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To: jeffrey E. <jeevacation@gmail.com>

Subject: resume

Date: Fri, 19 Sep 2014 15:43:17 +0000

Attachments: doc02252720140919092747.pdf; PerformanceReview_form.doc

See attached resume for candidate Rich D referred in.

Current base salary \$81k + \$15k bonus.

Paralegal type attention to detail, strong ability to multitask, wide berth of experience, very professional, poised, pleasant demeanor.

Also thought it would be helpful to give you a recap of verbal discussion on comp-

Ada Clapp	\$400,000/yr	3 yr contract thru March 6, 2016
Rich Joslin	\$350,000	at will- 1 yr anniversary is Oct 28, 2014
Rich D'Agostino	\$250,000	at will-agreed at time of hire we would increase to \$300,000 Dec 2014
Heather Gray	\$265,000	at will
Julie Li	\$88,000	at will
Aneta Golak	\$60,000	at will-I think we should consider \$5,000 increase at 6mos mark Nov 30 th
Eileen Alexanderson	\$550,000	at will- one time bonus = \$100,000 paid last year

Miriam is paid from the 760 Park payroll \$50/hr 20 hrs/week has had no increase in pay rate since joining in Jan 2011

Offer extended to Ava Lambert for \$70,000.

I have also attached a performance review form I would intend to tweek, but, suggest we might use for reviews.

Also, as an aside, just got confirmation via Melanie that Leon will call Jane next week so we can proceed on loan restructure. Certainly simplest to roll over at B of A. Do we still want to think about doing part of this away from Bank of America or not?