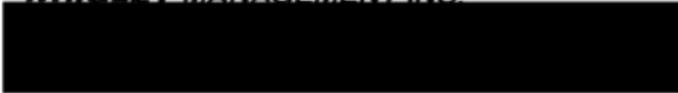


# W

**WRIGLEY MANAGEMENT INC.**



January 10, 2008

To Whom It May Concern:

It is a distinct pleasure to recommend to you my esteemed business associate   
. In my capacity as Vice President of the Wrigley family office I have worked very closely with  for over 5 years.

As Estate Manager for  has managed multiple properties and projects in several different states. His dedication and hard work is a major factor in how successful we have been at improving and sustaining the maintenance of very large properties in Lake Geneva, WI and Ocala, FL, just to name a few. As is the case with many positions,  duties have been ever changing. He has been involved with everything from purchasing properties to being the owner's representative on a yacht build.  is an outstanding team player. Not only is he extremely competent but he has a sense of humor that makes him a joy to work with. In his capacity as Estate Manager,  works very closely not only with me but with Bill Wrigley, vendors, other employees, etc.

I have run the Wrigley family office for over a decade and had the pleasure of interviewing  for the position of Estate Manager. After meeting Kevin my direct comments to Bill Wrigley, Jr. who was going to meet him next were "this is the person we need". I had no doubts then that  could handle any project given to him and my opinion has never changed.  is one of those truly rare individuals who gives 100% and can handle any project or challenge. He has a strong network of contacts and good business judgment.  is knowledgeable about so many different things, from marine biology to horse breeding to boats. He has been instrumental in selecting a skilled team of individuals who work for him at various properties. It would truly be a loss to have him leave us but I would without any reservation recommend  to you. He would be a tremendous asset to anyone. Please contact me if you wish to discuss this further.

Sincerely,



Vice President  
Wrigley Management Inc.

EFTA01123876



PALMETTO BLUFF

February 28, 2007

RE: Letter of Reference for [REDACTED] Vanacore

To Whom It May Concern:

This letter is to serve as a reference for [REDACTED] Vanacore regarding his consulting engagement with Palmetto Bluff since January, 2006.

His functions and responsibilities engaged him in the planning, design, and development of an equestrian facility for Palmetto Bluff. This has included involvement with the specific development of designs for two barns inclusive of 38 stalls, a covered arena, and appropriate storage facilities for hay and shavings. He has also provided valuable input with regard to fence design and overseeing the construction thereof.

[REDACTED] has been invaluable to us in this process and has demonstrated strong management skills with regard to overseeing and coordinating these various responsibilities. His approach to management is very direct and efficient to maintain project momentum. In addition, he has earned the respect of the Palmetto Bluff Management team and has made a major contribution to the success of launching our equestrian program.

[REDACTED] is an outstanding individual and possesses strong skills that would enhance any management position that he is considering.

Please let me know if I can be of further assistance.

Regards,

[REDACTED]

General Manager and Chief Operating Officer

WGP/mac

[REDACTED]



April 25, 2005

TO WHOM IT MAY CONCERN:

For the past several months I have had the pleasure to work with [REDACTED] Vanacore. We met while [REDACTED] was investigating the purchase of a Mega-Yacht for his current employer.

During the weeks and months spent designing and then contracting for the \$30,000,000 plus custom yacht I felt that [REDACTED] was always looking out for his employer's best interests. I was impressed by his attention to detail and his untiring work ethic. [REDACTED] also displayed a quick wit and keen sense of humor that helped the team working on the project get thru some of the tedious hours of work.

In my opinion [REDACTED] has the personality and skills to manage any enterprise that he is hired to oversee.

Please contact me if you wish to discuss [REDACTED] further.

Sincerely,

A large black rectangular box redacting the signature of the sender.

President

# BRANCA

Monday, April 25, 2005

To Whom It May Concern:

I have known and worked with [REDACTED] Vanacore for 2 years and am honored to write a reference letter for him. It is, sadly, so rare to find someone so wonderful, caring, professional as [REDACTED].

As a designer working in projects of a certain level, I have had the opportunity to work with many property and project managers. [REDACTED] stood out of the pack by a very long shot. Over the two years that we worked together, he proved to be amazingly driven to doing one thing : to please and represent his employer as best he could. He was always and constantly clear in his requests and in defining the scope of whatever project we might embark on. He was a team player and a very participate one at that. He made everyone feel at home while giving us all the confidence that we needed to get through the project. When problems arose, he handled them beautifully, making sure to be fair and just at all times. His sense of humour got us through many a crisis and beyond....His "quiet" leadership inspired us often beyond our expectations landing us smoothly and happily at a higher goal!

[REDACTED] is the single most dedicated employee I have ever had the pleasure of working with....he is committed, kind and more than capable of handling any and all tasks assigned to him. We found ourselves agreeing to do more simply because he inspired it, never demanded it.

Whoever is so lucky as to have the opportunity to work with [REDACTED] will find themselves blessed in many ways, all better than you can expect.

Please do not hesitate to call with any questions, I would be more than pleased to answer them.

Most sincerely,

[REDACTED]

President  
Branca Inc.

[REDACTED]