,725	2,585	31,310	7/31/11	6,600	
10	IG Felito Joseph	5/24/12	13.81	28,725	2,585	31,310			
11	LSJE Carmen F. Rogers	2/20/13	12.00	24,960	2,246	27,206			
12	LSJE Guy Vicars	5/10/13	15.94	33,155	2,984	36,139	5/27/13	8,800	
13	LSJE Reyna Amparo	4/13/13	12.00	24,960	2,246	27,206			
14	LSJE Gady Dodin	9/3/13	10.00	20,800	1,872	22,672			
15	LSJE Randy Amparo	9/3/13	10.00	20,800	1,872	22,672			
16	IG Piere Jules	5/8/2008, 3/15/2013	25.25	52,520	4,727	57,247	6/21/10	1,800	
				Salary	Payroll Taxes	Total	Health reimb	Tuition	Total
17	LSJE Carlos Rodriguez	4/25/05	28.13	58,500	5,265	63,765	6,756	7,848	\$ 78,369
18	LSJE Danny Vicars	7/2/10	33.65	70,000	6,300	76,300	0		\$ 76,300
				Annualized in working 5 days 52 weeks					
19	LSJE Boscoe Hague	\$250/per day	31.25	65,000		65,000			65,000
20	LSJE David Starofsky	\$200/per day	25.00	52,000		52,000			52,000
21	LSJE Ramon Lkderman	\$150/per day	18.75	39,000		39,000			39,000
22	LSJE Christopher Sheehan	\$250/per day	31.25	65,000		65,000			65,000
23	LSJE Martino	\$80/ per day	10.00	20,800		20,800			20,800
24	LSJE Roy								
25	LSJE Stephanie	19,000 per month				228,000	12,180		240,180
<b>TOTAL LSJE (EMPLOYEES &amp; INDEPENDENT CONTRACTORS) - 2013</b>									<b>950,663</b>

