

NES COMPENSATION & BENEFITS

	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
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Jojo Fontanilla

Hire date: 2/1/1992

Salary	43,000	48,000	52,000	60,000	60,000	54,000	54,000	60,000	60,000	60,000
Bonus	5,000	20,000	20,000	20,000	-	-	-	-	-	15,000
Gift to kids									20,000	20,000
Education	21,198	22,153	24,065	4,975	8,635	2,775	5,025	-	-	6,911
Simple IRA -3%	1,440	2,040	2,160	2,400	1,800	-	-	-	-	-
Payroll Taxes	3,840	5,440	5,760	6,400	4,800	4,320	4,320	4,800	4,800	6,000
Health / Dental / L	5,568	5,892	5,412	5,256	5,256	6,156	6,636	7,809	8,605	9,372
Other	4,474	5,643	-	2,100	2,100	1,200	1,200	1,200	1,200	1,200
Apartment @ 301 (annual cost 9,451.46) - FMV 2,300 per month						26,400	26,400	27,600	27,600	27,600
Car - 1998 subaru	-	-	4,575	-	-	-	-	-	-	-
Total	84,520	109,168	109,397	101,131	82,591	94,851	97,581	101,409	122,205	146,083

Cost of House in 2006: 497,700 / Furniture & Shipping
2/1/2011 - Salary increased to 60,000
Apartment 5P @ 301 East 66th Street - Studio - 465 square feet
3/12/2012 - Increase salary by 20k or gift 10k to kids (2) / can keep apt at 301
3/27/2012 - \$10,000 gift to both Karenhart dela Cruz & Jay Ryan Fontanilla
2/26/2013 - \$10,000 gift to both Karenhart dela Cruz & Jay Ryan Fontanilla
12/20/2013 - Bonus of 15,000 per JEE received 12/26/2013

	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
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Lynn Fontanilla

Hire date: 2/1/1992

Salary	43,000	45,000	48,000	50,000	50,000	45,000	45,000	50,000	50,000	50,000
Bonus	2,000	5,000	10,000	10,000	-	-	-	-	-	15,000
Simple IRA -3%	1,350	1,500	1,740	1,800	1,500	-	-	-	-	-
Payroll Taxes	3,600	4,000	4,640	4,800	4,000	3,600	3,600	4,000	4,000	5,200
Health / Dental / L	5,448	5,772	5,316	5,136	5,136	6,096	6,576	7,809	8,605	9,372
Other / Plane Tick	-	433	396	8,082	-	-	-	-	-	3,000
Total	55,398	61,705	70,092	79,818	60,636	54,696	55,176	61,809	62,605	82,572

2/1/2011 - Salary increased to 50,000
10/1/2013 - Jojo asked for 3000 loan and jee said gift
12/20/2013 - Bonus of 15,000 per JEE received 12/26/2013