

MUCHNICK, GOLIEB & GOLIEB, P.C.

MEMORANDUM

TO: Steve Hanson
Jeff Epstein
RE: Separation and Settlement Agreement
FROM: Howard W. Muchnick
DATE: November 11, 2013

Attached is a draft of the above agreement. Please review and give me your comments.

HWM

HWM/mb

P:\CLIENTS\00000394\MEMO\2013\separation.1111.doc