**HBRK ASSOCIATES COMPENSATION & BENEFITS**

	NYSG 2004	NYSG 2005	NYSG 2006	NYSG 2007	NYSG 2008	HBRK 2009	HBRK 2010	HBRK 2011	HBRK 2012	HBRK 2013	
<b>Harry Beller</b>	<b>Hire date: 9/2/1991</b>										
Salary	190,000	200,000	200,000	225,000	225,000	202,500	202,500	202,500	202,500	202,500	
Gifts to Kids (13,000 x 6)									78,000		
Bonus		50,000	75,000	75,000	-	-	-	-	-	-	
Education	36,505	42,390	71,680	64,975	69,259	72,666	56,432	67,868	53,845	40,075	
401k -7%	13,000	14,000	15,000	20,500	20,500	-	-	-	-	-	
IRA 3%	-	-	-	-	-	3,038	3,038	5,063	5,325	5,325	
Payroll Taxes	8,205	9,205	9,828	10,395	9,618	11,368	15,088	11,108	11,312	11,536	
Health / Dental / Life	15,000	15,096	15,125	15,300	15,300	18,600	20,832	24,136	26,599	29,063	
Transportation	6,938	9,520	2,760	2,700	2,700	2,700	2,700	2,700	2,700	2,700	
<b>Total</b>	<b>269,648</b>	<b>340,211</b>	<b>389,393</b>	<b>413,870</b>	<b>342,377</b>	<b>310,872</b>	<b>300,590</b>	<b>313,375</b>	<b>380,282</b>	<b>291,199</b>	
<b>50% of Harry's salary (101,250) is paid by DKI PLLC</b>											
<b>2011- Only 25,000 of salary will be paid from DKI PLLC</b>											
<b>Richard Kahn</b>	<b>Hire date: 10/17/2005</b>										
Salary		180,000	195,000	215,000	215,000	193,500	215,000	250,000	250,000	250,000	
Bonus		2,000	25,000	25,000	-	-	-	-	50,000	-	
401k -7%			15,000	15,500	15,500	-	-	-	-	-	
IRA 3%						5,805	6,450	7,350	6,900	7,500	
Education						1,100	10,000	25,000	25,000	59,845	
Health / Dental / Life		15,144	15,168	15,336	15,336	18,636	21,048	24,136	26,599	29,063	
Payroll Taxes		8,219	8,770	9,060	9,008	9,006	9,739	10,247	10,451	10,674	
Other - Iphone									750		
Medical		IVF-->	16,356								
<b>Total</b>		<b>205,363</b>	<b>275,294</b>	<b>279,896</b>	<b>254,844</b>	<b>228,047</b>	<b>262,237</b>	<b>316,733</b>	<b>369,701</b>	<b>357,083</b>	
<b>2/8/2010 - JEE approved salary to go back to amount before 10% paycut</b>											
<b>10/29/2010 - JEE approved as of 1/1/2011 salary and education per annum increase to 250,000 and 25,000 costing JEE an additional 51,050 per annum</b>											
<b>1/3/2013 - JEE told RK to take \$50,000 bonus</b>											
<b>6/21/2013 - JEE approved Education increase per annum increase from 25,000 to 60,000</b>											
<b>Bella Klein</b>	<b>Hire date: 10/11/1999</b>										
Salary	65,000	70,000	90,000	100,000	100,000	90,000	100,000	100,000	100,000	100,000	
Bonus	5,000	5,000	10,000	10,000	-	-	-	-	-	-	
Education	-	14,554	12,000	25,920	19,830	17,390	25,000	24,310	5,000	10,568	
401k -7%	4,900	5,250	7,000	7,700	7,700	-	-	-	-	-	
IRA 3%	-	-	-	-	-	2,700	3,000	3,000	3,000	3,000	
Payroll Taxes	5,600	6,000	7,030	7,175	7,340	6,885	7,030	8,000	8,000	8,000	
Health / Dental / Life	14,076	14,184	14,196	14,340	14,340	17,640	19,872	24,136	26,600	29,063	
Transportation	-	2,620	2,400	2,400	2,400	2,400	2,400	2,400	2,400	2,400	
<b>Total</b>	<b>94,576</b>	<b>117,608</b>	<b>142,626</b>	<b>167,535</b>	<b>151,610</b>	<b>137,015</b>	<b>157,302</b>	<b>161,846</b>	<b>145,000</b>	<b>153,031</b>	
<b>2/8/2010 - JEE approved salary to go back to amount before 10% paycut</b>											
<b>Total HBRK Associates Compensation plus Benefits</b>									<b>791,954</b>	<b>894,983</b>	<b>801,313</b>

**FINANCIAL TRUST / SOUTHERN TRUST**

**Cecile**

	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>
Salary	110,000	110,000	110,000	110,000	110,000
Bonus				10,000	
Health Insurance	16,458	19,017	19,958	24,950	26,045
Simple IRA	3,300	3,300	3,300	3,300	3,300
Payroll taxes	7,922	8,221	8,221	8,571	8,571
Antilles tuition	15,300	14,900	15,300	16,230	16,230
College tuition	74,799	38,176	79,735	21,569	22,027
	<b>227,779</b>	<b>193,614</b>	<b>236,514</b>	<b>194,619</b>	<b>186,172</b>

**Jeanne**

	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>
Salary	98,000	150,000	150,000	150,000	150,000
Bonus				10,000	
Health Insurance	16,458	19,017	23,799	24,950	26,045
Simple IRA	2,940	4,500	4,500	4,500	4,500
Payroll taxes	7,806	8,804	8,804	8,954	8,954
Antilles tuition	15,300				
College tuition	32,295				
	<b>172,799</b>	<b>182,321</b>	<b>187,103</b>	<b>198,404</b>	<b>189,499</b>

**Anna**

	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>
Salary	34,000	37,000	40,000	40,000	40,000
Bonus				6,000	
Health Insurance	10,446	11,551	12,122	12,703	13,911
Simple IRA	1,020	1,110	1,200	1,200	1,200
Payroll taxes	2,720	2,960	3,200	3,680	3,200
Local tuition	6,883				
JEE personal					10,000
	<b>55,069</b>	<b>52,621</b>	<b>56,522</b>	<b>63,583</b>	<b>68,311</b>

