

**From:** Stephen Hanson <[REDACTED]>

**To:** Jeffrey Epstein <jeevacation@gmail.com>, "HOWIE / SUE MUCHNICK" <[REDACTED]>, Sue Schwartz Muchnick <[REDACTED]>, "Mirium / howie muchnick" <[REDACTED]>

**Subject:** RE: Revised Separation Agreement

**Date:** Thu, 12 Dec 2013 21:33:19 +0000

**Attachments:** WSComparison\_28617402v13\_LEGAL\_-\_Separation\_Settlement\_and\_Mutual\_Rele....pdf;  
Separation\_Settlement\_and\_Mutual\_Release\_(KE\_Draft\_12-2-13)\_(28617402\_14).DOCX

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[Documents attached.](#)

**From:** Schechter, Jonathan A. [mailto:[REDACTED]]

**Sent:** Thursday, December 12, 2013 4:23 PM

**To:** Ellis Rinaldi; Steve Hanson; Barry Sternlicht

**Cc:** Dan Yih; Eric Franklin; Stephenson, Tim; Charnas, Brandon S.; [REDACTED]; [REDACTED]

**Subject:** RE: Revised Separation Agreement

Revised Separation Agreement attached (clean and blacklined) incorporating the changes from Ellis email and removal of Guaranties section.

Best regards.

Jonathan

**From:** Ellis Rinaldi [mailto:[REDACTED]]

**Sent:** Thursday, December 12, 2013 3:14 PM

**To:** Steve Hanson; Barry Sternlicht

**Cc:** Dan Yih; Eric Franklin; Stephenson, Tim; Charnas, Brandon S.; [REDACTED]; [REDACTED]; Schechter, Jonathan A.

**Subject:** RE: Revised Separation Agreement

1. NY City and AC is fine. But there is no 2 restaurants allowed concept for NY City or AC.

2. notice and cure is fine but it is 5 days notice and cure.

a. Non-compete until 6-30-14. We need to stick to that as Barry so eloquently put it ... "june 30th.. qtr end. its 6 months from effectively end of this year.. which ends this friday for most people."

b. Payment of \$500k on earlier of June 30th or a sale is fine. but non-compete goes to June 30th.

3. we are ok with this.

4. we responded on the assignment. Please confirm we are done on that.

The other 2 nits (your points 3 and 4) were obviously ok.

Redraft coming your way.

**From:** Steve Hanson [mailto: [REDACTED]]  
**Sent:** Thursday, December 12, 2013 9:29 AM  
**To:** Barry Sternlicht  
**Cc:** Dan Yih; Ellis Rinaldi; Eric Franklin; Stephenson, Tim; Charnas, Brandon S.; [REDACTED]; [REDACTED]  
**Subject:** RE: Revised Separation Agreement

Barry,

We are just about there. The lawyers are reviewing the language today, and we should be able to close today or tomorrow.

A few questions/thoughts:

1. If you follow the previous email trail and document revisions from your side, the last document from your side agreed to the non-compete limited to NY and NJ, mirroring the agreement in our LLC operating agreement. When I asked for you to consider allowing a carve-out for 2 restaurants, I thought that the carve-out was for 2 restaurants located in NY and NJ. The last draft showed a change eliminating the opportunity for me to be able to work in the entire United States, except for 2 restaurants outside of NY and NJ? Thoughts?
2. I think it reasonable that I should be given notice, if you guys think I breached our agreement and a period within which to cure the breach. mirroring all our other [REDACTED] I also assume that as I am going to try to help you sell the co. that once sold I get my 500k and the non-compete goes away separate from strip house. Is that right?
3. I am now told that you may no longer want to agree to the provisions in Section 12 of the Separation Agreement that the loser pays a penalty for bringing and losing an arbitration regarding Section 5(b)(ii) and non-payment under Section 5(d)? Is that true? Yesterday's draft of the Separation Agreement still includes the loser pays provision in Section 12. with a notation that says open.
4. Obviously, some of the legal language in the documents needs small adjustment. For example, I don't know what "negligently discloses" covers at the beginning of Section 5(b)(iv). And I assume the assignment doc for stock should include assumptions as well as assignments.

Otherwise, I think we are ready to go.

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**From:** Schechter, Jonathan A. [mailto: [REDACTED]]  
**Sent:** Wednesday, December 11, 2013 3:41 PM  
**To:** [REDACTED]; Steve Hanson; [REDACTED]

EFTA01141095

Cc: [REDACTED]; [REDACTED]; [REDACTED]; Stephenson, Tim; Charnas, Brandon S.  
Subject: Revised Separation Agreement

Attached is a revised draft of the Separation Agreement (clean and blacklined against the prior draft), reflecting the latest correspondence between the parties. I am also attaching the Assignment Agreement for the membership interests.

Please note the attached remains subject to any further comments Starwood may have.

Best regards,

Jonathan

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Jonathan A. Schechter, [REDACTED]  
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[REDACTED]

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