

The Terms of Reference relate to the Secondement of [REDACTED] Senior Advisor to the Global Programs at the Bill and Melinda Gates Foundation.

Job Title: Senior Advisor

Seconded: [REDACTED] (Senior Advisor to the Global Programs, previously Deputy Director for Special Initiatives)

Manager: Abha Joshi-Ghani, Director, Knowledge and Development

Department/Division: Thematic Knowledge and Learning, the World Bank Institute (WBI), the World Bank

Appointment Type: Special Assignment Appointment

Length of Assignment: 30 months

Financial Agreement: Fully paid by the Partner Organization (Salary and Benefits)

HR Contact:

Lina Vismantiene
WBI - HR Business Partner
Phone: [REDACTED]
[REDACTED]

**Partner Organization Contact:
(name, phone, email address)**

Cheryl Scott
Director Integrated Delivery
[REDACTED]
Phone: [REDACTED]

Cheryl's Administrative Assistant is Namcy Chan
[REDACTED]
Phone: [REDACTED]

Background/Organizational Context:

This is a unique moment in time to pursue such an opportunity, where both organizations (Gates Foundation and World Bank) are in the process of instituting a new way forward. The appointment of Dr. Jim Kim has brought several additional dimensions and areas of interest to the World Bank; meanwhile the Gates Foundation's re-design has ushered in a new era of reprioritization, focus and introspection.

The secondement would allow for a more consistent and bidirectional flow of information between the Foundation's Global Programs, the leadership teams of the World Bank and World Bank Institute. [REDACTED] will maintain a small number of

responsibilities at the Bill & Melinda Gates Foundation requiring several hours of virtual presence on a monthly basis and in-person presence on a quarterly basis, when able. These demands are flexible and to be arranged with her managers. No conflict of interest is perceived.

Initially the key areas of focus for exchange and collaboration are identified below; these are expected to evolve during the period of the Secondment reflecting institutional priorities:

- World Bank Challenge on Eradication of extreme poverty
- Strategy formulation and implementation of Knowledge Solutions and the Science of Delivery in WBI knowledge work
- Open Knowledge and data and Mapping for Development on Urban Development, Climate Change and Health Service Delivery
- Vertical Integration of Sectoral capacity development work with the Collaborative Governance and Innovative Solutions Clusters.
- Help Develop Gender – Agency and Voice under WBI Open Knowledge and Collaborative Governance clusters.

Two other areas (gender and science & technology) relate to individual foundation co-chair interests and will be integrated into the work plan as appropriate.

Key Duties and Accountabilities:

- Develop and Integrate the Science of Delivery into WBITL work
- Contribute to WBI Urban Sector Regional work (Africa and South Asia on urban capacity development
- Assist with Development Market Place ideas generation
- Contribute to WBI informal economy learning
- Contribute to WB strategy development as appropriate
- Offer strategic guidance and input to WBITL teams integrating lessons from Gates Foundation work
- Site visits as required for research and/or knowledge management/capacity development workshops
- Strategic Inputs to the WBI team as needed
- Inputs to Senior Management as needed
- Knowledge sharing with Gates Foundation

health. Her selection is based on her vast experience in development work over the last years especially working with non-traditional stakeholders such as CSOs and community based organizations and more specifically on:

1. International field experience in delivery, urban development, public health, and/or green development
2. Strong analytic and data processing ability

3. Evidence of scholarly and/or academic publication
4. Excellent written and communication skills
5. Ability to work in and across teams
6. Strong support of leadership of primary organization