<b>Daphne</b>					
	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>
Salary	46,000	48,692	53,000	53,000	53,000
Bonus				4,000	
Health Insurance	10,226	11,724	12,302	15,493	15,816
Simple IRA	1,380	1,461	1,590	1,590	1,590
Payroll taxes	3,680	3,895	4,240	4,560	4,240
Local tuition					
JEE personal					
	<b>61,286</b>	<b>65,772</b>	<b>71,132</b>	<b>78,643</b>	<b>74,646</b>
<b>Una</b>					
	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>
Salary	45,500	48,385	53,000	53,000	53,000
Bonus				4,000	
Health Insurance	16,446	19,017	19,959	20,923	22,041
Simple IRA	1,365	1,452	1,590	1,590	1,590
Payroll taxes	3,640	3,871	4,240	4,560	4,240
Local tuition	4,059				
JEE personal					
	<b>71,010</b>	<b>72,724</b>	<b>78,789</b>	<b>84,073</b>	<b>80,871</b>
<b>Jermaine</b>					
	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>
Salary	45,000	45,000	45,000	45,000	45,000
Bonus				4,000	
Health Insurance	13,554	15,628	16,401	17,191	19,456
Simple IRA	1,350	1,350	1,350	1,350	1,350
Payroll taxes	3,600	3,600	3,600	3,920	3,600
Local tuition	2,991				
JEE personal					
	<b>66,495</b>	<b>65,578</b>	<b>66,351</b>	<b>71,461</b>	<b>69,406</b>
<b>TOTAL FTC / STC</b>	<b>654,438</b>	<b>632,630</b>	<b>696,410</b>	<b>690,783</b>	<b>668,905</b>

**NES COMPENSATION & BENEFITS**

	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
<b>Richard Barnett</b>	<b>Hire date: 12/18/1995</b>									
Salary	105,000	105,000	105,000	115,000	115,000	103,500	103,500	125,000	125,000	125,000
Bonus	5,000	15,000	15,000	15,000	-	-	-	-	-	-
Education	10,160	-	3,155	2,835	-	-	-	-	-	-
Simple IRA -3%	3,300	3,600	3,600	3,900	3,450	-	-	-	-	-
Payroll Taxes	7,045	7,320	7,580	7,930	8,020	8,280	8,280	8,434	8,639	8,862
Health / Dental / L	14,196	7,152	1,392	1,440	1,440	1,320	1,440	-	-	-
Other - parking	150	2,400	3,600	3,600	3,600	3,600	3,600	3,600	3,600	3,600
Charity	-	-	5,000	5,000	5,000	-	-	-	-	-
Union	-	13,194	27,040	27,040	30,368	31,616	32,864	33,334	33,910	34,364
<b>Total</b>	<b>144,851</b>	<b>153,666</b>	<b>171,367</b>	<b>181,745</b>	<b>166,878</b>	<b>148,316</b>	<b>149,684</b>	<b>170,368</b>	<b>171,149</b>	<b>171,826</b>
<b>1/1/2011 - Salary increased to 125,000</b>										
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
<b>Jojo Fontanilla</b>	<b>Hire date: 2/1/1992</b>									
Salary	43,000	48,000	52,000	60,000	60,000	54,000	54,000	60,000	60,000	60,000
Bonus	5,000	20,000	20,000	20,000	-	-	-	-	-	20,000
Education	21,198	22,153	24,065	4,975	8,635	2,775	5,025	-	-	6,911
Simple IRA -3%	1,440	2,040	2,160	2,400	1,800	-	-	-	-	-
Payroll Taxes	3,840	5,440	5,760	6,400	4,800	4,320	4,320	4,800	4,800	6,400
Health / Dental / L	5,568	5,892	5,412	5,256	5,256	6,156	6,636	7,809	8,605	9,372
Other	4,474	5,643	-	2,100	2,100	1,200	1,200	1,200	1,200	1,200
Apartment @ 301 (annual cost 9,451.46) - FMV 2,300 per month	-	-	-	-	-	26,400	26,400	27,600	27,600	27,600
Car - 1998 subaru	-	-	4,575	-	-	-	-	-	-	-
<b>Total</b>	<b>84,520</b>	<b>109,168</b>	<b>109,397</b>	<b>101,131</b>	<b>82,591</b>	<b>94,851</b>	<b>97,581</b>	<b>101,409</b>	<b>102,205</b>	<b>131,483</b>
<b>Cost of House in 2006: 497,700 / Furniture &amp; Shipping</b>										
<b>2/1/2011 - Salary increased to 60,000</b>										
<b>Apartment 5P @ 301 East 66th Street - Studio - 465 square feet</b>										
<b>3/12/2012 - increase salary by 20k or gift 10k to kids (2) / can keep apt at 301</b>										
<b>3/27/2012 - \$10,000 gift to both Karenhart dela Cruz &amp; Jay Ryan Fontanilla</b>										
<b>2/26/2013 - \$10,000 gift to both Karenhart dela Cruz &amp; Jay Ryan Fontanilla</b>										
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
<b>Lynn Fontanilla</b>	<b>Hire date: 2/1/1992</b>									
Salary	43,000	45,000	48,000	50,000	50,000	45,000	45,000	50,000	50,000	50,000
Bonus	2,000	5,000	10,000	10,000	-	-	-	-	-	-
Simple IRA -3%	1,350	1,500	1,740	1,800	1,500	-	-	-	-	-
Payroll Taxes	3,600	4,000	4,640	4,800	4,000	3,600	3,600	4,000	4,000	4,000
Health / Dental / L	5,448	5,772	5,316	5,136	5,136	6,096	6,576	7,809	8,605	9,372
Other	-	433	396	8,082	-	-	-	-	-	-
<b>Total</b>	<b>55,398</b>	<b>61,705</b>	<b>70,092</b>	<b>79,818</b>	<b>60,636</b>	<b>54,696</b>	<b>55,176</b>	<b>61,809</b>	<b>62,605</b>	<b>63,372</b>
<b>2/1/2011 - Salary increased to 50,000</b>										

