

Island Grounds, Inc.

6100 Red Hook Quarters, B-3, St. Thomas, USVI 00802-1348
T: 340.775.8100 F: 340.775.8108

Date _____

Mr. _____
Address _____

Dear _____

Please be advised that your employment with Island Grounds, Inc. has been terminated for cause, effective immediately.

We have enclosed (a check or direct deposit stub) in the amount of \$_____, representing full payment of all your outstanding wages through the date of this termination.

The Company and its attorneys are presently reviewing all of their available legal options regarding any additional action to be taken against you in connection with your misconduct, and all rights of the Company, the owner of Little St. James Island and their affiliates with respect to your misconduct are hereby expressly reserved.

Sincerely,

Karen L. Gordon