**NES COMPENSATION & BENEFITS**

	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
	Hire date: 9/1/2009									
Salary						25,000	25,000	25,000	25,000	25,000
Butterfly Trust						-	-	20,000	-	-
Gift 7/24/2013										12,000
Wire										4,000
Payroll Taxes						2,000	2,000	2,000	2,000	2,000
Health / Dental / Life						5,820	6,360	7,809	8,605	9,372
Apartment - actual costs (2010 16,587.96 2011 16,626.54 2012 17411.89)										
Apartment FMV (conservative est 2,800 / 3,100 / 3,400 per month)								33,600	37,200	40,800
Apartment Painting									3,030	
Apartment Materials & Furnishing									13,971	
Apartment Labor & Tub - Penn									11,300	
Other						12,849	14,931	22,529	868	2,337
Doctors / Dentists						2,479		2,000		2,358
Education						42,000				
<b>Total</b>						<b>90,148</b>	<b>48,291</b>	<b>112,938</b>	<b>101,974</b>	<b>97,867</b>
	2011 -Butterfly Trust 20,000									
	Jen was formerly employed by Florida Science earning \$50,000 per annum									
	NES payroll start date 9/1/2009									
<b>Tess</b>	<b>Paid as consultant</b>						Monthly			3,333
							Transportation / Food			950
							Annualized			51,400
<b>Total Compensation &amp; Benefits</b>							<b>459,019</b>	<b>539,092</b>	<b>524,516</b>	<b>515,948</b>

**JEGE/Hyperion**

	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
<b>Dave Rogers</b>	<b>Hire date: 7/1/1991</b>									
Salary	165,000	160,000	165,000	175,000	175,000	50,000	50,000	50,000	50,000	50,000
Bonus	8,000	5,000	10,000	10,000	-	-	47,500	55,000	31,500	30,000
Education	10,617	6,133	32,687	23,607	12,407	13,763	-	-	-	A
Simple IRA -3%	5,190	4,950	5,250	5,550	5,250	-	-	-	-	-
Payroll Taxes	7,958	7,973	8,378	8,728	8,583	4,000	7,800	8,400	6,520	6,400
Health / Dental /	14,820	14,904	14,952	15,156	15,156	17,556	19,800	14,925	16,469	19,871
<b>Total</b>	<b>211,585</b>	<b>198,960</b>	<b>236,267</b>	<b>238,041</b>	<b>216,396</b>	<b>85,319</b>	<b>125,100</b>	<b>128,325</b>	<b>104,489</b>	<b>106,271</b>

*\$47,500 approved by JEE for 2010 extra hours - paid in January 2011*

*\$50,000 approved by JEE for 2011 extra hours - paid in April 2012 paid 105,000 vs dave 109,500 and lv 98,000*

*additional \$5,000 approved by JEE for 2011 extra hours - paid in May 2012*

*\$31,500 approved by JEE for 2012 extra hours - paid in January 2013 (NOT PAID FOR NADIA TIME)*

**A - Estimate of 2013 additional hours**

<b>Larry Visoski</b>	<b>Hire date: 7/1/1991</b>									
Salary	170,000	175,000	180,000	200,000	180,000	180,000	180,000	200,000	200,000	200,000
Bonus	10,000	10,000	15,000	15,000	-	-	-	-	-	-
Education	6,048	50,840	54,249	56,830	62,296	42,362	21,998			
Education Loans						25,000	41,000	65,359	65,724	
Simple IRA -3%	5,400	5,550	5,850	6,450	5,400	-	-	-	-	-
Payroll Taxes	8,060	8,263	8,668	9,163	8,655	8,655	8,655	9,522	9,726	9,949
Health / Dental /	14,940	15,024	15,132	15,276	15,276	17,676	19,920	23,202	25,599	28,286
New Mexico Expenses				11,070	27,403	5,725	7,876	5,862	6,012	20,972
Gift - Insurance Expense / Bell Skid Steer / Smart Car							6,398		7,500	10,000
Other - Auto / Bo	16,169	12,288	16,100	16,761	14,075	14,548	17,356	18,409	15,463	585
<b>Total</b>	<b>230,617</b>	<b>276,965</b>	<b>295,000</b>	<b>330,550</b>	<b>313,104</b>	<b>293,966</b>	<b>303,203</b>	<b>322,353</b>	<b>330,024</b>	<b>269,792</b>

*7/1/2011 - Raise to \$200,000 per JEE email*

<b>Larry Morrison</b>	<b>Hire date: 2/19/2001</b>									
Salary	136,000	136,000	140,000	40,000	40,000	36,000	36,000	36,000	10,000	10,000
Bonus	6,000	6,000	8,000	-	-	-	-	-	-	-
Simple IRA -3%	4,260	4,260	4,440	1,200	1,200	-	-	-	-	-
Payroll Taxes	7,509	7,509	7,596	3,200	3,200	2,880	2,880	2,880	800	800
Health / Dental /	14,700	14,784	14,820	13,584	13,584	15,984	18,228	23,202	25,599	28,286
<b>Total</b>	<b>168,469</b>	<b>168,553</b>	<b>174,856</b>	<b>57,984</b>	<b>57,984</b>	<b>54,864</b>	<b>57,108</b>	<b>62,082</b>	<b>36,399</b>	<b>39,086</b>

*3/5/2007 moved to part time status-salary reduction (health,medical,dental still received)*

*6/1/2012 - salary reduced to 10,000 per annum plus benefits*

<b>Total Compensation &amp; Benefits</b>							<b>485,411</b>	<b>512,759</b>	<b>470,912</b>	<b>415,149</b>
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Zorro Development Corp. Employee Salaries		2009	2010	2011	2012	2013
<b>Carlos Delgado</b>	Hire date: 7/16/2012					
Salary					30,000	36,000
Bonus						2,500
Payroll Taxes					2,400	2,880
Gasoline(estimated 40 per week)					2,080	2,080
Health / Life					15,165	6,000
Total		-	-	-	49,645	49,460
moved on ranch around July 10, 2012						
went on Insurance as family and Norma removed 8/9/2012						
wife Norma hired (30,000) 7/16/2012 as well and terminated 8/12/2012						
3/1/2013-Capped Health Benefits at \$500 per month-carlos moved to single plan and is paying 216.29 per month						
Feb 2013 \$2500 bonus						
April 29 2013 \$4,500 loan approved with repayments of \$250 per paycheck						
Aug 23 2013 \$6,000 raise per JEE						
[REDACTED]	Hire date: 8/27/2012					
Salary					40,000	40,000
Payroll Taxes					3,200	3,200
Health / Life					-	-
Total		-	-	-	43,200	43,200
moved on ranch around September 15, 2012						
[REDACTED]	Hire date: 10/19/2009					
Salary		37,000	37,000	37,000	40,000	40,000
Bonus						5,000
Payroll Taxes		2,960	2,960	2,960	3,200	3,200
Health / Life		15,276	16,800	21,789	24,108	26,721
Total		-	55,236	56,760	61,749	67,308
moved on ranch around September 15, 2012						
8/27/2012 - increase from 37,000 to 40,000						
Feb 2013 \$5000 bonus						
<b>Cynthia Cano</b>	Hire date: 9/4/2012					
Salary					35,000	35,000
Payroll Taxes					2,800	2,800
Gasoline(estimated 40 per week)					2,080	2,080
Health / Life					24,108	4,018
Total		-	-	-	63,988	43,898
12 Holidays and 10 Vacation Days after 1 year of service						
1 Tank of Gas per week provided as she will not live on property / 60 day probation						
3/1/2013 - left health insurance plan						
TTR Consulting ([REDACTED])					Monthly	15,235
(paid by Island Grounds Inc.)					Annualized	182,820
2012 - paid for vacation to New Zealand		15,341				
Note: Bradley Royster was hired on 9/17/2012 and terminated on 2/26/2013					34,777	
<b>Total Zorro Compensation &amp; Benefits</b>					<b>258,918</b>	<b>394,299</b>

**SLK DESIGNS**

	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
<b>██████████</b>	Hire date: 4/1/2002			NES start day 1/01/2007 at 72,000						
Salary	50,000	55,000	60,000	85,000	85,000	76,500	76,500	76,500	69,481	18,000
Bonus	5,000	10,000	50,000	25,000	-	-	-	-	-	-
Simple IRA -3%	-	-	3,300	3,300	2,550	-	-	-	-	-
Payroll Taxes	4,400	5,200	7,435	7,640	7,278	7,154	7,154	7,154	7,052	-
Dental / Doctors	-	8,085	3,362	2,168	8,355	195	390	1,105	1,445	-
Other(gifts)	575	17,088	16,179	27,529	14,634	34,602	17,127	-	-	6,609
Education	-	-	-	1,530	-	-	-	-	-	-
Wedding Related	-	-	-	-	-	-	-	-	-	125,420
Health / Dental / L	5,880	6,204	5,736	5,568	5,568	6,528	7,116	7,809	8,605	9,372
Reimbursed exp / Ferrair pro	-	25,000	-	-	131,000	-	-	-	-	-
<b>Total</b>	<b>59,975</b>	<b>126,577</b>	<b>146,012</b>	<b>157,735</b>	<b>254,385</b>	<b>124,979</b>	<b>108,287</b>	<b>92,568</b>	<b>86,583</b>	<b>159,401</b>

**NOTE: Florida rent of 4,000 per month not included above**  
**2011 - 1,000,000 AMEX POINTS**  
**2011 -Butterfly Trust 300,000**  
**10/18/2012 please bring ██████████ payroll to 40,000 from 76,500**  
**4/8/2013 - \$100,000 for wedding**  
**5/31/2013 - payroll on NES of 40,000 ended - began 1500 per month to SLK Designs on 6/30/2013**  
**7/12/2013 \$15,000 for prenup**  
**7/12/2013 \$10,420 wedding dress**  
**9/30/2013 - Health / Dental Insurance ends**

	2011	2012	2013
<b>██████████</b>	Hire date: 7/30/2012		
Salary		25,000	25,000
Butterfly Trust	25,000		
Wires		30,000	
Payroll Taxes		2,000	2,000
Health / Dental / Life		8,605	9,372
Apartment Renovations / Furniture		20,529	
Apartment ██████████ - actual costs (2012 20,660.16)			
Apartment FMV (conservative est 3,600 per month)		43,200	43,200
Travel - London & South Africa			10,815
Travel & Hotel - ██████████ Wedding			5,000
Gift 7/24/2013			12,000
Doctors / Surgery / Medical		15,738	27,364
Other		18,425	29,725
<b>Total</b>	<b>-</b>	<b>25,000</b>	<b>163,497</b>

**2011 -Butterfly Trust 25,000**

**Total Compensation & Benefits** **323,877**

<b>Palm Beach Salaries</b>										
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
<b>Janus Banasia Hire date: 1/24/2005</b>										
Salary		57,000	60,000	65,000	65,000	58,500	58,500	58,500	58,500	58,500
Bonus		5,000	10,000	10,000	-	-	-	-	-	-
Simple IRA -3%		-	2,100	2,250	1,950	-	-	-	-	-
Payroll Taxes		4,960	5,600	6,000	5,200	4,680	4,680	4,680	4,680	4,680
Health / Life		5,580	5,508	5,304	5,304	5,604	6,048	7,029	15,554	8,595
dental		2,550	1,185	1,213	233	220	433	922	607	280
<b>Total</b>		<b>75,090</b>	<b>84,393</b>	<b>89,767</b>	<b>77,687</b>	<b>69,004</b>	<b>69,661</b>	<b>71,131</b>	<b>79,341</b>	<b>72,055</b>
<b>Released May 17 2012 - 10 weeks severance until July 27th which includes health insurance July 23 2012 - resumed role as house manager</b>										
	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
<b>Hire date: 11/16/2004</b>										
Salary	35,000	36,000	40,000	42,000	42,000	37,800	37,800	42,800	42,800	42,800
Bonus	500	3,000	5,000	5,000	-	-	-	-	-	-
Simple IRA -3%	-	1,170	1,350	1,410	-	-	-	-	-	-
Payroll Taxes	2,840	3,120	3,600	3,760	3,360	3,024	3,024	3,424	3,424	3,424
Health / Life	12,180	13,452	13,464	8,952	8,952	9,372	5,784	7,029 a	6,732	1,259
dental		250		230	160	100	499	698	281	300
Other	-	-	463	-	-	-	-	-	-	-
<b>Total</b>	<b>50,520</b>	<b>56,992</b>	<b>63,877</b>	<b>61,352</b>	<b>54,472</b>	<b>50,296</b>	<b>47,107</b>	<b>53,951</b>	<b>53,237</b>	<b>47,783</b>
<b>Effective 1/31/2011 - raise to 42,800</b>										
<b>a Oct 2012 Louella went on Medicare which will cost 1,259 on an annual basis</b>										
<b>Total Palm Beach Compensation &amp; Benefits</b>							<b>116,768</b>	<b>125,082</b>	<b>132,577</b>	<b>119,838</b>

PARIS SALARIES									
	EUROS	EUROS	EUROS						
	2005	2006	2007	2008	2009	2010	2011	2012	2013
<b>Valdson - Salary</b>									
Salary	26,000	28,244	30,000	30,000	27,000	27,000	30,000	30,000	30,000
Extra Payroll	26,000	27,828	30,000	30,000	27,000	27,000	30,000	30,000	30,000
Food Allowan	7,300	7,300	7,300	7,300	7,300	7,300	7,300	7,300	7,300
Total Euros	59,300	63,371	67,300	67,300	61,300	61,300	67,300	67,300	67,300
<b>Total Annual Salary at US\$ @ 1.35 rate</b>							<b>90,855</b>	<b>90,855</b>	<b>90,855</b>
<b>Total Weekly Salaries at \$US @ 1.35 rate</b>							<b>1,747</b>	<b>1,747</b>	<b>1,747</b>
<b>4/1/2011 - Valdson payroll increased to 30,000 euro for salary and extra</b>									